



Shasta-Tehama-Trinity Joint
Community College District

Campus Safety 2026

Annual Security and Fire Safety Report

The Jeanne Clery Campus Safety Act

Containing Information for 2023-2025 Statistics
for the Main (Redding), Health Sciences (Downtown Redding),
Community Leadership Center (Downtown Redding),
Tehama (Red Bluff), Intermountain (Burney)
and Trinity (Weaverville) Campuses.



Shasta College

www.shastacollege.edu

Shasta College is an equal opportunity educator and employer.



Shasta College

MISSION AND VISION STATEMENT

MISSION

Shasta-Tehama-Trinity Joint Community College District empowers students and strengthens the diverse communities we serve. As a teaching-centered institution, we are committed to student success in the classroom and beyond. We strive to foster a sense of belonging and ensure that every student, regardless of background, has the resources they need to thrive. Through quality instruction and compassionate support, we offer career-oriented programs and transfer degrees to prepare students for meaningful professions and active engagement with our communities.

VISION

Shasta College is a nationally recognized model community college engaging its communities through innovation in student learning and growth.

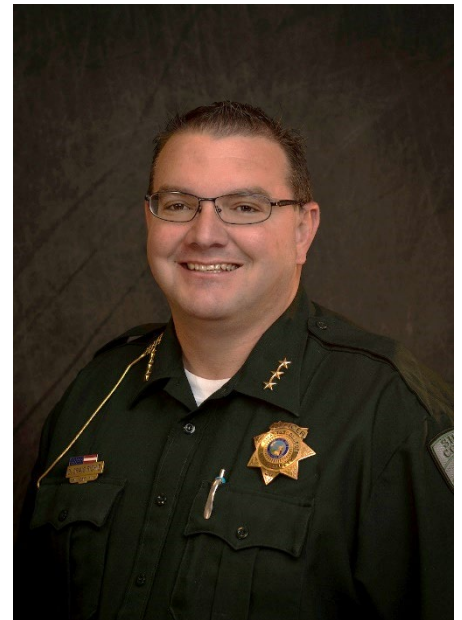
A MESSAGE FROM THE CHIEF OF CAMPUS SAFETY

Dear Shasta College Community,

It is a privilege to have taken on the role as your Chief of Campus Safety. Our team is here for one purpose—to make sure every student, staff member, and visitor feels safe and supported while on campus. Safety isn't just our job; it's a shared responsibility. When we look out for each other, we create a place where learning and growth can thrive without the distractions or risks of criminal activity.

Our Annual Security and Fire Safety Report (ASFSR) is one of the tools we use to keep you informed. Inside, you'll find resources, statistics, and safety tips designed to help you stay aware and prepared. In accordance with the Jeanne Clery Campus Safety Act, you can access the ASFSR online or pick up a printed copy at the Campus Safety Department.

Please take some time to review it. Whether you're here to study, work, or visit, your safety matters to us. And if you ever have a question, concern, or idea to share, my door is open—stop by our headquarters in Building 6500 on the Main Campus or send us a message at campussafety@shastacollege.edu.



Sincerely,

D. Craig Richie

D. Craig Richie
Chief
Campus Safety Department

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INTRODUCTION

The Campus Safety Department is committed to a safe and secure working and learning environment on all campuses within the Shasta-Tehama-Trinity Joint Community College District (hereinafter referred to as “Shasta College”, “the College”, or “the District”). In all aspects of security, operations, and maintenance, the safety of students, employees, and visitors is our primary consideration.

In 1990, Congress enacted the Crime Awareness and Campus Security Act (Title II of Public Law 101-542) which amended the Higher Education Act of 1965 (HEA). This act required all postsecondary institutions participating in HEA’s Title IV student financial assistance programs to disclose crime statistics and security information. Amendments to the act were made in 1992, 1998, 2000, and 2013. The 1998 amendment renamed the law Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act in memory of a student slain in her dorm room in 1986. In 2024, the Stop Campus Hazing Act further changed the name to the Jeanne Clery Campus Safety Act and is commonly referred to as the Jeanne Clery Act or Clery Act.



The Violence Against Women Reauthorization Act of 2013 included the Campus Sexual Violence Elimination Act (Campus SaVE), which amended the Clery Act and affords additional rights to campus survivors of sexual violence, dating violence, domestic violence, and stalking.

The Clery Act provides students, their families and Shasta College faculty and employees with accurate, complete, and timely information about safety on campuses so that they can make informed decisions. The Family Educational Rights and Privacy Act (FERPA) permits such disclosures. The following web site provides more information about these and other provisions about campus safety: <http://www2.ed.gov/admins/lead/safety/campus.html>

In compliance with relevant provisions of federal law, the District is required to make policy and programmatic information available to the campus community as well as to prospective students and employees. The Shasta College Campus Safety Act Report gives information about these reports and additional material that may be of interest. The data contained in this report is for the calendar year January 1 through December 31, 2025, and includes the two prior years’ statistics. This report is available by October 1 each year and can be found on the Campus Safety webpage under the Annual Security and Fire Safety Report menu tab or by following the link: www.shastacollege.edu/ASFSSR

Students are notified of the report availability via e-mail, web site, and new student orientations. Faculty and employees receive similar notifications, either by e-mail or through campus mail. The ASFSSR is also available on the Human Resources webpage. You may request a printed copy of this report from Campus Safety, Monday through Friday from 8:00 a.m. to 5:00 p.m., excluding holidays. Prospective employees may obtain a copy of this report from the Human Resources office.

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PREPARING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

The ASFSR is prepared through a cooperative effort and review process among the Annual Security and Fire Safety Report Team – Campus Safety Department.

Campus Safety requests data from law enforcement agencies for on campus and non-campus properties (see [Clery Geography](#) on [page 53](#) for definitions) to prepare the ASFSR and disseminate to the campus community, public, and U.S. Department of Education. Agencies involved in the collection of crime statistics are provided guidance annually regarding the requirements under federal law, including the categorization of criminal activities and tabulation of the locations involved in reported crimes and arrests. Campus Safety, through a cooperative arrangement with the agencies, obtains relevant crime statistics from their databases, including the nature, dates, times, and locations of crimes committed within their jurisdiction.

DAILY CRIME LOG

Campus Safety maintains a Daily Crime Log. The log includes all crimes reported to Campus Safety and discloses crime information on a timelier basis than the ASFSR. Campus Safety records log entries within two (2) business days of receiving crime information. For current crime information, visit the Campus Safety webpage under Reporting and Compliance to view the [Daily Crime Incident and Fire Log](#). The College will protect the confidentiality of the victim and reporting parties by not disclosing any personally identifiable information.

AGENCY JURISDICTIONS & MEMORANDUMS OF UNDERSTANDING (MOU)

California Education Code 67381 and the Kristin Smart Campus Safety Act of 1998 requires a Memorandum of Understanding (MOU) between California community colleges and local law enforcement agencies designating the agency that has operational responsibility for investigation of Part 1 violent crimes (murder and non-negligent homicide, rape (legacy & revised), fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, and arson) as defined in the FBI's Uniform Crime Reporting (UCR) Program. These MOUs clarify agency jurisdiction and responsibility.

Campus Safety jurisdiction refers to campus arrest authority and its working relationship with local law enforcement for the need of accurate and prompt reporting of all crimes. Campus Safety has concurrent legal jurisdiction with local law enforcement agencies and authority at each campus, including properties leased by the District that are located off campus.

The Shasta-Tehama-Trinity Joint Community College District has interagency protocol agreements at each campus with the following law enforcement agencies:

- Main Campus, Health Sciences Campus, and Community Leadership Center (Redding): Redding Police Department (RPD)
- Tehama Campus (Red Bluff): Tehama County Sheriff's Office
- Intermountain Campus (Burney): Shasta County Sheriff's Office
- Trinity Campus (Weaverville): Trinity County Sheriff's Office

The District contracts with the City of Redding to provide a School Resource Officer (SRO) to enhance the parties' ability to effectively address alleged criminal activity through cooperative effort between the Shasta College Campus Safety and Redding Police Departments.

Campus Safety Officers are not sworn peace officers and do not possess peace officer arrest powers. Their authority to make arrests is limited to the provisions of California Penal Code Sections [834](#) and [837](#), which

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govern citizens' arrest. While they are not peace officers, some Campus Safety Officers have completed the same Peace Officer Standards and Training (POST) courses as municipal law enforcement officers, and all officers are required to complete POST training relevant to their duties.

In addition, the Shasta College Board of Trustees grants Campus Safety the authority to provide for the safety of persons and property on campus. This includes responding to emergencies, assisting with medical incidents, addressing safety needs, and enforcing campus parking regulations, including the issuance of parking citations.

MONITORING OF OFF-CAMPUS CRIMES

Shasta College does not currently have officially recognized off-campus student organizations or student organizations with non-campus locations or housing facilities. This applies to each of the five campuses within the District.

The local law enforcement agency with jurisdiction over a location will respond to violations of local, state, and federal laws for off-campus crimes involving Shasta College students.

MONITORING OF ON-CAMPUS CRIMES

Campus Safety provides continuous protection for the college community with staffing and dispatch available 24 hours a day, seven days a week, including holidays and breaks. Trained personnel are always on duty to respond to calls for service, monitor activity, and coordinate with local law enforcement when necessary. Even during non-business hours, Campus Safety remains available to ensure prompt response to emergencies and ongoing campus security.

To further enhance safety, surveillance cameras are installed at every campus location and operate around the clock. These systems allow for 24/7 monitoring and recording of campus activity, which supports investigations, deters crime, and provides an additional layer of security for students, employees, and visitors. Together, the presence of dedicated staff and advanced technology ensures a proactive approach to crime prevention and campus safety.

REPORTING CRIMES AND EMERGENCIES

REPORTING CRIMINAL OFFENSES, INCIDENTS, AND CONCERNING BEHAVIOR

Should you need to report a crime, you can contact Campus Safety or a local law enforcement agency (see section regarding agency jurisdictions and MOUs on page 2). Whether it happens to you, or you are a witness, you have the responsibility to report criminal activity.

Please call 9-1-1 for emergencies, to report crimes in progress, or crimes that have just occurred. After calling 9-1-1, the victim or witness of the crime should contact Campus Safety. Firsthand information is always more accurate and complete. If someone merely gives you the information and leaves the scene, please include this information. There is an "Emergency 9-1-1" phone located in the Pine (North) parking lot linked to Shasta Area Safety Communications Agency (SHASCOM). When calling to report a crime or incident, please be ready to give the following information:

- a brief description of what occurred
- where and when the incident occurred

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- did the suspect(s) have a weapon
- where and when was the suspect(s) last seen
- description of the suspect(s) (gender, race, age, height, weight, hair color/length, clothing, facial hair, tattoos/scars)
- any other relevant information

Individuals reporting an alleged crime are encouraged to make every effort to preserve evidence that might prove the crime was committed.

Shasta College encourages individuals to report criminal activity immediately and as accurately as possible to Campus Safety or the jurisdictional law enforcement agency when the victim of crime elects to or is unable to make such a report. This will help to mitigate the risk or danger. With the passage of time, investigations may be hindered and may be considered incomplete or inaccurate.

Campus Safety prefers individuals to report alleged criminal actions that occur on campus through the following means:

- All campuses: call Campus Safety at (530) 242-7910. On the Main Campus, you may also go directly to Campus Safety in Building 6500 or contact an officer in uniform on patrol at Main Campus, Downtown Health Sciences University Center (HSUC), Community Leadership Center, and Tehama Campus.
- Use any emergency blue telephone located throughout the Main Campus (see [Blue Phone Map](#))
- Dial 9-1-1 for emergency services

Campus Safety reviews and/or investigates reports of alleged criminal activity it receives and either dispatches an officer immediately or refers the report to local law enforcement for subsequent investigation. This depends upon the nature and seriousness of the offense involved.

Campus Safety responses could include:

- Immediate response to emergencies through dispatch of one or more officers
- Investigation of reports in accordance with procedure
- Detainment or citizen arrest, depending upon the violation, under the authority of California (CA) Penal Codes 834 and 837
- Referring alleged offenders to appropriate campus agencies
- Issuing Timely Warnings of crimes that represent a serious or continuing threat to the campus community or issuing Emergency Notifications of emergency or dangerous situations occurring on the campus that pose an immediate threat to the health or safety of students and/or employees.
- Arranging for victim services as needed or requested

REPORT AN INCIDENT ONLINE

Shasta College also utilizes online forms to report crimes, incidents, and concerning behavior. These forms are located on the following webpages: [Campus Safety and Human Resources](#). This is a reporting system for any college employee.

[File an Incident/Campus Safety Report](#)

This form is used to make a statement of facts about an alleged Civil or Criminal act. This report could initiate a Campus Safety investigation.

[File a Concerning Behavior/Behavioral Intervention Resource Team Report \(BIRT\)](#)

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This form is used for faculty, staff, students, and others to refer an individual who may be struggling with academic, personal, or emotional difficulties or who may be exhibiting concerning behavior.

[File Standards of Conduct Violation Report](#) (Non AI)

This form is used to file a violation of the Standards of Conduct such as academic dishonesty.

[File an Anonymous Report](#)

This form is used when a reporting person requests that their name or other identifiable information not be shared with the accused or that no formal action be taken. The College will balance this request with its dual obligation to provide a safe and non-discriminatory environment for all College community members and to remain true to principles of fundamental fairness that require notice and an opportunity to respond before action is taken against an accused person.

REPORTING TO A CAMPUS SECURITY AUTHORITY (CSA)

Individuals may also report a crime to a Campus Security Authority (CSA). CSA is a Clery Act specific term that encompasses individuals and organizations associated with an institution that have significant responsibility for student activity. This may include but is not limited to faculty/employee advisors for student clubs or organizations, athletic coaches, or a health center nurse. All CSAs must report to Campus Safety when a Clery crime or incident is brought to their attention.

CSAs may report to Campus Safety via the online reporting forms located on the Campus Safety webpage under "Reporting and Compliance", except Filing an Anonymous Report.

The CSA is to document as much of the requested information on the form as possible regarding the incident and involved parties. CSA reports should include personally identifying information if available. This is important for law enforcement purposes and to avoid double counting crimes. If a victim does not want the report to go any further than the CSA, the CSA should explain that he or she is required to submit the report for statistical purposes, but it can be submitted without identifying the victim.

CSAs INCLUDE BUT ARE NOT LIMITED TO:

DEPARTMENT/TITLE	CONTACT NUMBER	CAMPUS LOCATION
Campus Safety Department	(530) 242-7910	Building 6500
Title IX Coordinator	(530) 242-7649	Room 763
Administration – Office of the President • Superintendent/President • Associate Superintendent	(530) 242-7510 (530) 395-8529	Room 765 CLC, 5 th Floor
Advisor for Student Club	various	various
Athletic Department: • Any athletic coach or assistant coach, except volunteer coaches	(530) 242-7590	Room 1802, 1800 and/or 1900 Buildings
Economic and Workforce Development (EWD): • Dean of EWD • Associate Dean of EWD	(530) 395-8537 (530) 395-8536	CLC, Room 9310 CLC, Room 9309
Health and Wellness: Director – Student Health & Wellness/College Nurse	(530) 242-7580	Room 2020

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DEPARTMENT/TITLE	CONTACT NUMBER	CAMPUS LOCATION
<i>Instructional Administration, Division Deans & Associate Deans:</i>		
• Assistant Superintendent/Vice President of Instruction	(530) 242-7524	Room 115
• Arts, Communications, and Social Sciences (ACSS)	(530) 242-7730	Room 602
• Business, Agriculture, & Career Technical Education (BACTE)	(530) 242-7560	Room 1024
• Development, Athletics, Physical Education & Safety (DAPS)	(530) 242-7595	Room 1802
• Extended Education • includes the Tehama, Trinity, and Intermountain campuses	(530) 840-2412	Tehama Campus, Room 7452
• Health Sciences and University Center (HSUC), Downtown Campus	(530) 339-3610 (530) 339-3611	HSUC, Suite 8204
• Library, Tutoring, and Early College (LTEC)	(530) 242-7550	Rooms 272 & 273
• Science, Language Arts and Mathematics (SLAM)	(530) 242-7760	Room 933
<i>Student Housing:</i>		
• Director of Residence Life	(530) 242-7739	Room 3002
• Resident Advisors	(530) 242-7740	Room 3006
<i>Student Services:</i>		
• Assistant Superintendent/Vice President of Student Services	(530) 242-7669	Room 2313
• Dean of Student Services	(530) 242-7799 & (530) 242-7659	Room 2067 & Room 2154
• Associate Dean of Student Services	(530) 242-7668	Room 145
• Director of Student Life	(530) 242-7623	Room 2316

VOLUNTARY ANONYMOUS REPORTING

Any individual wishing to file an anonymous report may do so by calling (530) 242-7919 and stating that they wish to remain anonymous or by filing a report online by following the link: [File an Anonymous Report](#)

The online form is located on the following webpages under the 'Report an Incident' tab: [Campus Safety and Human Resources](#).

These anonymous reports are counted and disclosed in the crime statistics for the College, but, as with all other crimes included in the annual crime report, no personally identifiable information is included.

Where a reporting person requests that their name or other identifiable information not be shared or that no formal action be taken, the College will balance this request with its obligation to provide a safe and non-discriminatory environment for all college community members. The College will work to remain true to principles of fundamental fairness that require notice and an opportunity to respond before action is taken. In making this determination, the College may consider the seriousness of the conduct, the respective ages and roles of the parties involved, whether there have been other complaints or reports of harassment or misconduct against the accused, and the rights of the accused to receive notice and relevant information before disciplinary action is sought.

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With such information, Shasta College shall keep an accurate record of the number of incidents involving students, employees, and visitors to determine if a crime pattern exists regarding a particular location, method, or assailant. They may also alert the campus community to potential danger.

EMERGENCY DRILLS, TESTING & EVACUATION PROCEDURES

Campus Safety officers and personnel receive training in Incident Command and responding to critical incidents on campus. General information about the emergency response and evacuation procedures for Shasta College are publicized each year as part of the institution's Clery Act compliance efforts and that information is available on the Campus Safety webpage.

