

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT  
NON-INSTRUCTIONAL 195 DAY FULL-TIME FACULTY SALARY SCHEDULE  
2021-2022**

Negotiated increase of 2.5% for 2020-2021 and 4% for 2021-2022 = 6.5%  
Board Approved 7/14/2021, Effective 7/1/2021

STEP	CLASS I	CLASS II	CLASS III	CLASS IV*	CLASS V*
2	59,397.93	62,682.71	65,969.05	69,255.35	72,540.13
3	62,682.71	65,969.05	69,255.35	72,540.13	75,828.06
4	65,969.05	69,255.35	72,540.13	75,828.06	79,112.83
5	69,255.35	72,540.13	75,828.06	79,112.83	82,399.17
6	72,540.13	75,828.06	79,112.83	82,399.17	85,683.91
7	75,828.06	79,112.83	82,399.17	85,683.91	88,971.85
8	79,112.83	82,399.17	85,683.91	88,971.85	92,256.63
9	82,399.17	85,683.91	88,971.85	92,256.63	95,542.94
10	85,683.91	88,971.85	92,256.63	95,542.94	98,829.31
11		92,256.63	95,542.94	98,829.31	102,114.03
12			98,829.31	102,114.03	105,400.38
13					108,686.72

16	88,254.76	95,025.27	101,794.29	105,177.20	111,946.16
19	90,903.11	97,876.33	104,846.32	108,332.12	115,303.75
22	93,630.66	100,812.81	107,991.78	111,583.66	118,764.21
25	96,437.36	103,834.78	111,178.40	114,931.74	122,327.58
28	99,330.48	106,949.83	114,513.75	118,379.69	125,997.44

\*A doctorate differential of \$2,000 will be added to the salary when an earned doctorate is held by the instructor. This makes the maximum instructional salary . . . . .

127,997.44