

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE
SCHEDULE #3 - LECTURE
2026-2027**

Includes 3.5% COLA Increase
Board Approved 8/12/26, Effective 8/1/2026

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	69.7314	71.3008	72.8699	74.4858	76.0552
2	71.3008	72.8699	74.4858	76.0552	77.6087
3	72.8699	74.4858	76.0552	77.6087	79.2090
4	74.4858	76.0552	77.6087	79.2090	80.7784
5	76.0552	77.6087	79.2090	80.7784	82.3477
6	77.6087	79.2090	80.7784	82.3477	83.9325
7	79.2090	80.7784	82.3477	83.9325	85.5173
8	80.7784	82.3477	83.9325	85.5173	87.1486

Vertical progression on the salary schedule is based upon the criteria outlined in Board Policy 4141.1 for faculty employed before July 1, 1974. For faculty hired July 1, 1974 and after, please refer to the Academic Master Contract Agreement, Section 7.2.1 – Requirements for Salary Classifications.

A doctorate differential of \$1.90 per hour will be added to an instructor's hourly salary schedule when an earned doctorate is verified.