Campus Safety has developed an Emergency Operations Plan to address various campus emergencies. Campus Safety coordinates with outside sources utilizing the Standardized Emergency Management System (SEMS) for managing response to multi-agency and multi-jurisdiction emergencies. SEMS incorporates the use of the Incident Command System (ICS), the Master Mutual Aid agreement, existing mutual aid systems, County operational area concept, and inter-agency coordination. This system, by promoting the use of common terminology and command structure, facilitates better flow of information and coordination between responding agencies.

TOPICS INCLUDE, BUT ARE NOT LIMITED TO:

- | | | |
|-----------------------|---------------------------------|----------------------------------|
| • Aircraft Incident | • Fire on campus | • National Defense Emergency |
| • Bio Terrorism | • Gas Leaks | • Pandemic Influenza |
| • Bomb Threats | • Hazardous Materials | • Power Outage/Rolling Blackouts |
| • Civil Unrest | • Intruder/Active Threat | • Severe Weather |
| • Crisis Intervention | • Landslide | • Terrorist Acts |
| • Earthquakes | • Law Enforcement Action Nearby | • Transportation Accident |
| • Explosion | • Mass Casualty | • Wildland Fires |

More information on the plan is available to view or print by visiting the Campus Safety webpage under the [Emergency Management](#).

Campus Safety tests the Emergency Operations Plan on an annual basis. The tests may include but are not limited to drills, tabletop exercises, functional exercises, or full-scale simulations. Campus Safety coordinates with Administrative Services and Instructional Services to schedule drills, exercises, and follow-through activities. The drills test Shasta College's InformaCast Alert System and VOIP Intercom System, door and lock components, and evacuation procedures.

Staff and faculty are notified in advance of upcoming drills via email. Each notification includes a summary of the drill and outlines the emergency response procedures. Summaries include a description of the exercise, the date and time it will be conducted, and whether it will be announced or unannounced. Notifications and summaries are also published electronically on the Campus Safety website under [Annual Notices](#). Following each drill, an After-Action Report is completed to identify both noteworthy practices and areas needing improvement. Shasta College uses these evaluations to assess the effectiveness of its emergency response plans and the overall readiness of its participants.

When a threatening or dangerous situation is reported to Campus Safety, the Chief of Campus Safety or designee will coordinate a timely assessment of the circumstances surrounding the situation. They will determine if the incident represents an immediate or continuing threat to the health and safety of students and employees that would merit an Emergency Notification or Timely Warning.

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EVACUATIONS

EVACUATION PROCEDURES

Campus evacuations are issued by an all-campus fire alarm, intercom system (VOIP), phone text (InformaCast), email, or courier/runner. Building evacuations are generally indicated by the fire alarm within the affected building. In a large-scale incident, the services of all employees may be needed to ensure the safety of other employees, students, and visitors.

Students, faculty, and employees should refer to the Emergency Evacuation Procedures found in the Emergency Action Guides posted in classrooms and offices. Contact Campus Safety at (530) 242-7910 if the Emergency Action Guide is missing. Procedures can be found on the Campus Safety webpage under [Emergency Management](#).

A summary of evacuation procedures are as follows:

1. When notified to evacuate, a fire alarm will sound. Inform the occupants/students to evacuate to a safe location. Evacuation points and routes should be found in the Emergency Action Guides posted in classrooms and offices.
2. Maintain control over your group and ensure that all are evacuating in an orderly manner, avoiding the use of elevators.
3. Provide aid to persons with disabilities or those with special needs.
4. If evacuation is due to fire in your building, close but do not lock doors and windows.
5. If evacuation is campus wide, please close doors and windows if you can.
6. Report to your Building Evacuation Coordinator for instructions and information. Coordinators wear orange vests.
7. DO NOT REENTER the building(s) until it is cleared by the Building Evacuation Coordinator or District Administrator.

TIMELY WARNINGS & EMERGENCY NOTIFICATIONS

TIMELY WARNING POLICY

Shasta College will issue a Timely Warning when a Clery Act crime (see [page 56](#) for Clery crime definitions) is reported to a Campus Security Authority, local law enforcement agency, or directly to Campus Safety, occurs within the College's Clery geography, and is determined to represent a serious or continuing threat to students or employees.

The Chief of Campus Safety or designee is responsible for developing Timely Warning notices to inform the campus community of serious crimes against people or property. The decision to issue a Timely Warning is made on a case-by-case basis, considering the nature of the crime, the location, and the potential for ongoing danger to the community.

When a report is received, the Chief of Campus Safety and the Campus Safety management team will use the Timely Warning Publication Determination Form to assess and evaluate the incident. This form provides a consistent framework for determining whether the crime poses a serious or ongoing threat to the College community and whether a Timely Warning is appropriate. The form also documents the rationale for issuing—or not issuing—a Timely Warning notification.

Factors considered include, but are not limited to:

- The nature of the crime

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- The specific location of the incident
- The time of occurrence
- The response and guidance provided by local law enforcement
- The potential direct impact on the campus community

The purpose of issuing a Timely Warning is to alert the campus community to the occurrence of a crime, raise awareness, and aid in the prevention of similar incidents—while maintaining the confidentiality of victims. Campus Safety may provide updates to the community as new information becomes available.

DETERMINING WHETHER A CONTINUING THREAT EXISTS

Issuance of a Timely Warning must be decided on a case-by-case basis considering all the facts surrounding a crime, including factors such as the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

Examples of crimes that could constitute a continuing threat include:

- A serial crime that targets certain campus populations such as sex crimes or race-based crimes in which the perpetrator has not been apprehended.
- A crime in which there is no apparent connection between perpetrator and victim, and the perpetrator has not been apprehended.

TIMELY WARNING PROCEDURES

Should it be determined that a Timely Warning be issued, notification is distributed as soon as pertinent information is available. Distribution of the warning is carried out in a manner reasonably likely to reach the entire campus community. Timely Warnings must be issued in a prompt manner, appropriate for the circumstances, and without unnecessary delay. This will differ in cases where it has been determined that issuing a Timely Warning would possibly risk compromising law enforcement efforts.

Campus Safety will use some or all the systems described below to communicate the threat to the Shasta College Community.

The most common methods utilized are:

- Emergency Mobile Text and e-mail messages (InformaCast)
- Campus-wide e-mails
- Posts to [the College](#) and [Campus Safety](#) webpages
- Timely Warning notices posted throughout the campuses.

Other methods include:

- Press releases
- Closed circuit television systems where available
- Voice messages over various public address systems (VOIP)

EMERGENCY NOTIFICATION POLICY

Emergencies may range from inclement weather, to building evacuations, to campus closures, or threats that are more serious. The College has a variety of tools to communicate with the public—both campus and the larger community—in the event of these and other possible emergencies.

Upon analyzing this information and depending on the type of emergency or the confirmation of the significance of the emergency, the Chief of Campus Safety or designee may contact the following

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individuals: the Shasta College Superintendent/President, the Assistant Superintendent/Vice President of Administrative Services, and the Associate Superintendent/CEO of North State Together.

The Chief of Campus Safety and Campus Safety management team will utilize the Immediate Notification Determination Form as a guide to assess and evaluate the incident to determine if an incident poses an immediate threat to members of the college community.

If an immediate notification is appropriate, the Chief of Campus Safety or designee will determine the content of the message that will include a description of the immediate threat. Safety strategies will be included in the notification to assist our community.

The development of the content of the message to the community may be done in consultation with the individuals listed above or can be sent out independently. The only exception to this are the notification system, which are activated directly by Campus Safety in extremely urgent situations where immediate action is required.

Campus Safety will, without delay and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

EMERGENCY NOTIFICATION PROCEDURE

The College will assess which segments of the community are affected by an incident and will notify the appropriate group if the threat is limited to a specific location. To communicate the threat, the College may use one or more of the systems described below and will provide follow-up information to either the entire Shasta College community or the relevant segment, as appropriate.

- a. Emergency Information: Information is updated during actual emergencies or campus closures on the [Shasta College webpage](#) and social media.
- b. Campus Television Emergency Announcement System: Where available, emergency announcements will be made on accessible televisions giving the viewer additional information.
- c. Text Messaging/Email Service: The College contracts with a third-party vendor that provides the technological ability to send text messages and emails to members of the campus community (InformaCast).
- d. Campus Intercom System-Voice over Internet Protocol (VOIP): The VOIP system will be used for emergencies when the evacuation alarm cannot be utilized.
- e. Local Media: Shasta College could contact the local media to communicate an emergency to the larger community or may issue a press release.

The Chief of Campus Safety in consultation with the Shasta College Superintendent/President or any Assistant Superintendent/Vice President may implement each tool described above. The Chief has at least two reserve people within the Campus Safety management team who can also carry out the communications task. Individuals with electronic communication devices assigned to them have remote access (from their homes, at off-site locations, etc.) to those devices.

Shasta College students and employees can opt-in for enrollment in the InformaCast Alert system through the Shasta Portal. InformaCast alerts can also be viewed on the [View Campus Alerts](#) link located on the Campus Safety Emergency Management webpage.

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SECURITY OF AND ACCESS TO CAMPUS FACILITIES

During business hours, most academic and administrative buildings are open to students, employees, parents, contractors, and guests for official purposes. However, certain facilities or areas may have restricted access and are only available to authorized individuals.

Authorized individuals are issued keys or key cards through Campus Safety to access the spaces necessary for their roles. Outside of business hours, campus access is limited and requires a key, key card, or admittance by Campus Safety or Residence Hall employees. During periods of extended closure, entry is permitted only with prior written approval. Individuals using classrooms, offices, or other spaces are responsible for securing access doors, turning off lights, and closing windows when leaving.

CAMPUS	BUSINESS HOUR INFORMATION
MAIN CAMPUS	Monday–Thursday: 8:00 a.m.–11:00 p.m. Friday: 8:00 a.m.–5:00 p.m. Saturday & Sunday: 8:00 a.m.–5:00 p.m. (Campus is open with limited access; Administrative Offices closed) Residence Halls: There are Student Residence Halls on the main campus only. No visitors are allowed in Campus Resident Halls during the hours of 11:00 p.m. and 8:00 a.m. daily, unless an approved overnight application has been signed by the Director of Residence Life. All residents are issued a traditional key for their room door and a key card for the exterior door to their dormitory. Residents are held accountable for the proper use of these keys, and residents are expected to take an active role in ensuring adequate security. In the interest of security, residents should report suspicious persons or activities to the Housing Office or Campus Safety. Any resident putting foreign objects in the doorways to keep them from closing or locking may be held financially accountable for any damage and will be referred for disciplinary action.
HEALTH SCIENCES CAMPUS	Monday - Thursday: 7:00 a.m. to 10:00 p.m. Friday: 8:00 a.m. to 9:00 p.m. Saturday and Sunday: Closed *If there are no classes or campus functions, the campus will close at 5:00p.m.
COMMUNITY LEADERSHIP CENTER	Monday – Friday 8:00 a.m. to 5:00 p.m. Saturday and Sunday: Closed
TEHAMA CAMPUS	Monday - Thursday: 7:00 a.m. to 10:00 p.m. Friday: 7:00 a.m. to 1:00 p.m. Saturday and Sunday: Closed

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CAMPUS	BUSINESS HOUR INFORMATION
INTERMOUNTAIN CAMPUS	Monday - Thursday: 8:00 a.m. to 7:00 p.m. Friday, Saturday and Sunday: Closed *Hours listed above may change slightly based on class schedules. Campus Safety Officers are available on call during the hours of operation listed above. The Shasta County Sheriff is also available for response.
TRINITY CAMPUS	Monday - Thursday: 8:00 a.m. to 7:00 p.m. Friday, Saturday and Sunday: Closed *Hours listed above may change slightly based on class schedules. Campus Safety Officers are available on call during the hours of operation listed above. The Trinity County Sheriff is also available for response.

SECURITY CONSIDERATIONS IN MAINTENANCE OF CAMPUS FACILITIES

The Physical Plant Division is responsible for maintaining campus facilities. Campus Safety Officers regularly patrol the grounds, buildings, parking lots, and residence halls to identify and address safety concerns. They make recommendations for repairs, trimming shrubbery, and other corrective actions to improve safety. Officers also conduct periodic lighting surveys, reporting the need for light replacements and other physical or safety hazards to the Physical Plant Division. Individuals are encouraged to report hazards or facility concerns directly to the Physical Plant Division or Campus Safety.

Shasta College is actively exploring opportunities to strengthen its emergency notification system. To support these efforts, the Physical Plant Division has installed exterior electronic door access on the Tehama, Intermountain, and Trinity campuses, allowing for immediate building lockdowns when necessary. Campus Safety continues to seek feedback from the college community to guide ongoing improvements. Enhancing security measures across all campuses remains a continuous and evolving process.

FIRE SAFETY

Per the Clery Act, institutions that maintain on-campus student housing facilities must publish an annual fire safety report. This report includes fire safety policies, fire statistics, and a log of all reported fires.

The Shasta College Residence Halls accommodates up to 126 students and consists of three buildings: the Men's Dorm, the Women's Dorm, and the Dorm Commons. Additional student housing is located at the College Farm, which consists of one building accommodating 8–10 students.

Residential housing fire drills are conducted once per year in conjunction with campus-wide fire and evacuation drills. Evaluations of fire systems in student housing are performed annually, and any identified issues are addressed through repairs or system upgrades.

All Shasta College student housing facilities are protected by an integrated and redundant fire alarm system. This system is continuously monitored, twenty-four hours a day, seven days a week, by the College's contracted provider (Beacon Alarm Co.). In addition, an on-campus fire station is staffed and operated by

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CalFIRE. Each residence hall is equipped with fire extinguishers, and every student room is equipped with a smoke detector. Health and safety inspections of residence facilities are conducted multiple times during each semester, and a District employee is present on site daily. Fire prevention inspections are conducted annually by the Shasta County Fire Prevention Bureau, and fire and life safety inspections are conducted periodically by CalFIRE personnel.

Drills and Evacuation Trainings:

- Annual Fire Drill – readiness drill for evacuations
- Emergency Evacuation Coordinator Training – annual training for evacuation coordinators

REPORTING A FIRE

Students or employees reporting a fire should **DIAL 9-1-1 immediately after they exit the building**. If the fire event is no longer a danger, contact Campus Safety or the Director of Residence Life as soon as possible to report and document the fire event.

- Remain calm
- Answer questions as they are asked by the 9-1-1 operator
- Be prepared to give the location of the fire (Building number, Room number)
- Be prepared to give your name and the phone number you are calling from
- Advise of any injuries or individuals trapped inside
- Remain on the phone until told to hang up by the 9-1-1 operator.

PROCEDURES FOR STUDENT HOUSING EVACUATION

All students living in residential facilities must respond promptly by evacuating the building immediately when a fire alarm sounds. These alarms are designed to alert residents to potential hazards, so it is crucial to use the nearest stairwell and/or exit to leave the building without delay. Students should be familiar with all available exits and the designated Evacuation Point in front of the Dorm Commons. **DO NOT RE-ENTER** the building until the Building Coordinator has issued an official “all clear.”

Residence Halls 19733 Shasta College Dr. Redding, CA 96003	Fire Detection Systems (Smoke, heat, Ion)	Fire Suppression System	Fire Extinguishers Present	Redundant Monitoring System	Fire Drills Last Year (2025)
Men's Dorm 3300	Yes	No	Yes	Yes	1
Women's Dorm 3100	Yes	No	Yes	Yes	1
Common 3000	Yes	No	Yes	Yes	1
Farm Dorm 4900	Yes	No	Yes	Yes	1

FIRE LOG

Campus Safety and the Director of Residence Life maintain a fire log that records any fire that occurred in an on-campus student housing facility and includes information such as the nature, date, time, and general location of each fire. Any entry to the log is made within two business days of receipt of the information. The fire log for the most recent 60-day period remains open for public inspection during normal business hours. Any portion of the log older than 60 days will be available within two business days after receiving a request for public inspection.

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FIRE SAFETY IMPROVEMENT AND UPGRADES

Shasta College Administrators and the Physical Plant Director evaluate the fire systems in the Student Housing buildings annually and implement upgrades, repairs, or revises any identified issues. The following Improvements are identified for the 2023-2025 reporting period:

1. Update posted Fire and Emergency Procedures in all rooms.
2. Agreement with Cal Fire to provide Fire Safety Training once per semester to residents.

USE OF APPLIANCES AND INCENDIARY DEVICES IN THE RESIDENCE HALLS

APPLIANCES

Use of small appliances, such as clocks, radios, lamps, personal computers, and televisions are permitted in the student rooms and public areas of the facilities at any time. The resident must ensure the wiring is safe, the items are off when not in use, and that concerns from other residents/employees regarding noise from such appliances/equipment are respected. Medium sized appliances such as Keurig coffee makers and small refrigerators (under 4 cubic feet) may be used in student rooms. Appliances such as electric frying pans, toasters, Coleman stoves, toaster ovens, and any items with an exposed heating element are always prohibited in Residential Housing. The only exception to the exposed heating element is a clothes iron. Students are required to use power strips instead of extension cords to protect their equipment during power outages and for fire safety. Space heaters and other heat producing appliances are a fire safety concern and are always prohibited in the residence halls.

CANDLES / BARBECUES / OTHER INCENDIARY PRODUCTS

Anything flammable (candles, candle warmers, portable barbecues, incense, gasoline, starter fluid, etc.) is strictly prohibited at all times. Any flammable items will be confiscated if found. A public barbecue with natural gas is provided for student use at the Dorm Commons. Residents assume responsibility for any damages or problems caused because of this activity.

TOBACCO USE

The Shasta-Tehama-Trinity Joint Community College District is a smoke and tobacco-free environment. Smoking, vaping, and the use of tobacco products is always prohibited on all District property. This administrative procedure applies to students, faculty, staff, administrators, visitors, and general members of the public. Refer to [Board Policy 3570](#) and [Administrative Procedure 3570](#) for more information.

