

Shasta College Administrator and Confidential
October 1, 2026-September 30, 2027 Plan Year
Medical Rates, District Caps and Employee Contributions

(Employee share of cost is based upon 12 month pay, please adjust accordingly for less than 12 month pay.)

Plan Name and Tier	TOTAL Premium Cost 26-27	DISTRICT Contribution CAP 26-27	EMPLOYEE Share of Cost 26-27
80C			
Employee	\$992	\$716	\$276
Employee + Children	\$1,787	\$1,288	\$499
Employee + Spouse	\$1,986	\$1,432	\$554
Employee + Family	\$2,781	\$2,004	\$777
80G			
Employee	\$943	\$716	\$227
Employee + Children	\$1,698	\$1,288	\$410
Employee + Spouse	\$1,888	\$1,432	\$456
Employee + Family	\$2,643	\$2,004	\$639
80K			
Employee	\$892	\$716	\$176
Employee + Children	\$1,606	\$1,288	\$318
Employee + Spouse	\$1,784	\$1,432	\$352
Employee + Family	\$2,499	\$2,004	\$495
80M			
Employee	\$808	\$716	\$92
Employee + Children	\$1,455	\$1,288	\$167
Employee + Spouse	\$1,616	\$1,432	\$184
Employee + Family	\$2,263	\$2,004	\$259
HSA-1700			
Employee	\$852	\$716	\$136
Employee + Children	\$1,533	\$1,288	\$245
Employee + Spouse	\$1,703	\$1,432	\$271
Employee + Family	\$2,385	\$2,004	\$381
HSA-3400			
Employee	\$747	\$716	\$31
Employee + Children	\$1,346	\$1,288	\$58
Employee + Spouse	\$1,495	\$1,432	\$63
Employee + Family	\$2,093	\$2,004	\$89
HSA-5000			
Employee	\$716	\$716	\$0
Employee + Children	\$1,288	\$1,288	\$0
Employee + Spouse	\$1,432	\$1,432	\$0
Employee + Family	\$2,004	\$2,004	\$0