

Shasta-Tehama-Trinity Joint Community College District
2026-2027 Classified Salary Schedule

Range	Step 1			Step 2			Step 3			Step 4			Step 5 and Step 6		
	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour
19	36,434.57	3,036.21	17.52	38,256.30	3,188.02	18.39	40,169.11	3,347.43	19.31	42,177.57	3,514.80	20.28	44,286.45	3,690.54	21.29
20	37,345.43	3,112.12	17.95	39,212.71	3,267.73	18.85	41,173.34	3,431.11	19.79	43,232.01	3,602.67	20.78	45,393.61	3,782.80	21.82
21	38,279.07	3,189.92	18.40	40,193.02	3,349.42	19.32	42,202.68	3,516.89	20.29	44,312.81	3,692.73	21.30	46,528.45	3,877.37	22.37
22	39,236.05	3,269.67	18.86	41,197.85	3,433.15	19.81	43,257.74	3,604.81	20.80	45,420.63	3,785.05	21.84	47,691.66	3,974.31	22.93
23	40,216.95	3,351.41	19.34	42,227.80	3,518.98	20.30	44,339.19	3,694.93	21.32	46,556.14	3,879.68	22.38	48,883.95	4,073.66	23.50
24	41,222.37	3,435.20	19.82	43,283.49	3,606.96	20.81	45,447.67	3,787.31	21.85	47,720.05	3,976.67	22.94	50,106.05	4,175.50	24.09
25	42,252.93	3,521.08	20.31	44,365.58	3,697.13	21.33	46,583.86	3,881.99	22.40	48,913.05	4,076.09	23.52	51,358.70	4,279.89	24.69
26	43,309.25	3,609.10	20.82	45,474.72	3,789.56	21.86	47,748.45	3,979.04	22.96	50,135.88	4,177.99	24.10	52,642.67	4,386.89	25.31
27	44,391.99	3,699.33	21.34	46,611.59	3,884.30	22.41	48,942.16	4,078.51	23.53	51,389.27	4,282.44	24.71	53,958.74	4,496.56	25.94
28	45,501.79	3,791.82	21.88	47,776.88	3,981.41	22.97	50,165.72	4,180.48	24.12	52,674.00	4,389.50	25.32	55,307.70	4,608.98	26.59
29	46,639.33	3,886.61	22.42	48,971.30	4,080.94	23.54	51,419.86	4,284.99	24.72	53,990.85	4,499.24	25.96	56,690.40	4,724.20	27.25
30	47,805.31	3,983.78	22.98	50,195.58	4,182.96	24.13	52,705.36	4,392.11	25.34	55,340.63	4,611.72	26.61	58,107.66	4,842.30	27.94
31	49,000.45	4,083.37	23.56	51,450.47	4,287.54	24.74	54,022.99	4,501.92	25.97	56,724.14	4,727.01	27.27	59,560.35	4,963.36	28.63
32	50,225.46	4,185.45	24.15	52,736.73	4,394.73	25.35	55,373.57	4,614.46	26.62	58,142.25	4,845.19	27.95	61,049.36	5,087.45	29.35
33	51,481.09	4,290.09	24.75	54,055.15	4,504.60	25.99	56,757.91	4,729.83	27.29	59,595.80	4,966.32	28.65	62,575.59	5,214.63	30.08
34	52,768.12	4,397.34	25.37	55,406.53	4,617.21	26.64	58,176.85	4,848.07	27.97	61,085.70	5,090.47	29.37	64,139.98	5,345.00	30.84
35	54,087.32	4,507.28	26.00	56,791.69	4,732.64	27.30	59,631.28	4,969.27	28.67	62,612.84	5,217.74	30.10	65,743.48	5,478.62	31.61
36	55,439.51	4,619.96	26.65	58,211.48	4,850.96	27.99	61,122.06	5,093.50	29.39	64,178.16	5,348.18	30.85	67,387.07	5,615.59	32.40
37	56,825.50	4,735.46	27.32	59,666.77	4,972.23	28.69	62,650.11	5,220.84	30.12	65,782.61	5,481.88	31.63	69,071.74	5,755.98	33.21
38	58,246.13	4,853.84	28.00	61,158.44	5,096.54	29.40	64,216.36	5,351.36	30.87	67,427.18	5,618.93	32.42	70,798.54	5,899.88	34.04
39	59,702.29	4,975.19	28.70	62,687.40	5,223.95	30.14	65,821.77	5,485.15	31.65	69,112.86	5,759.40	33.23	72,568.50	6,047.38	34.89
40	61,194.84	5,099.57	29.42	64,254.59	5,354.55	30.89	67,467.31	5,622.28	32.44	70,840.68	5,903.39	34.06	74,382.71	6,198.56	35.76
41	62,724.71	5,227.06	30.16	65,860.95	5,488.41	31.66	69,154.00	5,762.83	33.25	72,611.70	6,050.97	34.91	76,242.28	6,353.52	36.65