CRIME PREVENTION AND SECURITY AWARENESS

Campus Safety participates in delivering the College's mission and strives to create a safe environment conducive to academic excellence. While we employ security measures to reduce and prevent crime, safety and security is everyone's responsibility.

SAFETY MEASURES TO PROTECT YOURSELF AND YOUR PROPERTY

- In case of emergency, dial 9-1-1.
- Program the Campus Safety phone number into your cell phone: (530) 242-7910.
- Contact Campus Safety at the number listed above for a "Safe Walk" any time you feel unsafe.
- Know the location of the blue emergency phones. Follow the link for locations: [Blue Phone Map](#)
- Always lock your vehicle. Place valuable items in a trunk, locker, or cabinet you can lock.
- Always make sure your keys are in your hand well before you reach your vehicle.

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- Never leave your valuables unattended.
- Always be alert and aware of your surroundings and personal safety.
- Report all safety-related maintenance concerns to the Physical Plant Division (530) 242-7920. This includes light bulbs that need replacing, over-grown shrubbery in walkways, or any unsafe conditions.
- Do not lend your keys or key card to anyone. Immediately report lost or stolen campus keys to Campus Safety.
- Always keep dorm rooms locked, and do not leave doors propped open.
- Become familiar with each building's Emergency Action Guide. These guides are posted inside classrooms and offices and describe various emergencies and evacuation procedures.
- Be aware of local crime trends.
- Be aware of where the basic first aid kits are installed throughout the campuses.
- Take part in personal safety, prevention, or awareness programs that are continually being offered on campus and in the local community.

SAFETY AWARENESS TRAININGS & PROGRAMS

As listed above, a critical element of safety awareness is training. Shasta College takes a proactive position on crime prevention, and personal health and safety by implementing monthly and annual programs and trainings for students and employees. These programs and trainings include elements of campus security procedures and practices, personal health considerations, community and social issues, as well as strategies for preventing crime.

Additionally, Campus Safety continually provides information on crime prevention and awareness and a variety of safety related topics. For event information and updates, visit our social media.

Shasta College requires the following trainings for all new employees through the Vision Resources Center and Keenan SafeColleges Online Training:

- AB 2821: Ensuring Access - Legal Responsibilities for Serving Disabled Students in California Community Colleges
- AB 2821: Identifying and Mitigating Ableism
- AB 2821: Universal Design - Fixtures and Practices
- Bloodborne Pathogen Exposure Prevention
- Cybersecurity Overview
- FERPA: Confidentiality of Records
- Hazard Communication: Right to Understand
- Hazing Awareness and Prevention
- Mandated Reporter: Child Abuse and Neglect
- Safety Data Sheets
- Sexual Harassment Prevention for Non-Managers (Classified) OR Sexual Harassment: Policy and Prevention (Administrative)
- Sexual Violence Awareness for Employees (Campus SaVE Act)
- Workplace Violence Prevention Training

In addition, new employees also receive the Drug Free Campus Program brochure.

Shasta College employees receive the following information on an annual basis:

- Annual Crime and Fire Report

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- Drug Free Workplace brochure
- Fire evacuation procedures
- Lockdown-ALICE protocol drill

Shasta College offers/has offered the following crime prevention, security, and safety awareness programs and trainings for students and employees:

- Self-Defense workshops are offered 2-3 times throughout each semester – simple and effective techniques used to deter an attacker.
- A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate) Training – ongoing online and in-person interactive training on armed intruder/active shooter preparedness.
- Annual Lockdown Drill-readiness drill for active shooter scenario
- Campus Security Authority (CSA) training – annual training for CSAs
- Civic Expo - Each semester, students promote community engagement through displays and interactive booths focused on various public health issues.
- Safe Zone annual training for employees – Safe Zone training on how to create safe spaces for LGBTQ + students to thrive.
- Safe Zone annual mini-workshop for students- Focuses on being an ally to LGBTQ+ students and how to create safe, welcoming environments for all students.
- Dorm and Fire Academy Presentations – Each semester, Campus Safety presents on processes and protocols including fire drills, evacuations, and safety measures.
- Annual Knights Connect: Resource Days – Hosted during September, which is National Campus Safety Awareness Month, Campus Safety hosts an information booth promoting safety and awareness on campus to incoming/returning students and employees and are joined by community and campus partners with interactive booths, demonstrations, and activities; creating a safer community through connection and education.
- Campus Safety Awareness booths at other on-campus events – Information booths provided by Campus Safety officers and Community Service Officers promoting prevention and awareness of safety issues.
- Health and Wellness office provides information booths at on-campus events on a variety of issues, including mental health, alcohol consumption, and healthy relationships.

For more information on any of the programs or trainings listed, please contact Campus Safety at (530) 242-7910.

SHASTA COLLEGE POLICY ON VIOLATION OF ALCOHOL AND DRUG ABUSE LAWS

Shasta College prioritizes the health and welfare of its students and employees. It recognizes alcohol/drug dependency as an illness and a major health problem. The abuse of alcohol and drugs raises not only serious health issues for those involved, but also can lead to accidents, poor productivity, property damage, and even personal injury. The College adheres to local, state, and federal laws regarding substance abuse and strives to create a healthy and productive academic, work, and social environment. In compliance with the federal Drug-Free Schools and Campuses Regulations, as well as the federal Drug-Free Workplace Act, Shasta College has adopted a policy that requires students and employees to assist in maintaining a campus environment free from the effects of alcohol, drugs, or other intoxicating substances.

The District prohibits students, employees, and all other persons from unlawfully manufacturing, dispensing, possessing, using, or distributing illicit drugs and alcohol while conducting District business or while on any District Property, including facilities under the control and use of the District. Any student or

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employee who violates this policy may be subject to disciplinary action, criminal prosecution, fine, and/or imprisonment (consistent with federal, state, or local law), which may include referral to an appropriate rehabilitation program, suspension, demotion, expulsion, or dismissal. Alcohol and drug law violations on campus are strictly enforced by Campus Safety and local law enforcement.

The Superintendent/President shall assure that the District distributes annually to each student and employee the information required by the Drug-Free Schools and Communities Act.

For a complete copy of the Shasta-Tehama-Trinity Joint Community College District policies, you can visit shastacollege.edu/bp-ap and click on Board Policies (BP) and Administrative Procedures (AP) 3550 and 3560, entitled “Drug Free Environment and Drug Prevention Program and Alcohol Beverages”.

POSSESSION, USE, & SALE OF ALCOHOL BEVERAGES: ENFORCEMENT OF STATE UNDERAGE DRINKING LAWS

The California Department of Alcohol and Beverage Control regulates the possession, sale, consumption, or furnishing of alcohol. The campus has been designated “drug free” and only under certain circumstances is the consumption of alcohol permitted. It is unlawful to sell, furnish, or provide alcohol to a person under the age of 21. The possession of alcohol by anyone less than 21 years of age in a public place or a place open to the public is illegal. It is also a violation of this policy for anyone to consume or possess alcohol on campus without prior District approval.

POSSESSION, USE, & SALE OF ILLEGAL DRUGS: ENFORCEMENT OF STATE & FEDERAL DRUG LAWS

The unlawful manufacture, distribution, dispensing, possession, or use of any controlled substance and/or marijuana is prohibited on District property; during District-sponsored field trips, activities, or workshops; and in any facility or vehicle operated by the District.

As a condition of employment, employees must notify the District within five (5) calendar days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten (10) business days after receiving notice of a workplace drug conviction.

The District shall provide, as part of established campus orientations, educational and preventive information provided by the State Department of Public Health about opioid overdose and the use and location of opioid overdose reversal medication to students at all campuses. Each campus health center shall apply to distribute dosages of a federally approved opioid overdose reversal medication and participate in the Naloxone Distribution Project administered by the State Department of Health Care Services.

For current California State Law, refer to relevant sections in the Business and Professions Code, Health and Safety Code, and Penal Code: <https://leginfo.legislature.ca.gov/faces/codes.xhtml>

For current Federal Law, refer to: [The Controlled Substances Act \(dea.gov\)](https://www.dea.gov)
[Title 21 U.S.C. § 860](https://www.dea.gov) provides that the federal statutory penalties double (and in some cases triple) when a controlled substance is distributed (or even possessed with intent to distribute) within 1000 feet of a school or a public College.

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EDUCATIONAL PROGRAMS

Educational programs, workshops, referral information, online and printed information related to college students and the use of alcohol or other drugs are available on the Health and Wellness Office webpage: www.shastacollege.edu/healthwellness.

The Health and Wellness Office provides the eCHUG online alcohol self-assessments and the eTOKE online marijuana self-assessments for students. Dorm students are required to complete these assessments prior to moving into their campus residence.

Shasta College employees receive the Drug-Free Campus brochure on an annual basis. The Drug-Free Campus Program brochure contains information about local services and programs as well as community resources contact information for those affected by alcohol or substance abuse. Additionally, it outlines the personal consequences and health risks associated with the use of illicit drugs and the abuse of alcohol. This brochure can be found on the Human Resources webpage under the Forms tab: www.shastacollege.edu/HR

You will find information on the Drug-Free Schools and Communities and Schools Act, including the Biennial Program Review and our Drug Abuse Prevention Program for employees and students on the Campus Safety webpage: [Drug-Free Campus](#)

ACADEMIC COURSES

A *Substance Abuse Awareness* (HLTH 3) course is offered in both spring and fall semesters. This introductory course is for students wishing to increase their knowledge and understanding of substance abuse, chemical addiction, and the variety of substances that can be abused and lead to addiction.

STUDENT AND EMPLOYEE ASSISTANCE PROGRAMS

CAMPUS ASSISTANCE

DEPARTMENT	LOCATION	PHONE NUMBER
Student Health and Wellness Office (for students)	Main Campus, Room 2020	(530) 242-7580
Human Resources (for employees)	Main Campus, Room 121	(530) 242-7640
Employee Assistance Program (for employees)		(800) 999-7222

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COMMUNITY AND NATIONAL RESOURCES

DEPARTMENT	PHONE NUMBER
Shasta County Alcohol and Drug Services	(530) 225-5252 24-hr line: (855) 765-9703
Tehama County Substance Use Recovery Services	Red Bluff - (530) 527-7893 Corning – (530) 824-4890 24-hr line: (800) 240-3208
Trinity County Alcohol and Other Drug Services (AODS)	Weaverville - (530) 623-1362 Hayfork – (530) 628-4111 24-hr line: (530) 623-5708
Alcoholics Anonymous – Shasta, Siskiyou, Trinity & Tehama Counties	(530) 225-8955
Narcotics Anonymous – Shasta & Trinity Counties	(800) 764-1081
Narcotics Anonymous – River Cities Area (Tehama County)	(530) 690-5549
Empire Recovery Center Social Model Residential/Co-ed Alcohol and Drug Treatment Detox	24-hr line: (530) 243-7470
Psychiatric Care Center: Chemical Dependency Intensive Outpatient Program (CDIOP) and Counseling	(530) 221-7474
American Addiction Centers Substance or Drug Abuse Hotline	24-hr line: (866) 282-3904
Drug Abuse 24-hr Referral Line Substance Abuse and Mental Health Services Administration (SAMSHA)	24-hr line: (800) 662-HELP (4357)

THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA) & CAMPUS SEXUAL VIOLENCE ELIMINATION ACT (CAMPUS SaVE, PROVISION SECTION 304)

President Obama strengthened and reauthorized the Violence Against Women Act (VAWA) on March 7, 2013. The bill included the Campus Sexual Violence Elimination Act (Campus SaVE), which amends the Clery Act and affords additional rights to campus survivors of sexual violence, dating violence, domestic violence, and stalking. This amendment improves transparency, accountability, and education regarding these issues on campus.

Every post-secondary institution participating in Title IV financial aid programs will be required to do the following:

- Report sexual violence, domestic violence, dating violence, and stalking, beyond crime categories the Clery Act already mandates as well as crimes motivated by gender identity or national origin.
- Adopt certain student discipline procedures, such as notifying purported victims of their rights.
- Adopt certain institutional policies and procedures to prevent and address campus sexual violence, dating violence, domestic violence, and stalking such as primary prevention programs for new students & employees and ongoing primary prevention education programs and procedures to be followed after an incident occurs.

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In addition, both Title IX and VAWA legislation permits the District to assist both the victim and the accused with the following:

- An investigation
- Counseling and medical services
- Choosing a support person to accompany them throughout proceedings
- Allowing the victim and the accused to attend different classes and other protective measures
- Academic support services

For a complete referral to all of the changes and implementations, please visit the following website:
<https://www.govinfo.gov/content/pkg/PLAW-113publ4/pdf/PLAW-113publ4.pdf>

POLICY AGAINST UNLAWFUL DISCRIMINATION OR HARASSMENT, INCLUDING SEXUAL VIOLENCE

All forms of harassment are contrary to basic standards of conduct between individuals and are prohibited by state and federal law, as well as this policy, and will not be tolerated. The District is committed to providing an educational, employment, and business environment that respects the dignity of individuals and groups. The District shall be free of sex-based harassment and all forms of sexual intimidation and exploitation, including acts of sexual violence. It shall also be free of other unlawful harassment, including that which is based on any of the following statuses: race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, past/current/potential pregnancy or related conditions, sex, sex-characteristics (including intersex traits), sex stereotypes, gender, gender identity, gender expression, age, sexual orientation of any person, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics or based on association with a person with one or more of perceived or actual conditions.

For a complete copy of the Shasta-Tehama-Trinity Joint Community College District policy on Unlawful Discrimination or Harassment, visit the following link and click on Prohibition of Unlawful Discrimination or Harassment: <https://www.shastacollege.edu/faculty-staff/human-resources/unlawful-discrimination/>

POLICY AGAINST SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING

Shasta College recognizes that sexual assault, domestic violence, dating violence and stalking are serious issues, and will not tolerate such acts on campus. Any sexual assault or physical abuse, including, but not limited to, rape, domestic violence, dating violence, sexual assault, or stalking, as defined by California law (see table below), is a violation of District policies and regulations, and is subject to all applicable punishment, including criminal procedures and employee or student discipline procedures. This is prohibited, whether committed by an employee, student, or member of the public, occurring on District property, in connection with all the academic, educational, extracurricular, athletic, and other programs of the District, whether those programs take place in the District's facilities or at another location, or on an off-campus site or facility maintained by the District, or on grounds or facilities maintained by a student organization.

The District will investigate all complaints alleging sexual assault under the procedures for sex-based harassment investigations described in [Administrative Procedures \(AP\) 3434 - Responding to Harassment Based on Sex under Title IX](#), regardless of whether a complaint is filed with local law enforcement.

For a complete copy of the Shasta-Tehama-Trinity Joint Community College District policy against Sexual

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Assault, Domestic Violence, Dating Violence and Stalking, you can visit the following link and click on Board Policies (BP) and Administrative Procedures (AP) 3540, entitled Sexual and Other Assaults: [Shasta College Board Policies & Administrative Procedures](#)

Shasta College issues this policy statement to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence and stalking, whether the incident occurs on or off campus and when it is reported to a college official. In this context, Shasta College prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking and reaffirms its commitment to maintain a campus environment, emphasizing the dignity and worth of all members of the college community.

Any publicly available record keeping that Shasta College collects, including Clery Act reporting and disclosures, does not include personally identifiable information about the victim. Shasta College's procedures to ensure confidentiality include restricting access to information with cases that involve sexual assault, dating violence, domestic violence, and stalking.

The College will maintain as confidential any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations for protective measures.

CALIFORNIA STATE DEFINITIONS

TERM:	DEFINED AS:
Consent	<i>California Education Code 67386: Affirmative Consent</i> "Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in sexual activity. • Lack of protest or resistance does not mean consent. • Silence does not mean consent. • Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. • The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent. It shall not be a valid excuse to believe that someone affirmatively consented to the sexual activity if they were unable to consent to the sexual activity under any of the following circumstances: • They were asleep or unconscious. • They were incapacitated due to the influence of drugs, alcohol, or medication, so that they could not understand the fact, nature, or extent of the sexual activity. • They were unable to communicate due to a mental or physical condition. Shasta College encourages receiving an enthusiastic, verbal yes for consent to reduce ambiguity in sexual situations.

