

Shasta College Faculty
October 1, 2025-September 30, 2026 Plan Year
Medical Rates, District Caps and Employee Contributions

(Employee share of cost is based upon 12 month pay, please adjust accordingly for less than 12 month pay.)

| Plan Name and Tier | TOTAL Premium Cost 25-26 | DISTRICT Contribution CAP 25-26 | EMPLOYEE Share of Cost 25-26 |
|---------------------------|---|--|---|
| 80C | | | |
| Employee | \$890 | \$532 | \$358 |
| Employee + Children | \$1,603 | \$957 | \$646 |
| Employee + Spouse | \$1,781 | \$1,063 | \$718 |
| Employee + Family | \$2,494 | \$1,489 | \$1,005 |
| 80G | | | |
| Employee | \$846 | \$532 | \$314 |
| Employee + Children | \$1,523 | \$957 | \$566 |
| Employee + Spouse | \$1,693 | \$1,063 | \$630 |
| Employee + Family | \$2,370 | \$1,489 | \$881 |
| 80K | | | |
| Employee | \$800 | \$532 | \$268 |
| Employee + Children | \$1,440 | \$957 | \$483 |
| Employee + Spouse | \$1,600 | \$1,063 | \$537 |
| Employee + Family | \$2,241 | \$1,489 | \$752 |
| 80M | | | |
| Employee | \$725 | \$532 | \$193 |
| Employee + Children | \$1,305 | \$957 | \$348 |
| Employee + Spouse | \$1,449 | \$1,063 | \$386 |
| Employee + Family | \$2,030 | \$1,489 | \$541 |
| HSA-1700 | | | |
| Employee | \$764 | \$532 | \$232 |
| Employee + Children | \$1,375 | \$957 | \$418 |
| Employee + Spouse | \$1,527 | \$1,063 | \$464 |
| Employee + Family | \$2,139 | \$1,489 | \$650 |
| HSA-3400 | | | |
| Employee | \$670 | \$532 | \$138 |
| Employee + Children | \$1,207 | \$957 | \$250 |
| Employee + Spouse | \$1,341 | \$1,063 | \$278 |
| Employee + Family | \$1,877 | \$1,489 | \$388 |
| HSA-5000 | | | |
| Employee | \$642 | \$614 | \$28 |
| Employee + Children | \$1,155 | \$1,106 | \$49 |
| Employee + Spouse | \$1,284 | \$1,228 | \$56 |
| Employee + Family | \$1,797 | \$1,719 | \$78 |