

**SHASTA-TEHAMA-TRINITY COMMUNITY COLLEGE DISTRICT  
PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE  
SCHEDULE #3 - LECTURE  
2021-2022**

Negotiated increase of 2.5% for 2020-2021 and 4% for 2021-2022 = 6.5%  
Board Approved 7/14/2021, Effective 7/1/2021

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	55.4480	56.6959	57.9437	59.2285	60.4764
2	56.6959	57.9437	59.2285	60.4764	61.7118
3	57.9437	59.2285	60.4764	61.7118	62.9842
4	59.2285	60.4764	61.7118	62.9842	64.2322
5	60.4764	61.7118	62.9842	64.2322	65.4800
6	61.7118	62.9842	64.2322	65.4800	66.7402
7	62.9842	64.2322	65.4800	66.7402	68.0004
8	64.2322	65.4800	66.7402	68.0004	69.2975

*Vertical progression on the salary schedule is based upon the criteria outlined in Board Policy 4141.1 for faculty employed before July 1, 1974. For faculty hired July 1, 1974 and after, please refer to the Academic Master Contract Agreement, Section 7.2.1 – Requirements for Salary Classifications.*

*A doctorate differential of \$1.90 per hour will be added to an instructor's hourly salary schedule when an earned doctorate is verified.*