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TERM:	DEFINED AS:
Dating Violence	<i>California Penal Code Section 243(e)(1):</i> When a battery is committed against a spouse, a person with whom the defendant is cohabiting, a person who is the parent of the defendant's child, former spouse, fiancé, or fiancée, or a person with whom the defendant currently has, or has previously had, a dating or engagement relationship, the battery is punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in a county jail for a period of not more than one year, or by both that fine and imprisonment. If probation is granted, or the execution or imposition of the sentence is suspended, it shall be a condition thereof that the defendant participate in, for no less than one year, and successfully complete, a batterer's treatment program, as described in Section 1203.097, or if none is available, another appropriate counseling program designated by the court. However, this provision shall not be construed as requiring a city, a county, or a city and county to provide a new program or higher level of service as contemplated by Section 6 of Article XIII B of the California Constitution.
Domestic Violence	<i>California Penal Code Section 13700:</i> (a) "Abuse" means intentionally or recklessly causing or attempting to cause bodily injury or placing another person in reasonable apprehension of imminent serious bodily injury to himself or herself, or another. (b) "Domestic violence" means abuse committed against an adult or a minor who is a spouse, former spouse, cohabitant, former cohabitant, or person with whom the suspect has had a child or is having or has had a dating or engagement relationship. For purposes of this subdivision, "cohabitant" means two unrelated adult persons living together for a substantial period of time, resulting in some permanency of relationship. Factors that may determine whether persons are cohabiting include, but are not limited to, (1) sexual relations between the parties while sharing the same living quarters, (2) sharing of income or expenses, (3) joint use or ownership of property, (4) whether the parties hold themselves out as spouses, (5) the continuity of the relationship, and (6) the length of the relationship. In Section 242, the Penal Code defines battery as a "willful and unlawful use of force or violence against the person of another." Section 243(e)(1) of the Penal Code criminalizes battery within one of the specified familial or intimate relationships. Alternatively, a prosecutor can choose to charge the defendant with battery under Section 243(d) if the defendant "inflicted serious bodily injury" on the victim. Battery under Section 243(d) reflects a greater degree of harm suffered by the victim of domestic violence. The Penal Code also criminalizes domestic violence under Section 273.5 when an individual's willful conduct leads to a "corporal injury resulting in a traumatic condition" suffered by a person with whom the individual has one of the familial or intimate relationships specified by the domestic violence laws of California.
Rape	<i>California Penal Code Section 261:</i> (a) Rape is an act of sexual intercourse accomplished under any of the following circumstances: (1) If a person who is not the spouse of the person committing the act is incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving consent. This paragraph does not preclude the prosecution of a spouse committing the act from being prosecuted under any other paragraph of this subdivision or any other law. (2) If it is accomplished against a person's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the person or another. (3) If a person is prevented from resisting by an intoxicating or anesthetic substance, or a controlled substance, and this condition was known, or reasonably should have been known by the accused. (4) If a person is at the time unconscious of the nature of the act, and this is known to the accused. As used in this paragraph, "unconscious of the nature of the act" means incapable of resisting

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TERM:	DEFINED AS:
	because the victim meets any one of the following conditions: (A) Was unconscious or asleep. (B) Was not aware, knowing, perceiving, or cognizant that the act occurred. (C) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact. (D) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the sexual penetration served a professional purpose when it served no professional purpose. (5) If a person submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by artifice, pretense, or concealment practiced by the accused, with intent to induce the belief. (6) If the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat. As used in this paragraph, "threatening to retaliate" means a threat to kidnap or falsely imprison, or to inflict extreme pain, serious bodily injury, or death. (7) If the act is accomplished against the victim's will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official. As used in this paragraph, "public official" means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official. (b) For purposes of this section, the following definitions apply: (1) "Duress" means a direct or implied threat of force, violence, danger, or retribution sufficient to coerce a reasonable person of ordinary susceptibilities to perform an act which otherwise would not have been performed, or acquiesce in an act to which one otherwise would not have submitted. The total circumstances, including the age of the victim, and the victim's relationship to the defendant, are factors to consider in appraising the existence of duress. (2) "Menace" means any threat, declaration, or act that shows an intention to inflict an injury upon another. There are also a variety of rape-related crimes that fall under the umbrella of California rape law. These include: • Penal Code 261.5 PC "Statutory Rape", • Penal Code 266c PC "Oral Copulation by Force", and • Penal Code 289 PC "Forcible Penetration with a Foreign Object."
Sexual Assault	<i>California Penal Code Section 243.4:</i> (c) Any person who touches an intimate part of another person for the purpose of sexual arousal, sexual gratification, or sexual abuse, and the victim is at the time unconscious of the nature of the act because the perpetrator fraudulently represented that the touching served a professional purpose, is guilty of sexual battery. A violation of this subdivision is punishable by imprisonment in a county jail for not more than one year, and by a fine not exceeding two thousand dollars (\$2,000); or by imprisonment in the state prison for two, three, or four years, and by a fine not exceeding ten thousand dollars (\$10,000). (d) Any person who, for the purpose of sexual arousal, sexual gratification, or sexual abuse, causes another, against that person's will while that person is unlawfully restrained either by the accused or an accomplice, or is institutionalized for medical treatment and is seriously disabled or medically incapacitated, to masturbate or touch an intimate part of either of those persons or a third person, is guilty of sexual battery. A violation of this subdivision is punishable by imprisonment in a county jail for not more than one year, and by a fine not exceeding two thousand dollars (\$2,000); or by imprisonment in the state prison for two, three, or four years, and by a fine not exceeding ten thousand dollars (\$10,000). (e) (1) Any person who touches an intimate part of another person, if the touching is against the will of the person touched, and is for the specific purpose of sexual arousal, sexual gratification, or sexual abuse, or any person who, for the purpose of sexual arousal, sexual gratification, or sexual

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TERM:	DEFINED AS:
	abuse, causes another, against that person's will, to masturbate or touch an intimate part of either of those persons or a third person, is guilty of misdemeanor sexual battery, punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in a county jail not exceeding six months, or by both that fine and imprisonment. However, if the defendant was an employer and the victim was an employee of the defendant, the misdemeanor sexual battery shall be punishable by a fine not exceeding three thousand dollars (\$3,000), by imprisonment in a county jail not exceeding six months, or by both that fine and imprisonment. Notwithstanding any other provision of law, any amount of a fine above two thousand dollars (\$2,000) which is collected from a defendant for a violation of this subdivision shall be transmitted to the State Treasury and, upon appropriation by the Legislature, distributed to the Civil Rights Department for the purpose of enforcement of the California Fair Employment and Housing Act (Part 2.8 (commencing with Section 12900) of Division 3 of Title 2 of the Government Code), including, but not limited to, laws that proscribe sexual harassment in places of employment. However, in no event shall an amount over two thousand dollars (\$2,000) be transmitted to the State Treasury until all fines, including any restitution fines that may have been imposed upon the defendant, have been paid in full. (2) As used in this subdivision, "touches" means physical contact with another person, whether accomplished directly, through the clothing of the person committing the offense, or through the clothing of the victim. (f) As used in subdivisions (a), (b), (c), and (d), "touches" means physical contact with the skin of another person whether accomplished directly or through the clothing of the person committing the offense. (g) As used in this section, the following terms have the following meanings: (1) "Intimate part" means the sexual organ, anus, groin, or buttocks of any person, and the breast of a female. (2) "Sexual battery" does not include the crimes defined in Section 261 or 289. (3) "Seriously disabled" means a person with severe physical or sensory disabilities. (4) "Medically incapacitated" means a person who is incapacitated as a result of prescribed sedatives, anesthesia, or other medication. (5) "Institutionalized" means a person who is located voluntarily or involuntarily in a hospital, medical treatment facility, nursing home, acute care facility, or mental hospital. (6) "Minor" means a person under 18 years of age. (h) This section does not limit or prevent prosecution under any other law which also proscribes a course of conduct that also is proscribed by this section. (i) In the case of a felony conviction for a violation of this section, the fact that the defendant was an employer and the victim was an employee of the defendant shall be a factor in aggravation in sentencing. (j) A person who commits a violation of subdivision (a), (b), (c), or (d) against a minor when the person has a prior felony conviction for a violation of this section shall be guilty of a felony, punishable by imprisonment in the state prison for two, three, or four years and a fine not exceeding ten thousand dollars (\$10,000).
Stalking	<i>California Penal Code 646.9:</i> (a) Any person who willfully, maliciously, and repeatedly follows or willfully and maliciously harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for their safety, or the safety of their immediate family is guilty of the crime of stalking, punishable by imprisonment in a county jail for not more than one year, or by a fine of not more than one thousand dollars (\$1,000), or by both that fine and imprisonment, or by imprisonment in the state prison. <i>Course of conduct</i> is defined as "two or more acts occurring over a period of time, however short, evidencing a continuity of purpose."

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SHASTA CARES (Campus Advocacy, Resources, and Education for Safety) PROGRAM

Shasta CARES is a collaboration dedicated to uprooting interpersonal violence and fostering safety, equity, and accountability across our diverse community.

Through Shasta CARES, Shasta College has built a campus-wide partnership to address stalking, domestic violence, dating violence, and sexual violence. Departments work together to provide a trauma-informed response and to create culturally competent prevention programs.

Shasta CARES also offers primary prevention programming and hosts events designed to educate the campus community on the realities of interpersonal violence. These events and workshops promote healthy relationships, respect, and positive campus culture.

In addition, students and employees have access to confidential support services through our community partners—One SAFE Place, Empower Tehama, and Human Response Network. Services include crisis counseling, emergency shelter, legal assistance, court accompaniment, resources and referrals, victim advocacy, case management, emergency food and clothing, and support groups. For more information, visit the Shasta CARES webpage: www.shastacollege.edu/shastacares.

EDUCATION AND PREVENTION PROGRAMS: SEXUAL ASSAULT, DOMESTIC AND DATING VIOLENCE AND STALKING

Shasta CARES provides the campus with the primary prevention tools needed to do the following:

- Recognize warning signs, be active agents of change, and have a healthy way to express themselves to prevent incidences from occurring before they happen.
- Shift cultural and social norms by changing knowledge, attitudes, beliefs, behavior, and skills that support violence.
- Promote behaviors that define and support equity, healthy relationships, and conflict resolution.

Throughout each semester, Shasta College provides students and employees with primary prevention education through workshops, and events that include definitions, an understanding of their rights and tools for preventing rape, domestic violence, dating violence, sexual assault, and stalking.

The education and trainings for students and employees listed below include the following elements:

- A statement that the institution prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.
- The definitions of “dating violence,” “domestic violence,” “sexual assault” and “stalking,” as those terms are defined in the applicable jurisdiction (see pages [21](#) and [56](#) for definitions).
- The definition of “consent” in reference to sexual activity, in the State of California.
- A description of safe and positive options for bystander intervention.
- Information on risk reduction.

The *Domestic and Sexual Violence Intervention* (ADJU 106) course covers the history, causes and dynamics of domestic violence and sexual assault. It also covers existing laws and California regulations regarding sexual assault, domestic violence, dating violence and stalking. This course is designed to provide training to students or individuals becoming involved in crisis intervention and victim advocacy as well as those pursuing a career in law enforcement, education or social services.

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Incoming students and new employees receive primary prevention education through orientations and required online and in-person trainings.

- New Student Orientation – discussion on sexual assault, domestic violence, dating violence and stalking, and defining consent. The online orientation is available to new students anytime.
- Sexual & Interpersonal Violence Prevention and Response Course (SPARC) Training: All incoming students are expected to complete an online primary prevention program called SPARC, which is an interactive online program designed to prevent sexual assault, dating and domestic violence, and stalking, giving students the knowledge and power to make our campus safer.
 - **Step 1:** Visit the [Sexual & Interpersonal Violence Prevention and Response Course](#) website
 - **Step 2:** Complete the SPARC Completion Form
Contact Campus Safety at (530) 242-7910 with any questions regarding the SPARC program.
- Dorm Resident Orientation – Mandatory presentations for incoming residents include but are not limited to: “Yes Means Yes”, Bystander Intervention, Domestic Violence and Stalking Prevention and resources for reporting.
- Dorm students are also required to complete the SPARC training.
- Resident Advisor Training – Shasta CARES trains the Resident Advisors on Understanding Impacts of Sexual and Domestic Violence and How to Support Survivors.

Shasta College requires the following trainings for all new employees:

- Sexual Violence Awareness for Employees (Campus SaVE Act)

Shasta College requires the following trainings for all new employees and annually thereafter for all continuing employees:

- Mandated Reporter: Child Abuse and Neglect
- Sexual Harassment Prevention for Non-Managers (Classified) OR Sexual Harassment: Policy and Prevention (Administrative)

Each year, Shasta CARES supports national awareness campaigns by providing campus-wide social media outreach, flyers, and events focused on prevention, education, and support around critical safety and wellness topics. Some of the ways we do this throughout the year include:

January – Stalking & Human Trafficking

- Social media and flyer campaigns to raise awareness of warning signs, prevention strategies, and available resources.

February – Teen Dating Violence

- Campus-wide education to promote healthy relationships and highlight support services for students.

April – Sexual Assault Awareness Month

- **Denim Day** – Students and employees wear jeans with a purpose to show that there is no excuse and never an invitation to rape. Departments and clubs are encouraged to send in group photos to enter a drawing for prizes.
- **Take Back the Night** – In partnership with campus and community organizations, interactive booths address different aspects of sexual violence, focusing on breaking the silence and challenging cultural and social norms. The evening concludes with a march around campus.

September – Campus Safety

- **Knights Connect: Resource Fair** – Shasta CARES hosts an interactive booth centered on bystander intervention strategies and personal safety resources.

October – Domestic Violence Awareness

- Social media campaigns, flyers, and events to increase awareness, provide education, and connect students with support services.

BYSTANDER INTERVENTION: BE AN ACTIVE AGENT OF CHANGE

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

All members of the Shasta College community are expected to take reasonable action to prevent or stop any act of sexual violence, harassment, or any violation of college policies. Shasta College prohibits any retaliation, coercion, threats, or discrimination against any individual who intervenes, reports, or provides information on sexual or relationship violence.

Shasta CARES facilitates trainings for campus leaders and hosts workshops in classrooms for students on being an active bystander. These trainings and workshops provide participants with an opportunity to discuss and practice skills around positive bystander intervention. The goal of bystander intervention is to interrupt a potentially harmful situation and help calm strong feelings to prevent escalation of violence.

Shasta College incorporates the 5 Ds of Bystander Intervention developed by Step UP!

Depending on the situation, there may be times when some types of intervention are more, or less, appropriate.

DIRECT

Directly interact with the potential perpetrator or victim and address your concern.

Acknowledge the offense and identify the inappropriate behavior.

DISTRACT

Create a diversion to diffuse the potentially problematic situation.

Silent Stare/body language: you do not always have to speak to communicate.

Light Humor: reduces tension and makes it easier for the person to hear you without making it seem unimportant.

DELEGATE

Ask someone else to help in the situation.

Tell someone of authority.

Call Campus Safety or the police.

Say something to a friend and engage them to help.

DELAY

If you can't act in the moment, you can still check on people afterwards and help them access resources.

DOCUMENT

Documenting an event, whether by using your phone to record or take screenshots, can be helpful to a victim.

RISK REDUCTION

Risk Reduction means options designed to decrease perpetration and increase bystander action. The aim is to increase empowerment for survivors, to promote safety, and to help individuals and communities address conditions that facilitate violence. It is important to remember that while we can take steps to minimize risk, the **only** person to blame when sexual violence occurs is the perpetrator.

Shasta College

- Is committed to decreasing violence and empowering bystanders to act. The bystander intervention

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section above includes information on the importance of acting with safe and positive options for bystanders.

- Empowers survivors by making resources known through events, the Shasta College website, and in brochures and flyers distributed across campus.
- Empowers the campus community to address conditions that facilitate violence by facilitating workshops on "Rape Culture", understanding the intersections of oppression and impacts of media and other institutions that contribute to the acceptance of violence.

TITLE IX: SEXUAL MISCONDUCT POLICY AND OPTIONS

RESPONDING TO HARASSMENT BASED ON SEX UNDER TITLE IX

The District believes that sex-based harassment can impact a person's ability to learn, work, and feel safe at school or while participating in a school activity, and therefore encourages members of the District community to report sex-based harassment. This procedure only applies to conduct defined as sex-based harassment under Title IX and applicable federal regulations and that meet Title IX jurisdictional requirements. The District will respond to sex-based harassment and sexual misconduct that falls outside that definition and outside the jurisdiction of the Title IX federal regulations using California law and applicable District policies and procedures. In implementing these procedures discussed below, the District will also provide supportive measures, training, and resources in compliance with California law, unless they are preempted by the Title IX regulations.

TITLE IX COORDINATOR

Questions concerning Title IX may be referred to the District Title IX Coordinator. The District's Title IX Coordinator is the Associate Vice President of Human Resources whose contact information is:

Mailing address: P.O. Box 496006, Redding, CA 96049-6006

Physical address: 11555 Old Oregon Trail, Redding, CA Administrative Building 700, Room 763

Phone: 530-242-7640; Email: HR@shastacollege.edu

The Title IX Coordinator is required to respond to reports of sex-based harassment or misconduct. The Title IX Coordinator will handle information received with the utmost discretion and will share information with others on a need-to-know basis. For example, the Title IX Coordinator may need to address public safety concerns on campus, comply with state and federal legal requirements, or share information to implement supportive measures.

A report of sex-based harassment to the Title IX Coordinator does not necessarily lead to a full investigation, as discussed more fully below. However, the Title IX Coordinator will make an assessment to determine if there is a safety risk to the campus. If the Title IX Coordinator finds there is a continued risk, the Title IX Coordinator will file the formal complaint without the Complainant's consent or cooperation.

The Title IX Coordinator is:

- ✓ Responsible for oversight of the investigation and resolution of all reports of sex-based harassment, sexual violence and intimate partner violence involving students, staff, administrators, faculty, vendors, and visitors;
- ✓ Assisted by designated Deputy Title IX Coordinators and by a Title IX team as detailed in this policy. These Deputy Title IX Coordinators have a shared responsibility for supporting the Title IX Coordinator and are accessible to any member of the community for consultation and guidance;
- ✓ Knowledgeable and trained in college policies and procedures and relevant state and federal laws;

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- ✓ Available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the College, both informally and formally, and in the community;
- ✓ Available to provide assistance to any College employee regarding how to respond appropriately to a report of sex-based harassment, sexual violence, stalking or intimate partner violence;
- ✓ Responsible for monitoring full compliance with all procedural requirements and timeframes outlined in this policy; and
- ✓ Responsible for training, prevention and education efforts, and periodic reviews of climate and culture.

TITLE IX HARASSMENT COMPLAINTS, INVESTIGATIONS, AND HEARINGS

These Title IX sex-based harassment procedures, and the related policy protect students, employees, applicants for employment, and applicants for admission.

JURISDICTIONAL REQUIREMENTS-APPLICATION OF PROCEDURES

These procedures apply if the conduct meets the following three jurisdictional requirements:

- The conduct took place in the United States.
- The conduct took place in a District “education program or activity.” This includes locations, events, or circumstances over which the District exercised substantial control over both the Respondent and the context in which the harassment occurred, including on-campus and off-campus property and buildings the District owns or controls or student organizations officially recognized by the District own or control. This also includes online learning environments.
- The conduct meets the definition of Title IX “sex-based harassment.”

DEFINITIONS:

Advisor: Throughout the grievance process, both the Complainant and Respondent have a right to an Advisor of their choice. If a Party does not have an Advisor at the time of the hearing, the District must provide the Party an Advisor of its choice, free of charge. The District may establish restrictions regarding the extent to which the Advisor may participate in the proceedings as long as the restrictions apply equally to both Parties.