42	64,292.83	5,357.74	30.91	67,507.47	5,625.62	32.46	70,882.85	5,906.90	34.08	74,426.99	6,202.25	35.78	78,148.34	6,512.36	37.57
43	65,900.15	5,491.68	31.68	69,195.16	5,766.26	33.27	72,654.92	6,054.58	34.93	76,287.66	6,357.31	36.68	80,102.05	6,675.17	38.51
44	67,547.66	5,628.97	32.47	70,925.04	5,910.42	34.10	74,471.29	6,205.94	35.80	78,194.86	6,516.24	37.59	82,104.60	6,842.05	39.47
45	69,236.35	5,769.70	33.29	72,698.17	6,058.18	34.95	76,333.07	6,361.09	36.70	80,149.73	6,679.14	38.53	84,157.21	7,013.10	40.46
46	70,967.26	5,913.94	34.12	74,515.62	6,209.63	35.82	78,241.40	6,520.12	37.62	82,153.47	6,846.12	39.50	86,261.14	7,188.43	41.47
47	72,741.44	6,061.79	34.97	76,378.51	6,364.88	36.72	80,197.44	6,683.12	38.56	84,207.31	7,017.28	40.48	88,417.67	7,368.14	42.51
48	74,559.97	6,213.33	35.85	78,287.97	6,524.00	37.64	82,202.37	6,850.20	39.52	86,312.49	7,192.71	41.50	90,628.11	7,552.34	43.57

Range	Step 7 and Step 8			Step 9 and Step 10			Step 11 and Step 12			Step 13 and Step 14			Step 15 and Step 16		
	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour
19	45,393.61	3,782.80	21.82	46,528.45	3,877.37	22.37	47,691.66	3,974.31	22.93	48,883.95	4,073.66	23.50	50,106.05	4,175.50	24.09
20	46,528.45	3,877.37	22.37	47,691.66	3,974.31	22.93	48,883.95	4,073.66	23.50	50,106.05	4,175.50	24.09	51,358.70	4,279.89	24.69
21	47,691.66	3,974.31	22.93	48,883.95	4,073.66	23.50	50,106.05	4,175.50	24.09	51,358.70	4,279.89	24.69	52,642.67	4,386.89	25.31
22	48,883.95	4,073.66	23.50	50,106.05	4,175.50	24.09	51,358.70	4,279.89	24.69	52,642.67	4,386.89	25.31	53,958.74	4,496.56	25.94
23	50,106.05	4,175.50	24.09	51,358.70	4,279.89	24.69	52,642.67	4,386.89	25.31	53,958.74	4,496.56	25.94	55,307.70	4,608.98	26.59
24	51,358.70	4,279.89	24.69	52,642.67	4,386.89	25.31	53,958.74	4,496.56	25.94	55,307.70	4,608.98	26.59	56,690.40	4,724.20	27.25
25	52,642.67	4,386.89	25.31	53,958.74	4,496.56	25.94	55,307.70	4,608.98	26.59	56,690.40	4,724.20	27.25	58,107.66	4,842.30	27.94
26	53,958.74	4,496.56	25.94	55,307.70	4,608.98	26.59	56,690.40	4,724.20	27.25	58,107.66	4,842.30	27.94	59,560.35	4,963.36	28.63
27	55,307.70	4,608.98	26.59	56,690.40	4,724.20	27.25	58,107.66	4,842.30	27.94	59,560.35	4,963.36	28.63	61,049.36	5,087.45	29.35
28	56,690.40	4,724.20	27.25	58,107.66	4,842.30	27.94	59,560.35	4,963.36	28.63	61,049.36	5,087.45	29.35	62,575.59	5,214.63	30.08
29	58,107.66	4,842.30	27.94	59,560.35	4,963.36	28.63	61,049.36	5,087.45	29.35	62,575.59	5,214.63	30.08	64,139.98	5,345.00	30.84
30	59,560.35	4,963.36	28.63	61,049.36	5,087.45	29.35	62,575.59	5,214.63	30.08	64,139.98	5,345.00	30.84	65,743.48	5,478.62	31.61
31	61,049.36	5,087.45	29.35	62,575.59	5,214.63	30.08	64,139.98	5,345.00	30.84	65,743.48	5,478.62	31.61	67,387.07	5,615.59	32.40
32	62,575.59	5,214.63	30.08	64,139.98	5,345.00	30.84	65,743.48	5,478.62	31.61	67,387.07	5,615.59	32.40	69,071.74	5,755.98	33.21
33	64,139.98	5,345.00	30.84	65,743.48	5,478.62	31.61	67,387.07	5,615.59	32.40	69,071.74	5,755.98	33.21	70,798.54	5,899.88	34.04
34	65,743.48	5,478.62	31.61	67,387.07	5,615.59	32.40	69,071.74	5,755.98	33.21	70,798.54	5,899.88	34.04	72,568.50	6,047.38	34.89