Complainant: A Complainant means (1) A student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or this part; or (2) A person other than a student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or this part and who was participating or attempting to participate in the recipient’s education program or activity at the time of the alleged sex discrimination.

Consent: Consent means affirmative, conscious, and voluntary agreement to engage in sexual activity. Both Parties must give affirmative consent to sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he/she/they has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest, lack of resistance, or silence does not indicate consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, is not an indicator of consent.

The Respondent’s belief that the Complainant consented will not provide a valid defense unless the belief was actual and reasonable, based on the facts and circumstances the Respondent knew, or reasonably should have known, at the time of the incident. A Respondent’s belief is not a valid defense where:

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- The Respondent's belief arose from the Respondent's own intoxication or recklessness.
- The Respondent did not take reasonable steps to ascertain whether the Complainant affirmatively consented; or
- The Respondent knew or a reasonable person should have known that the Complainant was unable to consent because the Complainant was incapacitated, in that the Complainant was:
 - asleep or unconscious.
 - unable to understand the fact, nature, or extent of the sexual activity due to the influence of drugs, alcohol, or medication; or unable to communicate due to a mental or physical condition.

Decision-Maker: The person who will oversee the live hearing and make determinations of responsibility. The Decision-Maker cannot be the Title IX Coordinator or the investigator.

Formal Complaint: A written complaint signed by the Complainant or Title IX Coordinator, alleging sex-based harassment, and requesting an investigation. If the Title IX Coordinator signs the formal complaint, he/she/they will not become a Party to the complaint.

Party: As used in this procedure, this means the Complainant or Respondent.

Respondent: A Respondent is an individual reported to be the perpetrator of conduct that could constitute sex-based harassment.

Sex-Based Harassment under Title IX: Conduct that satisfies one or more of the following:

A District employee conditions the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct (quid pro quo harassment); Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity; Sexual assault, including the following: Sex Offenses, Rape, Sodomy, Sexual Assault with an Object, Fondling, Incest, Statutory Rape, Dating violence, Domestic Violence, and Stalking. See definitions on pages [21](#) and [56](#).

REQUEST FOR CONFIDENTIALITY

Where a Complainant requests that their name or other identifiable information not be shared with the Respondent, or that no formal action be taken, the College will balance this request with its obligation to provide a safe and non-discriminatory environment for all College community members and to remain true to principles of fundamental fairness that require notice and an opportunity to respond before action is taken against a Respondent. In making this determination, the College may consider the seriousness of the conduct, the respective ages and roles of the Complainant and Respondent, whether there have been other complaints or reports of harassment or misconduct against the Respondent, and the rights of the Respondent to receive notice and relevant information before disciplinary action is sought.

The College will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or request not to pursue an investigation, but its ability to do so may be limited based on the nature of the request by the Complainant. Where the College is unable to act consistent with the request of the Complainant, the Title IX Coordinator or a member of the Title IX team will inform the Complainant about the chosen course of action, which may include the College seeking disciplinary action against a Respondent. Alternatively, the course of action may also include steps to limit the effects of the alleged harassment and prevent its recurrence that do not involve formal disciplinary action against a Respondent or revealing the identity of the Complainant.

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SUPPORTIVE MEASURES, REMEDIES, AND ACCOMODATIONS

RANGE OF PROTECTIVE MEASURES

Interim measures will be implemented for all students who report sex-based harassment or other sex discrimination, even if there is not an investigation or a complaint is dismissed. The College will strive to maintain confidentiality for any accommodation or protective measure provided (to the extent that it does not impair the ability of the College to provide them). Potential remedies, which may be applied to the Complainant and/or the Respondent, include:

- Access to counseling services and assistance in setting up initial appointments both on and off campus.
- Imposition of campus “Stay-Away Letter”.
- Rescheduling of exams and assignments (in conjunction with appropriate faculty).
- Change in class schedule, including the ability to take an “incomplete,” drop a course without penalty or transfer sections (with the agreement of the appropriate faculty).
- Change in work schedule or job assignment.
- Change in on-campus housing.
- Arranging to dissolve a housing contract and pro-rating a refund in accordance with campus housing policies.
- Assistance from College support staff in completing housing relocation.
- Limit an individual or organization’s access to certain College facilities or activities pending resolution of the matter.
- Voluntary leave of absence.
- Providing an escort (“Safe Walk”) to ensure safe movement between classes and activities.
- Providing limited medical services.
- Providing academic support services, such as tutoring.
- Interim suspension or college-imposed leave.
- Any other remedy that can be tailored to the involved individuals to achieve the goals of this policy.

PROCEDURES FOR REPORTING SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING

The Redding Police Department or other local law enforcement agency having jurisdiction and Campus Safety will investigate all allegations of sexual violence, and with prior consent of the victim/survivor, take appropriate disciplinary, criminal, or legal action.

When a student or employee reports to the institution that they have been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, they will be provided a written explanation of their rights and options, which include:

1. The importance of preserving evidence.
 - a. Time is a critical factor for evidence collection and preservation which may assist in proving that a criminal offense occurred.
 - b. Evidence may be helpful in obtaining a protection order.
2. How and to whom the alleged offense should be reported.
3. Options to notify law enforcement, to receive assistance from campus authorities in making the notification if the victim chooses to, or to decline to notify such authorities.
4. Rights of victims and institution’s responsibilities for orders of protection. ([See ‘Protective Orders’](#))

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[section on page 38\).](#)

5. Be provided with written information on local victim's resources and victim's rights (See ['Campus and Community Advocacy and Support Services' on page 35](#) and ['Assistance for Victims/Survivors' on page 37](#)).

Filing a report will:

- Ensure that a survivor of sexual assault, domestic violence, dating violence and stalking receives the necessary medical treatment and tests, at no expense to the survivor.
- Connect survivor to a Sexual Assault Response Team (SART) for a voluntary exam and opportunity for collection of evidence helpful in prosecution which cannot be obtained later (ideally a survivor of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam).
- Assure the survivor has access to free confidential counseling from advocates specifically trained in sexual assault, domestic violence, dating violence and stalking crisis intervention.

The College encourages all individuals:

- To seek assistance from a medical provider immediately after an incident of sexual violence. This is the best option to ensure preservation of evidence.
- To make a report to the College and to local law enforcement. This is the best option to begin a timely investigative and remedial response.
- Reporting options are not mutually exclusive. Both internal and criminal reports may be pursued simultaneously.
- Filing a report with law enforcement or a Campus Safety officer will not obligate the victim to prosecute, nor will it subject the survivor to scrutiny or judgmental opinions from officers.

The College has a strong interest in supporting victims and survivors of sex-based harassment, sexual violence, stalking, and intimate partner violence. All individuals or third-party witnesses are encouraged to report any incident to the College.

Making a report means telling someone in authority what happened - in person, by telephone, in writing or by email. At the time a report is made, a Complainant does not have to decide whether to request a particular course of action, nor does a Complainant need to know how to label what happened. Choosing to make a report, and deciding how to proceed after making the report, can be a process that unfolds over time.

The College provides support that can assist everyone in making these important decisions and will respect an individual's autonomy in deciding how to proceed to the extent legally possible. In this process, the College will balance the individual's interest with its obligation to provide a safe and non-discriminatory environment for all members of the College community.

Any individual who reports sex-based harassment, sexual violence, stalking, or intimate partner violence can be assured that all reports will be investigated and resolved in a fair and impartial manner. A Complainant, a Respondent and all individuals involved can expect to be treated with dignity and respect. In every report under this policy, the College will make an immediate assessment of any risk of harm to the parties involved or to the broader campus community and will take steps necessary to address those risks. These steps will include interim measures to provide for the safety of the individual and the campus community.

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IF YOU HAVE EXPERIENCED SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE OR STALKING, YOUR FIRST PRIORITY SHOULD BE TO:

1. Get to a place of safety.
2. Dial 9-1-1 to reach law enforcement and medical transportation. When time allows, contact Campus Safety.
3. Obtain immediate necessary medical treatment.
4. Make every attempt to preserve any physical evidence to the assault. This may include:
 - a. The voluntary forensic exam with the SART center (see list of SART locations on [page 36](#))
 - b. Not showering or disposing of any damaged clothing or other items that are present during or after the assault.
5. Seek emotional support from family, close friends, or someone you trust.
6. Contact victim's advocacy or counseling center ([see 'Campus and Community Advocacy and Support Services' section on page 35](#)).

REPORTING OPTIONS

Any individual may report sex-based harassment to the District's Title IX Coordinator.

The District strongly encourages prompt reporting of sex-based harassment. Prompt reporting allows for the collection and preservation of evidence, including physical evidence, digital media, and witness statements. A delay may limit the District's ability to effectively investigate and respond.

Because individuals may be deterred from reporting incidents of sex-based harassment if alcohol, drugs, or other violations of District or campus rules were involved, the District will inform individuals that the primary concern is for student and employee safety and that use of alcohol or drugs never makes a Complainant at fault for sex-based harassment. If other rules are violated, the District will address such violations separately from an allegation of sexual violence.

Individuals can decide whether they want to pursue a formal Title IX complaint. Reporting sex-based harassment to the Title IX Coordinator does not automatically initiate an investigation under these procedures. A report allows the District to provide a wide variety of support and resources to impacted individuals and to prevent the recurrence of the conduct. A Complainant or the Title IX Coordinator filing a formal complaint will initiate an investigation.

If there are parallel criminal and Title IX investigations, the District will cooperate with the external law enforcement agency and will coordinate to ensure that the Title IX process does not hinder legal process or proceedings.

The District will document reports of sex-based harassment in compliance with the Clery Act, a federal law requiring data collection of crime within the campus geography. Under the Clery Act, the District does not document personal information; the District reports the type of conduct, and the time, date, and location. (Also see BP/AP 3540 Sexual and Other Assaults on Campus).

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District Employees and Officials with Authority

District Officials with Authority are not confidential resources and are required to report allegations of sex-based harassment to the Title IX Coordinator promptly. All other employees are encouraged to report allegations to the Title IX Coordinator but are not required to do so.

The District has designated the following employees as Officials with Authority: Academic or Classified Administrators and Campus Safety Officers.

Officials with Authority are required to report all relevant information they know about sex-based harassment including the name of the Respondent, the Complainant, any other Witnesses, and the date, time, and location of the alleged incident.

Intake and Processing of Report Receipt of Report

After receiving a report of sex-based harassment, the Title IX Officer will contact the Complainant and reporting party to explain rights under this policy and procedure and invite the Complainant to an in-person meeting. The Title IX Officer will discuss supportive measures with the Parties.

Timeframe for Reporting

To promote timely and effective review, the District strongly encourages individuals to report sex-based harassment as soon as possible because a delay in reporting may affect the ability to collect relevant evidence and may affect remedies the District can offer.

Reports Involving Minors or Suspected Child Abuse

Under California law, an individual must make a mandatory report of suspected child abuse and neglect, including sexual assault when that individual, in their professional capacity or within the scope of their employment, has knowledge of or observes a minor under the age of 18 whom the individual knows, or reasonably suspects has been the victim of child abuse or neglect. All College employees, whether designated as a mandatory reporter under California state law or not, are required to immediately report any suspected child abuse and neglect to the Title IX Coordinator and the Chief of Campus Safety per [Administrative Policy 3518](#). The source of abuse does not need to be known to file a report. The College will report all suspected child abuse and neglect, including sexual assault, to law enforcement and/or to Shasta County Child Protective Services. The College must act quickly regarding all reasonable suspicions of sexual or physical abuse. It is not the responsibility of any employee, student, or volunteer to investigate suspected child abuse. This is the role of Child Protective Services and law enforcement authorities.

In addition to notifying the Title IX Coordinator and Chief of Campus Safety, any individual may make a direct report as follows:

- If a child is in immediate danger, call 9-1-1.
- If there is no immediate danger, contact the Child Protection Hotline 24 hours a day, 7 days a week, at (530) 225-5144.

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CAMPUS AND COMMUNITY ADVOCACY AND SUPPORT SERVICES

Resources on and off-campus are available to sexual assault, domestic violence, dating violence and stalking survivors.

ON CAMPUS RESOURCES

ON CAMPUS CONFIDENTIAL RESOURCES	
DEPARTMENT	CONTACT INFORMATION
Health and Wellness Psychological Counselor	Room 2020, (530) 242- 7580
Campus Safety Anonymous Reporting Line	(530) 242-7919
Online Anonymous Reporting Form	https://cm.maxient.com/reportingform.php?ShastaCollege&layout_id=4
ADDITIONAL ON CAMPUS RESOURCES	
DEPARTMENT	CONTACT INFORMATION
Title IX Coordinator	Room 763, (530) 242-7649
Campus Safety	Building 6500, (530) 242-7910
Health and Wellness	Room 2020, (530) 242-7580
Office of Student Life	Room 2308, (530) 242-7626
Assistant Superintendent/Vice President of Student Services Office	Room 2313, (530) 242-7621

COUNSELING & PSYCHOLOGICAL SERVICES

Campus Safety works closely with the Shasta College Health and Wellness Psychological Counselor in dealing with sensitive situations. Campus Safety officers refer persons to the Psychological Counselor, who in turn encourage their clients to report the crimes. Professional Counselors, when acting as such, are not considered a Campus Security Authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. Psychological counseling sessions are considered privileged, and the holder of the privilege is the client. Crime information may be forwarded anonymously at the request of the client. The counselors do not disclose information to Campus Safety without the consent of the client unless there is an immediate threat to safety. Any reporting of statistics to comply with the Jeanne Clery Act is accomplished by reporting numbers, not personally identifiable information such as name or student ID number, so the information provided by clients remains confidential.

Psychological counseling services by a professionally trained and licensed psychological counselor are available at no cost to students. Consultation regarding a distressed or potentially violent student/employee is also available. Schedule a consultation appointment by calling the Health & Wellness office at (530) 242-7580.

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OFF CAMPUS LOCAL ADVOCACY RESOURCES

CONTACT	PHONE NUMBER
One SAFE Place – Shasta County 24 Hr. Crisis Line One SAFE Place of Shasta County provides direct services to the community including crisis counseling, referrals, emergency shelter, legal advocacy, court accompaniments, case management, food and clothing assistance and education and prevention programs.	(530) 244-0117 (530) 244-SAFE (7233)
Shasta Regional Medical Center - Sexual Assault Response Team (SART) SART focuses on survivor-centered care. SART will collect evidence and perform a confidential medical exam in a private room specially designed to make the victim as comfortable as possible. SART nurses are on call 24-7, and they will help the victim with prompt and efficient care, reporting assistance and local referral services. This is a free service for victims of sexual violence.	(530) 244-5353
Empower Tehama – Tehama County 24 Hr. Crisis Line	(530) 528-0300 (530) 528-0226
Tehama SART - Contact Empower Tehama	(530) 528-0226
Human Response Network – Trinity County 24 Hr. Crisis Line The Human Response Network is dedicated to protecting each person's right to live in safety with dignity. They provide a wide range of resources, as well as children, family, and victim services.	(530) 623-2024 (530) 623-HELP (4357)
Trinity County SART: - Trinity County Sheriff's Office - Trinity County District Attorney	(530) 623-2611 (530) 623-1304
NorCal Services for Deaf & Hard of Hearing - DeafSAFE	(916) 993-3393 VP
NATIONAL RESOURCES: National Network to End Domestic Violence National Domestic Violence Hotline Rape Abuse Incest National Network (RAINN)	(800) 799-SAFE (7233) (800) 656-HOPE (4673)

ASSISTANCE FOR VICTIMS/SURVIVORS

As a victim of any crime, you should be treated with respect, dignity, and courtesy regardless of race, age, lifestyle, or occupation. You have the right to file a complaint and receive services regardless of the relationship between you and the suspect. You may have an advocate for support throughout the entire investigative process. Victims will receive an explanation about all procedures and forms in relation to the crimes of sexual assault, domestic violence, dating violence and stalking. Victims and witnesses have the right to report a crime on a voluntary and confidential basis.

Students and employees will receive annual written notification about counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available, both within the institution and in the community.

A written notice is also given to student victims regarding the option to change their academic, on-campus living situations, working and transportation options and protective measures or accommodations available after a sexual assault, domestic violence, dating violence and stalking incident occurs.

Accommodations or protective measures are available if the victim requests them and if such changes are reasonably available, regardless of whether or not the victim chooses to report the crime to local law enforcement. A victim can request these options by notifying the Assistant Superintendent/Vice President of Student Services, Human Resource Office, or the Chief of Campus Safety.

Regardless of whether victims choose to pursue a criminal complaint or whether the offense has occurred on or off campus, the College may assist victims of sexual assault, domestic violence, dating violence, or stalking and will provide each victim with a written explanation of their rights and options.

Below is the summary of the State of California Victims' Bill of Rights under Marsy's Law: The California Constitution, Article 1, Section 28, which confers certain rights to victims of crime. Those rights include:

1. Fairness and Respect
2. Protection from the Defendant
3. Victim Safety Considerations in Setting Bail and Release Conditions
4. The Prevention of the Disclosure of Confidential Information
5. Refusal to be interviewed by the Defense
6. Conference with the Prosecution and Notice of Pretrial Disposition
7. Notice of and Presence at Public Proceedings
8. Appearance at Court Proceedings and Expression of Views
9. Speedy Trial and Prompt Conclusion of the Case
10. Provision of Information to the Probation Department
11. Receipt of Pre-Sentence Report
12. Information about Conviction, Sentence, Incarceration, Release, and Escape
13. Restitution
14. The Prompt Return of Property
15. Notice of Parole Procedures and Release on Parole
16. Safety of Victim and Public are Factors in Parole Release
17. Information about these 16 Rights

For the full text of the Victims' Bill of Rights and more information on Marsy's Law, visit the Attorney General's website: https://oag.ca.gov/victimservices/content/bill_of_rights

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VICTIMS ASSISTANCE BY COUNTY

CONTACT	PHONE NUMBER
Shasta County Crime Victims Assistance Center	1355 West Street, Redding (530) 225-5220 https://www.shastacounty.gov/district-attorney/page/crime-victims-assistance-center
Tehama County Victim/Witness Assistance Center	444 Oak Street, Red Bluff CA (530) 527-4296 http://www.co.tehama.ca.us/victim-witness-assistance-center
Trinity County Victim/Witness Assistance Program	11 Court Street, Weaverville, CA 96093 (530) 623-8357 https://www.trinitycounty.org/Victim-Witness-Assistance-Program

PROTECTIVE ORDERS

Campus Safety recognizes protective orders. A person who reports being subjected to domestic violence, dating violence, and/or sexual violence, stalking, and crimes against children, must be provided with written information about their right to obtain a protective order, apply for a temporary restraining order or seek enforcement of an existing order.

The following orders are included:

- Standing criminal protective orders
- Protective orders issued in cases of domestic violence, stalking, harassment, sexual assault, or risk of injury to or impairing the morals of a child
- Temporary restraining orders or protective orders prohibiting the harassment of a witness
- Family violence protective orders
- A Stay Away Order: Authorized by the Assistant Superintendent/Vice President of Student Services and/or the Chief of Campus Safety, a stay away order can be issued for on campus purposes with sanctions for the offender that could include a stay away order prohibiting the alleged assailant from having any contact with the victim.

Individuals seeking a protective order may contact the court in their jurisdiction. Assistance is also available through local victim advocates. A list of victim advocacy and assistance agencies can be found on pages [35-38](#).

In situations in which the alleged offender may pose a threat to the victim or the community, the Assistant Superintendent/Vice President of Student Services, or designee, may also impose on the alleged offender an immediate suspension from the college itself pending final resolution of the matter.

If you currently have a protective or restraining order in place, bring the order to the Campus Safety Office, located in building 6500. Campus Safety will keep all updated orders on file that are provided to our office. We will uphold the restraining order protections as outlined in the order.

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To request information about the available options regarding protective orders or stay away orders, contact Campus Safety at (530) 242-7910.

PROCEDURES AND STANDARD OF EVIDENCE

Listed below are the procedures that the College will follow, as well as a statement of the standard of evidence that will be used during any judicial hearing on campus if a complaint of domestic violence, dating violence, sexual assault or stalking is reported to Campus Safety:

INCIDENT	PROCEDURES SHASTA COLLEGE WILL FOLLOW	EVIDENTIARY STANDARD
Sexual Assault Domestic Violence Dating Violence Stalking	- Depending on when reported (immediate vs. delayed report), Shasta College will assist the Complainant and Respondent with access to medical care. - Shasta College will assess the immediate safety needs of Complainant and Respondent. - Shasta College will assist the Complainant and Respondent with contacting local law enforcement if Complainant or Respondent requests and will be provided the Complainant and Respondent with contact information for local law enforcement agency, and if requested, will assist with contacting local law enforcement - Shasta College will provide Complainant and Respondent with referrals to on and off campus services, counselors, mental or health providers. - Shasta College will provide written instructions on how to apply for a Protective Order. - Shasta College will provide written information to Complainant and Respondent on how to preserve evidence. - Shasta College will assess the need to implement interim or long-term protective measures including an on-campus Stay Away order to protect the Complainant and Respondent, if appropriate. - Shasta College will provide assistance in changing on-campus living, transportation, academic and working situations, if applicable. - Shasta College will provide written notification about counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available, both within the institution and in the community. - Shasta College will provide a copy of the Sexual Misconduct Policy, "Shasta College Guide to Title IX".	Preponderance of the evidence: a requirement that more than 50% of the evidence points to something.

Shasta College disciplinary proceedings will include a prompt, fair, and impartial process from the initial investigation to the result. Proceedings are not intended to substitute for criminal or civil proceedings that may be initiated by other agencies. These procedures will be used in a fair and equitable manner, and not for purposes of retaliation. These procedures are not considered a legal proceeding. Therefore, students do not have a right to counsel during a student disciplinary hearing.

All Disciplinary proceedings will follow the **Preponderance of the Evidence Standards** listed in the table.

A student found guilty of violating the College sexual misconduct policy could be criminally prosecuted in the state courts and may be suspended or expelled from the college.

CAMPUS DISCIPLINARY ACTION INVOLVING SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE

FORMAL COMPLAINT GRIEVANCE PROCESS

Notice to Parties

Upon receipt of a formal complaint, the Title IX Coordinator will provide the following notice in writing, to the Parties:

- Notice of the District's Title IX grievance process.
- Notice of the allegations of alleged sex-based harassment with sufficient details known at the time and with sufficient time to prepare a response before any initial interview.
- Statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process.
- Notice that the Parties may have Advisor of their choice, who may be, but is not required to be, an attorney.
- Notice that the Parties may inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint, including the evidence upon which the District does not intend to rely in reaching a determination regarding responsibility, and inculpatory or exculpatory evidence whether obtained from a Party or other source; and
- Inform the Parties of any provision in the District's code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.
- For student Parties, notice regarding appropriate counseling resources the District has developed and maintains.

If, during an investigation, the District decides to investigate allegations about the Complainant or Respondent that are not included in the notice provided above, the Title IX Coordinator will provide notice in writing of the additional allegations to the Parties.

Dismissal of Formal Complaint

The District must investigate the allegations in a formal complaint. However, the District must dismiss the formal complaint and will not process the complaint under these procedures if any of the following three circumstances exist:

- If the conduct alleged in the formal complaint would not constitute Title IX sex-based harassment as defined in this procedure.
- If the conduct alleged did not occur in the District's education program or activity.
- If the conduct alleged did not occur against a person in the United States.

The District has discretion to dismiss a formal complaint or any allegation under the following circumstances:

- If at any time during the investigation or hearing: a Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the formal complaint or any allegations.
- If the Respondent is no longer enrolled or employed by the District or
- If there are specific circumstances that prevent the District from gathering evidence sufficient to reach a determination regarding responsibility as to the formal complaint or allegations.

If the District dismissed the formal complaint or any allegations, the Title IX Coordinator shall simultaneously provide the Parties with written notice of the dismissal and reason.

The District will also notify the Parties of their right to appeal.

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The District may commence proceedings under other policies and procedures after dismissing a formal complaint.

Consolidation of Formal Complaints

The District may, but is not required to, consolidate formal complaints as to allegations of sex-based harassment against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one Party against the other Party, where the allegations of sex-based harassment arise out of the same facts or circumstances.

Equitable Treatment of the Parties

The District's determination of responsibility is a neutral, fact-finding process. The District will treat Complainants and Respondents equitably. The procedures will apply equally to both Parties. The District will not discipline a Respondent unless it determines the Respondent was responsible for sex-based harassment at the conclusion of the grievance process.

Statement of Presumption of Non-Responsibility

The investigation is a neutral, fact-finding process. The District presumes all reports are in good faith. Further, the District presumes the Respondent is not responsible for the alleged conduct. The District makes its determination regarding responsibility at the conclusion of the grievance process.

Bias or Conflict of Interest

The District's Title IX Coordinator, investigator, Decision-Maker, or any person designated by the District to facilitate an informal resolution process, will not have potential actual bias or conflict of interest in the investigatory, hearing, sanctioning, or appeal process or bias for or against Complainants or Respondents generally. Actual bias is an articulated prejudice in favor of or against one Party or position; it is not generalized concern about the personal or professional backgrounds, positions, beliefs, or interests of the Decision-Maker in the process. The District will ensure that the Title IX Coordinator, investigator, Decision-Maker, and facilitator receive training on:

- The definition of sex-based harassment in this procedure.
- The scope of the District's education program or activity.
- How to conduct an investigation.
- The grievance process including conducting hearings, appeals, and informal resolution processes; and
- How to serve impartially, including avoiding: prejudgment of the facts at issue; conflicts of interest; and bias.

Timeline for Completion

The District will undertake its grievance process promptly and as swiftly as possible. The District will complete the investigation and its determination regarding responsibility or the informal resolution process within 180 calendar days.

When appropriate, the Title IX Coordinator may determine that good cause exists to extend the 180-calendar day period to conduct a fair and complete investigation, to accommodate an investigation by law enforcement, to accommodate the unavailability of witnesses or delays by the Parties, to account for District breaks or vacations, or due to the complexity of the investigation. The District will provide notice of this extension to the Complainant and Respondent in writing and include the reason for the delay and anticipated timing of completion.

A Party may request an extension from the Title IX Coordinator in writing by explaining the reason for the delay and the length of the continuance requested. The Title IX Coordinator will notify the Parties and document

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the grant or denial of a request for extension or delay as part of the case recordkeeping. The District shall grant a student Party's reasonable request for an extension of a deadline related to a Complaint during periods of examinations or school closures.

Role of Advisor

The role of the Advisor is to provide support and assistance in understanding and navigating the investigation process.

The Advisor may not testify in or obstruct an interview or disrupt the process. The Title IX Coordinator has the right to determine what constitutes appropriate behavior of an Advisor and take reasonable steps to ensure compliance with this procedure.

A Party does not have a right to self-representation at the hearing; an Advisor must conduct any cross-examination. The District must provide an Advisor of its choice, free of charge to any Party without an Advisor to conduct cross-examination. If an Advisor fails to appear at the hearing, the District will provide an Advisor to appear on behalf of the non-appearing Advisor. To limit the number of individuals with confidential information about the issues, each Party may identify one Advisor.

Confidentiality Agreements

To protect the privacy of those involved, the Parties and Advisors are required to sign a confidentiality agreement prior to attending an interview or otherwise participating in the District's grievance process. The confidentiality agreement restricts dissemination of any of the evidence subject to inspection and review or use of this evidence for any purpose unrelated to the Title IX grievance process. The confidentiality agreement will not restrict the ability of either Party to discuss the allegations under investigation.

Use of Privileged Information

The District's formal complaint procedure does not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege (e.g., attorney-client privilege, doctor-patient privilege, spousal privilege, etc.), unless the person holding the privilege provides voluntary, written consent to waive the privilege.

Investigations

The Title IX Coordinator is responsible to oversee investigations to ensure timely resolution and compliance with Title IX and this procedure.

Both Parties have the right to have an Advisor present at every meeting described in this section.

Trained Investigators

The District will investigate Title IX formal complaints fairly and objectively. Individuals serving as investigators under this procedure will have adequate training on what constitutes sex-based harassment and how the District's grievance procedures operate. The District will also ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence and complies with this procedure.

Burden of Gathering Evidence

The District, not the Parties, has the responsibility to gather information and interview witnesses. As part of the District's burden of gathering evidence, the District's investigator will create an investigative report that fairly summarizes relevant evidence, whether it is inculpatory or exculpatory. The investigator shall not make findings or determinations of law or fact.

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Student Complainants should be aware that any evidence available but not disclosed during the investigation might not be considered at a subsequent hearing, if a hearing is required under this procedure.

Evidence of Past Sexual History

An investigator or Decision-Maker shall not consider the past sexual history of the Complainant except in the limited circumstances described below:

- The investigator or Decision-Maker shall not consider the Complainant's prior sexual history unless such questions or evidence is offered to prove that someone other than the Respondent committed the alleged conduct; or
- The investigator or Decision-Maker shall not consider the Complainant's prior sexual behavior unless the questions or evidence concern specific incidents of the Complaint's prior sexual behavior with respect to the Respondent and are offered to prove consent.
 - Where the investigator or Decision-Maker allows consideration of questions or evidence about a dating relationship or prior or subsequent consensual sexual relations between the Complainant and the Respondent pursuant to this circumstance, the mere fact that the Complainant and Respondent engaged in other consensual sexual relations with one another is never sufficient, by itself, to establish that the conduct in question was consensual.

Before allowing the consideration of any evidence proffered pursuant to this section, the investigator or Decision-Maker shall provide a written explanation to the Parties as to why consideration of the evidence is consistent with this procedure.

Notice of Investigative Interview

The District will provide written notice of the date, time, location, participants, and purpose of all investigative interviews to a Party whose participation is invited or expected, with sufficient time for the Party to prepare to participate.

Evidence Review

Both Parties have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint, including the evidence upon which the District does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a Party or other source.

Prior to the investigator preparing an investigative report, the District will send to each Party and the Party's Advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy. The Parties will have at least ten days to submit a written response. The investigator must consider this written response prior to completing the investigative report.

Investigative Report

The results of the investigation of a formal complaint will be set forth in a written report that will include at least all the following information:

- A description of the circumstances giving rise to the formal complaint.
- A description of the procedural steps taken during the investigation, including all individuals contacted and interviewed.
- A summary of the testimony of each witness the investigator interviewed.
- An analysis of relevant evidence collected during the investigation, including a list of relevant documents.
- A specific finding as to whether the allegations occurred using a preponderance of the evidence standard.

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- A table of contents if the report exceeds ten pages; and
- Any other information deemed appropriate by the District.

The investigator will not make a determination regarding responsibility.

The investigator may redact information not directly related to the allegations or privileged information. However, the investigator will keep a log of information they do not produce to the Parties. The investigator will provide this log only to the Title IX Coordinator. The Title IX Coordinator will not disclose the log to the Parties but will maintain the log in the Title IX Coordinator's file, in the event it later becomes relevant. At least ten days prior to a hearing or other time of determination regarding responsibility, the District will send the investigative report to each Party and their Advisors, if any, the investigative report in an electronic format or a hard copy, for review and written response. The Parties will have at least ten days to submit a written response.

Hearing

After completing an investigation and prior to completing a determination regarding responsibility, the District will hold a live hearing to provide the Complainant and Respondent an opportunity to respond to the evidence gathered before a Decision-Maker. Neither Party may choose to waive the right to a live hearing, but the Parties can choose whether to participate in the hearing or answer some or all cross-examination questions.

Notice

If the District proceeds to a hearing, the District will provide all Parties written notice of the date, time, location, participants, and purpose of the hearing with sufficient time for the Party to prepare to participate.

Hearing Format

The District may provide a live hearing with all Parties physically present in the same geographic location or, at the District's discretion if either Party requests, the District may provide any or all Parties, witnesses, and other participants the ability to appear at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other in real time.

The District will make the information reviewed during the Evidence Review available at the hearing for reference and consultation. The District will not restrict the ability of either Party to discuss the allegations under investigation or to gather and present relevant evidence. The District will create an audio or audiovisual recording, or transcript, of any live hearing and make it available to the Parties for inspection and review.

The Decision-Maker shall provide an explanation of the meaning of the preponderance of the evidence standard, and affirm that it shall apply to adjudications under this procedure. The preponderance of the evidence standard is met if the District determines that it is more likely than not that the alleged misconduct occurred, based on the facts available at the time of the decision.

Decision-Maker

The Decision-Maker will be free from conflict of interest or bias, including bias for or against Complainants or Respondents.

The Decision-Maker may ask the Parties and the witnesses questions during the hearing. The Decision-Maker must objectively evaluate all relevant evidence both inculpatory and exculpatory and must independently reach a determination regarding responsibility without giving deference to the investigative report. The Decision-Maker must receive training on issues of relevance, how to apply the rape-shield protections for Complainants, and any technology to be used at the hearing.

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Presenting Witnesses

The District will provide the Complainant and Respondent an equal opportunity to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence. Witnesses, like Parties, are not required to participate in the live hearing process.

Only relevant evidence will be admissible during the hearing. Relevant evidence means evidence, including evidence relevant to the credibility of a Party or Witness, having any tendency in reason to prove or disprove any disputed fact material to the allegations under investigation.

Generally, the Parties may not introduce evidence, including witness testimony, at the hearing that the Party did not identify during the investigation and that was available at the time of the investigation. However, the Decision-Maker has discretion to accept for good cause, or exclude, such new evidence offered at the hearing.

Cross-Examination

The District shall permit each Party's Advisor to ask the other Party and any witness relevant questions, including those questions challenging credibility. The Party's Advisor must conduct cross-examination directly, orally, and in real time. A Party may never personally conduct cross-examination. The other Party shall have an opportunity to object to a question posed. The District may limit such objections to written form, and neither the Decision-Maker nor the District are obligated to respond, other than to include any objection in the record. The Decision-Maker shall have the authority and obligation to discard or rephrase any question that the Decision-Maker deems to be irrelevant. In making these determinations, the Decision-Maker is not bound by, but may take guidance from, the formal rules of evidence.

If a Party or Witness does not submit to cross-examination at the live hearing, the Decision-Maker will not rely on any statement of that Party or witness in reaching a determination regarding responsibility.

Before a Complainant, Respondent, or Witness answers a question, the Decision-Maker must first determine whether the question is relevant and explain any decision to exclude a question as not relevant. The Decision-Maker need not provide a lengthy or complicated explanation in support of a relevance determination.

If a Party or witness disagrees with a relevance determination, that individual has the choice of either (1) abiding by the Decision-Maker's determination and answering the question or (2) refusing to answer the question.

The Decision-Maker cannot rely on the statements or testimony of a Party or witness who has refused to answer a question the Decision-Maker had found relevant unless the Decision-Maker reconsiders and changes the ruling before reaching the determination of responsibility. If the Decision-Maker changes the determination of relevance of an unanswered question, the Decision-Maker must explain the decision to reconsider the ruling in the written determination of responsibility.

The Decision-Maker cannot draw an inference about the determination of responsibility based solely on a Party's or witness's absence from the live hearing or refusal to submit to cross-examination or to answer any questions.

The Decision-Maker may also ask any Party or witness questions. If a Party or witness refuses to respond to a Decision-Maker's questions, the Decision-Maker is not precluded from relying on that Party or witness' statements.

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Determinations of Responsibility

When the Decision-Maker makes a determination of responsibility or non-responsibility, the Decision-Maker will issue a written determination regarding responsibility, no later than twenty (20) business days after the date that the hearing ends.

When making a determination regarding responsibility, a Decision-Maker will objectively evaluate all relevant evidence, including both inculpatory and exculpatory evidence. A Decision-Maker may not make credibility determinations based on an individual's status as a Complainant, Respondent, or witness. In evaluating the evidence, the Decision-Maker will use the preponderance of the evidence standard. Thus, after considering all the evidence it has gathered, the District will decide whether it is more likely than not that sex-based harassment occurred.

The written determination will include:

- Identification of the allegations potentially constituting Title IX sex-based harassment as defined in these procedures.
- A description of the procedural steps taken from the receipt of the formal complaint through the determination, including who conducted the investigation and gave notifications to the Parties. The determination will also state when, where, and the date the investigator interviewed the Parties and witnesses, conducted site visits, the methods used to gather other evidence. The procedural section should also discuss the dates and how the Parties were provided the opportunity to review and inspect evidence and the date of any hearings held and who attended the hearing.
- Findings of fact supporting the determination. In making these findings, the Decision-Maker will focus on analyzing the findings of fact that support the determination of responsibility or non-responsibility.
- Conclusions regarding the application of the District's code of conduct to the facts; determination regarding responsibility.
- A statement of, and rationale for, any disciplinary sanctions the District imposes on the Respondent.
- A statement of whether the District will provide the Complainant with remedies designed to restore or preserve equal access to the District's education program or activity.
- The District need not disclose to the Respondent remedies that do not affect them as part of the written determination. The District can inform the Respondent that it will provide remedies to the Complainant. However, the District will inform the Complainant of the sanctions against the Respondent.
- The District's procedures and permissible bases for the Complainant and Respondent to appeal. The District will provide the written determination to the Parties simultaneously. The determination regarding responsibility becomes final either on the date that the District provides the Parties with the written determination of the result of the appeal, if the Parties file an appeal, or if the Parties do not file an appeal, the date on which an appeal would no longer be timely.

Disciplinary Sanctions and Remedies

The District must have completed the grievance procedures (investigation, hearing, and any appeal, if applicable) before the imposing disciplinary sanctions or any other actions that are not supportive measures against a Respondent. If the Decision-Maker determines the Respondent was responsible for conduct that constitutes sex-based harassment, the District will take disciplinary action against the Respondent and any other remedial action it determines to be appropriate. The action will be prompt, effective, and commensurate with the severity of the offense.

Remedies for the Complainant might include, but are not limited to:

- Providing an escort to ensure that the Complainant can move safely between classes and activities.

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- Ensuring that the Complainant and Respondent do not attend the same classes or work in the same work area.
- Providing counseling services or a referral to counseling services.
- Providing medical services or a referral to medical services.
- Providing academic support services, such as tutoring.
- Arranging for a Complainant, if a student, to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the Complainant's academic record; and
- Reviewing any disciplinary actions taken against the Complainant to see if there is a causal connection between the harassment and the misconduct that may have resulted in the Complainant's discipline.

Possible disciplinary sanctions for student Respondents include written or verbal reprimand, required training or counseling, non-academic probation, suspension, and expulsion. Possible disciplinary sanctions for employee Respondents include written or verbal reprimand, required training or counseling, suspension, or discharge.

Appeal of Dismissal of a Formal Complaint or of the Determination of Responsibility

A Complainant or Respondent may appeal the District's determination regarding responsibility or the dismissal of a formal complaint or any allegations. A Complainant or Respondent must submit a written appeal within 10 business days from the date of the notice of determination regarding responsibility or from the date of the District's notice of dismissal of a formal complaint or any allegations.

Grounds for Appeal

A trained Hearing Officer will serve as the Decision-Maker on Appeal. In filing an appeal of the District's determination regarding responsibility or the District's dismissal of a formal complaint, the Party must state the grounds for appeal and a statement of facts supporting those grounds. The grounds for appeal are as follows:

- A procedural irregularity affected the outcome.
- New evidence was not reasonably available at the time the District's determination regarding responsibility or dismissal was made, and this new evidence could affect the outcome; or
- The District's Title IX Coordinator, investigator, or Decision-Maker had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant or Respondent that affected the outcome.

Appeal Procedure

If the Complainant or Respondent submit an appeal to the District, the District will:

- Notify the other Party in writing within five (5) business days of receiving a Party's appeal.
- Allow the non-appealing Parties at least ten (10) business days from the date of receipt of the appeal to submit a written statement in support of, or challenging, the outcome.

The appeal Decision-Maker will issue a written decision on whether to grant or deny the appeal, and the rationale for the decision, within 45 business days after the Decision-Maker on appeal receives the response to the appeal or the last day to provide a response. The District will provide the written decision simultaneously to both Parties.

The Decision-Maker on appeal may extend or otherwise modify the deadlines provided above. Either Party may seek an extension by submitting a written request to the appeal Decision-Maker explaining the need for the extension and the proposed length of the extension. The Decision-Maker will respond to the request within 48 hours in writing and will inform the Parties simultaneously whether the extension is granted.

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Informal Resolution

If the District determines that a formal complaint is appropriate for informal resolution, it may provide the Parties with the opportunity to participate in an informal resolution process, including mediation, at any time prior to reaching a determination regarding responsibility.

The District will provide the Complainant and Respondent written disclosure of the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the Parties from resuming a formal complaint arising from the same allegations, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.

The District must obtain the Parties' voluntary, written consent to the informal resolution process. If the Parties reach an agreement, the District does not have to complete a full investigation and adjudication of a report of sex-based harassment. At any time prior to agreeing to a resolution, any Party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint.

The informal resolution process is not available to resolve allegations that an employee sexually harassed a student.

Retaliation Prohibited

The District prohibits any intimidation, threats, coercion, or discrimination against any individual who made a report or complaint of sex-based harassment, testified, assisted, or participated or refused to participate in any manner in a Title IX investigation, proceeding, or hearing. Individuals who experience retaliation may file a complaint using the formal complaint process described above.

RECORDS OF DISCIPLINARY ACTION

In accordance with Education Code section 76220, the District shall establish, maintain, and destroy student records according to regulations adopted by the Board of Governors of the California Community Colleges. The Discipline Officer will create a record of disciplinary actions, along with relevant supporting documents and evidence. This record shall be maintained as a confidential student disciplinary record and may not be released without the permission of the student, except as permitted by law. The student shall have the right to inspect the record and to challenge the contents. Disciplinary records shall be retained in a manner consistent with state law.

In accordance with Education Code section 76234, whenever there is included in any student record, information concerning any disciplinary action taken by the District in connection with any alleged sexual assault or physical abuse or any conduct that threatens the health and safety of the alleged victim, the alleged victim of the sexual assault or physical abuse shall be informed within three (3) business days of the results of any disciplinary action by the District and the results of any appeal.

In accordance with the Jeanne Clery Act, the District will disclose the results of any disciplinary proceeding conducted by the District against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense to:

- The alleged victim or
- The alleged victim's next of kin if the victim is deceased

The District will retain on file for a period of at least seven years after closing the case copies of:

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- The original report or complaint.
- Any actions taken in response to the complaint, including supportive measures.
- The investigative report including all evidence gathered and any responses from the Parties.
- The District's determination regarding responsibility.
- Audio or audiovisual recording or transcript from a hearing.
- Records of any disciplinary sanctions imposed on the Respondent.
- Records of any remedies provided to the Complainant.
- Any appeal and the result.
- Any informal resolution and the result; and
- All materials used to train Title IX Coordinators, investigators, Decision-Makers, and any person who facilitates an informal resolution process. The District will make these training materials publicly available on its website.

The District will make these documents available to the U.S. Department of Education Office for Civil Rights upon request.

SANCTIONS

One or more of the following sanctions may be imposed upon any student found to be in violation of the Standards of Conduct, which include violations of sexual assault, dating violence, domestic violence, or stalking:

SANCTION:	DEFINED:
Warning	Verbal notice to the student by the Discipline Officer that the student is violating or has violated the District's Standards of Conduct and that a continuation of the specified conduct by the student may lead to further disciplinary action. The warning will be documented by the Discipline Officer and may become part of the student's record.
Reprimand	A written or verbal admonition to the student by the Discipline Officer to cease and desist from conduct determined to violate the Standards of Conduct. A record that a reprimand has been given shall be documented and may become part of a student's record.
Disciplinary Probation	A written reprimand by the Discipline Officer for violation of a specific provision of the Standards of Conduct that invokes probation for a designated period of time. This includes the possibility of more severe disciplinary sanctions, should the student violate any of the Standards of Conduct during the probationary period.
Restitution	Reimbursement by the student for damage(s), injury or misappropriation of District property or to instructional materials/equipment caused by the students' misconduct. Restitution/reimbursement may be one or more of the following: appropriate service, monetary or material replacement. Pursuant to Title 5 of the California Code of Regulations, Section 59410, students who fail to provide the required restitution will have their grades, transcripts, diplomas, and registration privileges withheld until the financial obligation to the District is satisfied. The Discipline Officer shall provide the student with an opportunity to be heard prior to the imposition of a restitution order.
Removal from Class or Instruction-Related Activity	Any instructor may order a student removed from their class or instructional activity for the day of the removal and the next class or activity meeting. The instructor shall immediately report the removal to the Discipline Officer. The Discipline Officer will arrange for a meeting with the student regarding the removal. The student shall not be allowed to return to the class or instructional activity during the period of the removal without the concurrence of the instructor. Nothing herein will prevent the Discipline Officer from further disciplinary sanctions in accordance with these procedures, and based on the facts, which led to the removal. If the student removed is a minor, the Discipline Officer

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SANCTION:	DEFINED:
	shall ask the parent or guardian of the student to attend a parent conference regarding the removal as soon as possible. If the instructor or the parent/guardian so requests, the Discipline Officer shall attend the conference.
Loss of Privileges	Denial of privileges that may involve restrictions on class attendance for a designated period.
Residence Halls Suspension	Separation of the student from the Residence Halls for a definite period of time for violation of the Student Residential Housing Agreement or Standards of Conduct after which the student is eligible to return. Conditions for readmission to the Residence Halls may be specified.
Residence Halls Contract Revocation	Permanent separation of the student from the Residence Halls for continued or serious violations of the Student Residential Housing Agreement or Standards of Conduct without possibility of readmission, which may also include revoking the privilege to be in or near the Residence Halls for any reason.
District Suspension	Subject to notice and appeal hearing requirements, separation of the student for good cause from all classes, school activities and/or all District campuses for a definite period of time after which the student may be eligible to return. In the case of long-term suspensions, a person/student may be required to meet with the Discipline Officer to evaluate their suitability for enrollment or reenrollment. If the Discipline Officer determines that the person/student is not yet suitable for enrollment or reenrollment, a new sanction of suspension may be imposed. If the person/student does not agree with the sanction of suspension, they may submit a written appeal in accordance with Section VII and VIII of these procedures.
District Expulsion	Permanent separation of the student by action of the Board of Trustees from all courses and activities offered by the District.
Revocation of Degree or Certificate	A degree or certificate awarded by the District may be revoked for fraud, misrepresentation, or other violation of District standards in obtaining the degree or certificate. Such a revocation shall be by action of the Board of Trustees.
Withholding of Degree or Certificate	The District may withhold awarding a degree or certificate otherwise earned until the completion of the process set forth in these procedures, including the completion of all sanctions imposed, if accusations of misconduct affect the student's entitlement to the degree or certificate. Withholding of a degree or certificate shall be by action of the Board of Trustees.
Withdrawal of Consent to Remain on Campus	The Discipline Officer or other officials so designated by the Superintendent/President may notify any person for whom there is a reasonable belief that the person has willfully disrupted the orderly operation of the campus that consent to remain on campus has been withdrawn. If the person is on campus at the time, he or she must promptly leave or be escorted off campus. If consent is withdrawn the Superintendent/President will be notified immediately. The person from whom consent has been withdrawn may submit a written appeal to the Discipline Officer. In no case shall consent be withdrawn for longer than 14 days from the date upon which consent was initially withdrawn.

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SANCTION:	DEFINED:
Discretionary Sanctions	Work assignments, essays, service to the District, or other related discretionary assignments that are determined to be appropriate by the Discipline Officer to remedy a violation of the Standards of Conduct or that serve as an educational lesson in response to such a violation.

Any person whose consent to remain on campus has been withdrawn, and who knowingly reenters the campus during the withdrawal period—except for the purpose of attending a hearing—is subject to arrest pursuant to California Penal Code Sections 626.2 and 626.

DISCIPLINARY AND DISMISSAL FOR CLASSIFIED EMPLOYEES INVOLVING SEX OFFENSES

PROCEDURES FOR DISCIPLINE

1. Preliminary Written Notice

- a. A permanent classified employee shall receive a preliminary written notice of any proposed discipline. The written notice must contain a specific statement of charges or grounds upon which the proposed disciplinary action is based and the date the disciplinary action will be effective.
- b. Any known written materials, reports, or documentation upon which the disciplinary action is based must be attached to the preliminary written notice.
- c. The classified employee shall have the right to respond either orally or in writing within five (5) working days to the Superintendent or their designee. The purpose of the meeting shall be to permit the employee to respond to the charges against him/her, to offer information regarding the proposed disciplinary action and to examine the materials, if any, on which the action is based.
- d. The Superintendent or designee shall consider the employee's response and recommend within five (5) working days that the proposed disciplinary action either be taken or not taken.

2. Notice of Intention to Suspend or Dismiss

Any permanent classified employee against whom suspension without pay or termination action is initiated by the District shall be given written notice by the Superintendent or their authorized representative of the specific charges against him/her. The notice shall contain a statement of their rights to a hearing on such charges. The time within which such hearing may be requested shall not be less than five (5) calendar days after service of the notice on the employee, and the notice shall be accompanied by a paper, the signing and filing of which with the Superintendent or their authorized representative shall constitute a demand for a hearing and a denial of all charges. Failure of the employee to file a request for hearing within the time specified shall constitute a waiver of the employee's right to a hearing.

3. Administrative Leave

The Superintendent or designee may place any permanent classified employee on administrative leave from duty with pay pending a determination of whether discipline will be recommended by the Superintendent or designee.

4. Sex or Narcotics Offenses: Compulsory Leave Any classified employee charged with the commission of any sex offense as defined in, but not limited to, Education Code Section 87010, or with the commission of any narcotics offense as defined in, but not limited to Education Code Section 87011, shall be placed upon compulsory leave of absence pending a final disposition of such charges.

An employee placed on compulsory leave shall continue to be paid his or her regular salary during such leave if he or she furnishes to the District a suitable bond to guarantee that the employee will repay the salary paid

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during the compulsory leave in case the employee is convicted of such charges or fails to return to service following expiration of the compulsory leave. If the employee does not furnish a bond and if the employee is acquitted of such offense or the charges are dropped, the District shall pay to the employee upon his or her return to service, the full amount of salary which was withheld during the compulsory leave.

For information about the Appeal Procedure, refer to [Administrative Procedure 7365](#).

DISCIPLINARY AND DISMISSAL FOR FACULTY INVOLVING SEX OFFENSES

Shasta College faculty are subject to disciplinary action according to [Board Policy 7360](#) (Reference California Education Code sections 87666, 87732).

SEX OFFENDER REGISTRY

Sex offenders are required to register with the police in the jurisdiction in which they reside and at institutions of higher learning if they are students there or if they work there as employees, contractors, or volunteers. Campus Safety works in cooperation with local law enforcement agencies to ensure that mandated sex offenders who attend Shasta College register with the jurisdictional agency where they reside in accordance with the following federal and state regulations:

- **Campus Sex Crimes Prevention Act** of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act
- Jeanne Clery Act
- Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921)
- Family Educational Rights and Privacy Act of 1974
- Sex Offender Registration Act (California Penal Code - PEN § 290)

The objective is to provide the utmost safety and welfare of students, employees, and visitors attending all Shasta- Tehama-Trinity Joint Community College District campuses.

A sex offender who is an employee or volunteer in the District must disclose their status as a registrant upon their application or acceptance of the position if they:

1. Would be working directly and in an unaccompanied setting with minor children on more than an incidental and occasional basis or have supervision or disciplinary power over minor children, or
2. Would be working directly and in an accompanied setting with minor children and their work would require touching minor children on more than an incidental basis.

A sex offender who must register for committing a crime against a minor victim under the age of 16 is prohibited from serving as an employer, employee, contractor, or volunteer in any capacity in which the sex offender would be working directly and in an unaccompanied setting with minor children on more than an incidental and occasional basis or involving having supervision or disciplinary power over minor children.

Sex offenders who may be required to register should do so at: the Shasta College Campus Safety Department, building 6500.

MISSING STUDENT NOTIFICATION

There is only resident housing on the Main Campus. The Health Sciences University Center, Community Leadership Center, Tehama, Intermountain, and Trinity Campuses do not have resident housing; therefore, the missing student procedure does not apply.

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If a member of the campus community has reason to believe that a student who resides in on-campus housing is missing, they are required to **immediately** notify Campus Safety at (530) 242-7910, in person at Campus Safety, building 6500 or by contacting the Redding Police Department. Campus Safety will generate a missing person report and initiate an investigation.

In addition to registering a general emergency contact, students residing in on-campus housing have the option to confidentially identify an individual to be contacted by the College if the student is determined to be missing for 24 hours. If a student has identified such an individual, Shasta College will notify that individual within 24 hours after the student is determined to be missing.

A student who wishes to identify a confidential contact can do so through the Shasta College Director of Residence Life. A student's confidential contact information will be accessible only by authorized campus officials and law enforcement during the investigation.

After investigating a missing person report, should Campus Safety determine that the student has been missing for 24 hours; the College will notify the Redding Police Department and the student's emergency contact within 24 hours after the student is determined to be missing. If the missing student is under 18 years of age and is not an emancipated individual, Shasta College will notify the student's parent or legal guardian within 24 hours of the determination that the student is missing.

If you have reason to believe a student who lives in on-campus housing has been missing from campus for 24 hours, you should contact one or more of the following:

CONTACT	PHONE NUMBER
Shasta College Campus Safety Department	(530) 242-7910
Director of Residence Life	(530) 242-7739
Shasta College Head Resident or Resident Advisor	(530) 242-7740
Shasta College Assistant Superintendent/Vice President of Student Services	(530) 242-7669
Redding Police Department	(530) 225-4200

For the complete policy & procedure for Missing Student Notification, please refer to [Board Policy 3503](#) and [Administrative Procedure 3503](#).

CLERY GEOGRAPHY

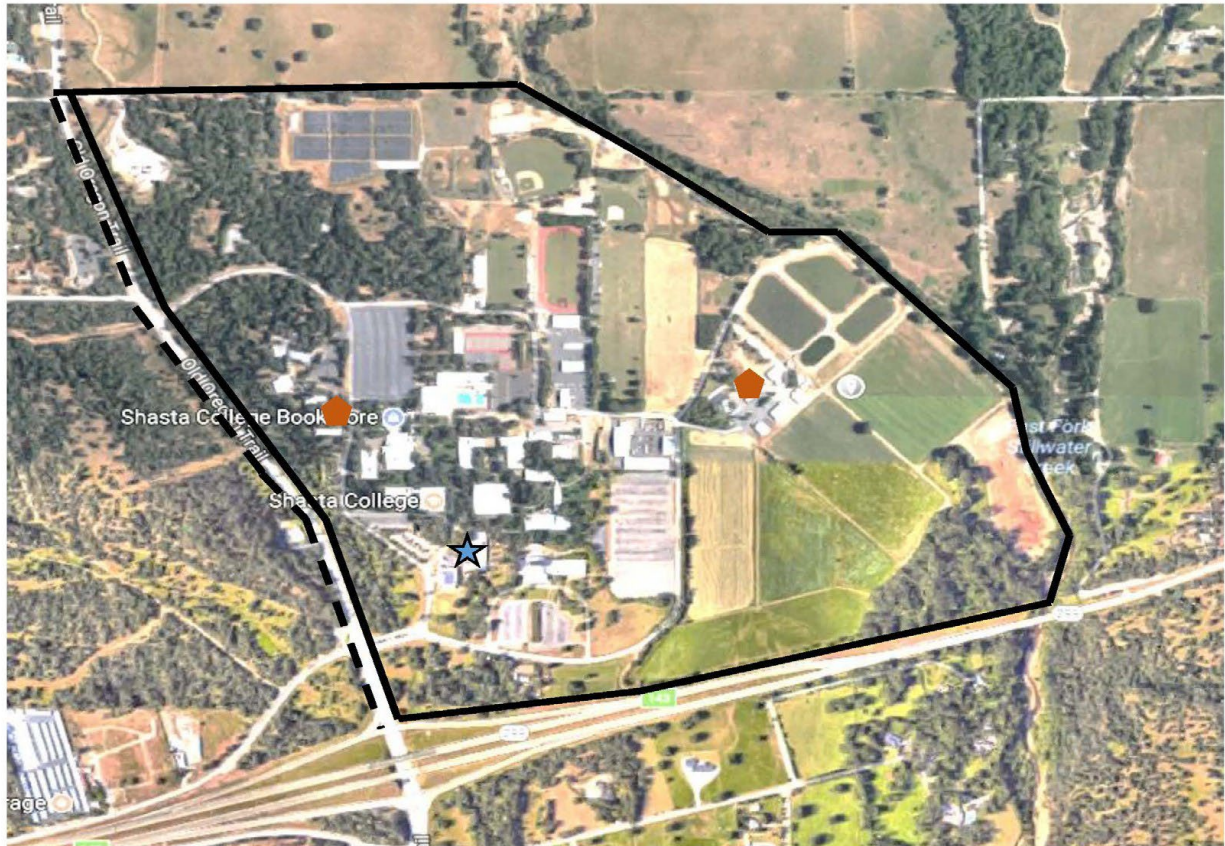
On-Campus Property: any building or property owned or controlled by the college within the same reasonably contiguous geographic area and used by the college in direct support of or in a manner related to the college's educational purposes including residence halls.

Public Property: all public property including thoroughfare streets sidewalks and parking facilities that is within the campus or immediately adjacent to and accessible from the campus.

Non-campus property: any building or property owned or controlled by a student organization that is officially recognized by the college and is not within the same reasonably contiguous geographical area of the college. Non-Campus Property also includes locations where students traveled for stay away trips, including field trips and athletic trips, and were away for more than one night, or the location is a repeat location.

GEOGRAPHICAL MAPS

SHASTA COLLEGE MAIN CAMPUS 11555 OLD OREGON TRAIL, REDDING, CA



- On-Campus Property
- Residential Housing
- - Public Property
- ★ Public Property: Redding Area Bus Authority (RABA)

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HEALTH SCIENCES CAMPUS & COMMUNITY LEADERSHIP CENTER

1400 Market St. & 1401 California St., Redding, CA



— On-Campus Property
- - Public Property

TEHAMA CAMPUS

770 Diamond Ave., Red Bluff, CA



— On-Campus Property
- - Public Property

INTERMOUNTAIN CAMPUS

37581 MOUNTAIN VIEW RD, BURNEY, CA



— On-Campus Property
- - Public Property

TRINITY CAMPUS

30 ARBUCKLE COURT, WEAVERVILLE, CA



— On-Campus Property
- - Public Property

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CLERY CRIME DEFINITIONS & COUNTING

The following definitions for the categories listed are taken from the FBI's Uniform Crime Reporting (UCR) Program, the FBI's National Incident-Based Reporting System (NIBRS) of the UCE, the FBI's UCR Hate Crime Data Collection Guidelines and Training Manual, and the Stop Campus Hazing Act.

OFFENSE	DEFINED AS:
Murder/Non-Negligent Manslaughter	The willful (non-negligent) killing of one human being by another.
Manslaughter by Negligence	The killing of another person through gross negligence.
Sexual Assault (Sex Offenses)	Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. An offense that meets the definition of <i>Rape</i> , <i>Fondling</i> , <i>Incest</i> , or <i>Statutory Rape</i> as defined below.
Rape	The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes any gender of victim or perpetrator. This definition also includes instances in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity (including due to the influence of drugs or alcohol). Physical resistance is not required on the part of the victim to demonstrate lack of consent.
Fondling	The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.
Incest	Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
Statutory Rape	Sexual intercourse with a person who is under the statutory age of consent.
Robbery	The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
Aggravated Assault	An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. However, it is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.
Burglary	The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

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OFFENSE	DEFINED AS:
Motor Vehicle Theft	The theft or attempted theft of a motor vehicle. This includes all cases in which automobiles taken by persons not having lawful access, even though the vehicles are later abandoned – including joyriding.
Arson	Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
Hate Crimes	A criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability. Hate crimes recorded in this report are for the above listed crimes as well as Larceny-Theft, Simple Assault, Intimidation, Destruction/Damage/Vandalism of property.
Liquor Law Violations	The violation of state or local laws or ordinances prohibiting the: manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages. This does not include driving under the influence and drunkenness.
Drug Law Violations	The violation of State or Federal laws prohibiting the productions, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use; the unlawful cultivation, manufacture, distribution, sale, purchase, use possession, transportation, or importation of any controlled drug or narcotic substance; and arrests for violations of state and local laws, specifically those related to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.
Weapons Law Violations	Violation of laws or ordinances prohibiting the: manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.
Domestic Violence (VAWA Offense)	A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
Dating Violence (VAWA Offense)	Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, or the frequency of interaction between the persons involved in the relationship. A) For purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse and does not include acts covered under the definition of domestic violence.
Stalking (VAWA Offense)	Engaging in a course of conduct directed at a specific person that would cause a reasonable person to 1) fear for his or her safety or the safety of others, or 2) suffer substantial emotional distress. For the purposes of this definition— A) Course of conduct means two or more acts, including, but not limited to, acts

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OFFENSE	DEFINED AS:
	which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property. B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
Hazing	Any intentional, knowing, or reckless act committed by a person against another person regardless of the willingness of such other person to participate, in connection with initiation, affiliation, or continued membership in a student organization, that creates a risk of or causes physical or psychological injury beyond the reasonable risks of normal participation at the College or organization. Hazing may include, but is not limited to: whipping, beating, striking, electronic shocking; sleep deprivation, exposure to extreme elements, or excessive physical exertion; forced consumption of alcohol, drugs, or other substances used in a harmful manner; coerced sexual acts; activities that induce fear of bodily harm or violate local, state, tribal or federal laws. Student organization – An organization at the College in which two or more of the members are students enrolled at the College regardless of whether the organization is established or recognized by the College. A student organization may include a student club, society, association, athletic team, club sports team, fraternity, sorority, band, or student government.

COUNTING OF CRIMES

For crimes of Murder/Nonnegligent Manslaughter and Manslaughter by Negligence: one offense per deceased victim

For Rape, Fondling, Incest, Statutory Rape, and Aggravated Assaults (including any attempts): one offense per victim

For Robbery, Burglary, and Arson (including any attempts): generally, one offense for each distinct location

For Motor Vehicle Theft (including any attempts): one offense for each stolen vehicle

For Hazing: generally, one offense for each incident if the same person or persons commit more than one hazing act and the time and place intervals separating such acts are insignificant.

The **Hierarchy Rule** applies when more than one Criminal Offense was committed during a single incident, only the most serious offense is counted. The rule applies when offenses are committed at the same time & place; the time interval and distance between offenses are insignificant; there is an unbroken time duration; or the offenses occurred at the same or adjoining location(s). There are exceptions to using the Hierarchy Rule when counting offenses. They apply to Arson, Sexual Assaults, Hate Crimes and VAWA Offenses.

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CRIME STATISTICS 2023-2025: MAIN CAMPUS

11555 OLD OREGON TRAIL, REDDING, CA

Offense	On Campus			Non-Campus			Public Property			Total			On Campus Student Residence		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	1	1	1	0	0	0	0	0	0	1	1	1	1	0	1
Fondling	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	6	0	0	0	0	0	0	0	0	6	0	0	5	0	0
Burglary	1	2	0	0	0	0	0	0	0	1	2	0	1	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson*	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0
Liquor Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Disciplinary Referral*	2	12	11	0	0	0	0	0	0	2	12	11	2	12	10
Drug Law Violations: Disciplinary Referral*	2	1	1	0	0	0	0	0	0	2	1	1	1	0	0
Weapons Law Violations: Disciplinary Referral*	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Domestic Violence*	0	3	0	0	0	1	0	0	0	0	3	1	0	0	0
Dating Violence*	3	0	0	0	0	0	0	0	0	3	0	0	3	0	0
Stalking*	1	3	2	0	0	0	0	0	0	1	3	2	0	0	0
Hazing **	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0

“On Campus Student Residence” crimes are a subset of the “On Campus” totals.

*Exemption to Hierarchy Rule as defined on [page 58](#)

** Hazing statistics instituted in 2025, therefore no data for 2023 and 2024.

HATE CRIMES*: No reported hate crimes for 2024 or 2025. For 2023, one on-campus intimidation characterized by national origin bias.

UNFOUNDED CRIMES: No unfounded crimes for 2023, 2024, or 2025.

FIRES IN ON CAMPUS RESIDENTIAL FACILITIES: No fires were reported for 2023, 2024, or 2025.

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CRIME STATISTICS 2023-2025: HEALTH SCIENCES AND UNIVERSITY CENTER (HSUC) DOWNTOWN CAMPUS AND COMMUNITY LEADERSHIP CENTER

1400 MARKET STREET and 1401 CALIFORNIA STREET, REDDING, CA

Offense	On Campus			Non-Campus			Public Property			Total		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Stalking*	0	0	0	0	0	0	0	0	0	0	0	0
Hazing **	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0

*Exemption to Hierarchy Rule as defined on [page 58](#)

** Hazing statistics instituted in 2025, therefore no data for 2023 and 2024.

HATE CRIMES*: No reported hate crimes for 2023, 2024, or 2025.

UNFOUNDED CRIMES: No unfounded crimes for 2023, 2024, or 2025.

RESIDENTIAL HOUSING: There is no housing on this campus.

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CRIME STATISTICS 2023-2025: TEHAMA CAMPUS

700 DIAMOND AVE, RED BLUFF, CA

Offense	On Campus			Non-Campus			Public Property			Total		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	1	0	0	0	0	0	0	0	0	1	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Stalking*	0	0	0	0	0	0	0	0	0	0	0	0
Hazing **	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0

*Exemption to Hierarchy Rule as defined on [page 58](#)

** Hazing statistics instituted in 2025, therefore no data for 2023 and 2024.

HATE CRIMES*: No reported hate crimes for 2023, 2024, or 2025.

UNFOUNDED CRIMES: No unfounded crimes for 2023, 2024, or 2025.

RESIDENTIAL HOUSING: There is no housing on this campus.

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CRIME STATISTICS 2023-2025: INTERMOUNTAIN CAMPUS												
37581 MOUNTAIN VIEW ROAD, BURNEY, CA												
Offense	On Campus			Non-Campus			Public Property			Total		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Stalking*	0	0	0	0	0	0	0	0	0	0	0	0
Hazing**	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0

*Exemption to Hierarchy Rule as defined on [page 58](#)

** Hazing statistics instituted in 2025, therefore no data for 2023 and 2024.

HATE CRIMES*: No reported hate crimes for 2023, 2024, or 2025

UNFOUNDED CRIMES: No unfounded crimes for 2023, 2024, or 2025

RESIDENTIAL HOUSING: There is no housing on this campus.

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CRIME STATISTICS 2023-2025: TRINITY CAMPUS												
30 ARBUCKLE COURT, WEAVERVILLE, CA												
Offense	On Campus			Non-Campus			Public Property			Total		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Arrests*	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations: Disciplinary Referral*	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence*	0	0	0	0	0	0	0	0	0	0	0	0
Stalking*	0	0	0	0	0	0	0	0	0	0	0	0
Hazing**	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0

*Exemption to Hierarchy Rule as defined on [page 58](#)

** Hazing statistics instituted in 2025, therefore no data for 2023 and 2024.

HATE CRIMES*: No reported hate crimes for 2023, 2024, or 2025.

UNFOUNDED CRIMES: No unfounded crimes for 2023, 2024, or 2025

RESIDENTIAL HOUSING: There is no housing on this campus.

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IMPORTANT PHONE NUMBERS

EMERGENCY CALLS

9-1-1

CAMPUS SAFETY	(530) 242-7910
Confidential Report line	(530) 242-7919
Health and Wellness Office	(530) 242-7580
Redding Police Department	(530) 225-4200
Shasta County Sheriff	(530) 245-6540
Anderson Police Department	(530) 378-6600
Tehama County Sheriff	(530) 529-7900
Red Bluff Police Department	(530) 527-3131
Trinity County Sheriff	(530) 623-2611

SUPPORT SERVICES

One SAFE Place (Shasta County)	(530) 244-0117
24 Hour Crisis Line:	(530) 244-SAFE (7233)
Shasta County Victims Assistance Center	(530) 225-5220
Shasta County Mental Health, Alcohol & Drug Services	(530) 225-5252
Tehama County Health Services	(530) 527-5637 or (800) 240-3208
Empower Tehama (Red Bluff)	(530) 528-0300
24 Hour Crisis Line:	(530) 528-0226
Tehama County Victim/Witness Assistance Center	(530) 527-4296
Human Response Network (Trinity)	(530) 623-2024
24 Hour Crisis Line:	(530) 623-HELP (4357)
Trinity Behavioral Health Clinic	(530) 623-1362
Trinity County Victim/Witness Assistance Program	(530) 623-8357

BOARD POLICY REFERENCES

For a full list of Board Policies (BP) and Administrative Procedures (AP), click the link: <https://shasta-college.community.highbond.com/Portal/Policy.aspx?expanded=7e46e452-a733-485d-93d3-92fad6e249f1>

AP 3433 Prohibition of Sexual Harassment under Title IX, also see **BP 3433**

AP 3434 Responding to Harassment Based on Sex under Title IX, also see **BP 3433** and **AP 3433**

AP 3435 Discrimination and Harassment Complaints and Investigations, also see **BP 3433**, **AP 3433**, and **AP 3434**

AP 3436 Hazing

AP 3516 Registered Sex Offender Information

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AP 5520 Student Discipline Procedures, also **AP 3434** and **BP 5500**
BP 3430 Prohibition of Harassment, also see **AP 3430** and **AP 3435**
BP 3433 Prohibition of Sexual Harassment under Title IX, also see **AP 3433** and **AP 3434**
BP 3500 Campus Safety, also see **AP 3500**
BP 3501 Campus Security and Access, also see **AP 3501**
BP 3503 Missing Student Notification, also see **AP 3503**
BP 3505 Emergency Response Plan, also see **AP 3505**
BP 3515 Reporting of Crimes, also see **AP 3515**
BP 3518 Child Abuse Reporting, also see **AP 3518**
BP 3520 Local Law Enforcement, also see **AP 3520**
BP 3530 Weapons on Campus, also see **AP 3530**
BP 3540 Sexual and Other Assaults on Campus, also see **AP 3540**
BP 3550 Drug Free Environment and Drug Prevention Program, also see **AP 3550**
BP 3551 Student Drug and Alcohol Testing and Criminal Background Checks, also see **AP 3551**
BP 3560 Alcoholic Beverages, also see **AP 3560**
BP 3570 Smoking and Tobacco Use, also see **AP 3570**
BP 5500 Standards of Conduct, also see **AP 5500**
BP 7600 Campus Safety Officers, also see **AP 7600**



Shasta College

www.shastacollege.edu

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(530) 242-7500

The Shasta-Tehama Trinity Joint Community College District ("Shasta College") does not discriminate against any person on the basis of race, color, national origin, sex, religious preference, age, disability (physical and mental), pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), gender identity, sexual orientation, genetics, military or veteran status or any other characteristic protected by applicable law in admission and access to, or treatment in employment, educational programs or activities at any of its campuses. Shasta College also prohibits harassment on any of these bases, including sexual harassment, as well as sexual assault, domestic violence, dating violence, and stalking.