35	67,387.07	5,615.59	32.40	69,071.74	5,755.98	33.21	70,798.54	5,899.88	34.04	72,568.50	6,047.38	34.89	74,382.71	6,198.56	35.76
36	69,071.74	5,755.98	33.21	70,798.54	5,899.88	34.04	72,568.50	6,047.38	34.89	74,382.71	6,198.56	35.76	76,242.28	6,353.52	36.65
37	70,798.54	5,899.88	34.04	72,568.50	6,047.38	34.89	74,382.71	6,198.56	35.76	76,242.28	6,353.52	36.65	78,148.34	6,512.36	37.57
38	72,568.50	6,047.38	34.89	74,382.71	6,198.56	35.76	76,242.28	6,353.52	36.65	78,148.34	6,512.36	37.57	80,102.05	6,675.17	38.51
39	74,382.71	6,198.56	35.76	76,242.28	6,353.52	36.65	78,148.34	6,512.36	37.57	80,102.05	6,675.17	38.51	82,104.60	6,842.05	39.47
40	76,242.28	6,353.52	36.65	78,148.34	6,512.36	37.57	80,102.05	6,675.17	38.51	82,104.60	6,842.05	39.47	84,157.21	7,013.10	40.46
41	78,148.34	6,512.36	37.57	80,102.05	6,675.17	38.51	82,104.60	6,842.05	39.47	84,157.21	7,013.10	40.46	86,261.14	7,188.43	41.47
42	80,102.05	6,675.17	38.51	82,104.60	6,842.05	39.47	84,157.21	7,013.10	40.46	86,261.14	7,188.43	41.47	88,417.67	7,368.14	42.51
43	82,104.60	6,842.05	39.47	84,157.21	7,013.10	40.46	86,261.14	7,188.43	41.47	88,417.67	7,368.14	42.51	90,628.11	7,552.34	43.57
44	84,157.21	7,013.10	40.46	86,261.14	7,188.43	41.47	88,417.67	7,368.14	42.51	90,628.11	7,552.34	43.57	92,893.82	7,741.15	44.66
45	86,261.14	7,188.43	41.47	88,417.67	7,368.14	42.51	90,628.11	7,552.34	43.57	92,893.82	7,741.15	44.66	95,216.16	7,934.68	45.78
46	88,417.67	7,368.14	42.51	90,628.11	7,552.34	43.57	92,893.82	7,741.15	44.66	95,216.16	7,934.68	45.78	97,596.57	8,133.05	46.92
47	90,628.11	7,552.34	43.57	92,893.82	7,741.15	44.66	95,216.16	7,934.68	45.78	97,596.57	8,133.05	46.92	100,036.48	8,336.37	48.09
48	92,893.82	7,741.15	44.66	95,216.16	7,934.68	45.78	97,596.57	8,133.05	46.92	100,036.48	8,336.37	48.09	102,537.39	8,544.78	49.30

Range	Step 17 and Step 18			Step 19 and Step 20			Step 21			Step 25		
	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour
19	51,358.70	4,279.89	24.69	52,642.67	4,386.89	25.31	53,958.74	4,496.56	25.94	55,358.06	4,613.17	26.61
20	52,642.67	4,386.89	25.31	53,958.74	4,496.56	25.94	55,307.70	4,608.98	26.59	56,742.01	4,728.50	27.28
21	53,958.74	4,496.56	25.94	55,307.70	4,608.98	26.59	56,690.40	4,724.20	27.25	58,160.56	4,846.71	27.96
22	55,307.70	4,608.98	26.59	56,690.40	4,724.20	27.25	58,107.66	4,842.30	27.94	59,614.58	4,967.88	28.66
23	56,690.40	4,724.20	27.25	58,107.66	4,842.30	27.94	59,560.35	4,963.36	28.63	61,104.94	5,092.08	29.38
24	58,107.66	4,842.30	27.94	59,560.35	4,963.36	28.63	61,049.36	5,087.45	29.35	62,632.56	5,219.38	30.11
25	59,560.35	4,963.36	28.63	61,049.36	5,087.45	29.35	62,575.59	5,214.63	30.08	64,198.38	5,349.86	30.86
26	61,049.36	5,087.45	29.35	62,575.59	5,214.63	30.08	64,139.98	5,345.00	30.84	65,803.34	5,483.61	31.64
27	62,575.59	5,214.63	30.08	64,139.98	5,345.00	30.84	65,743.48	5,478.62	31.61	67,448.42	5,620.70	32.43
28	64,139.98	5,345.00	30.84	65,743.48	5,478.62	31.61	67,387.07	5,615.59	32.40	69,134.63	5,761.22	33.24
29	65,743.48	5,478.62	31.61	67,387.07	5,615.59	32.40	69,071.74	5,755.98	33.21	70,863.00	5,905.25	34.07
30	67,387.07	5,615.59	32.40	69,071.74	5,755.98	33.21	70,798.54	5,899.88	34.04	72,634.57	6,052.88	34.92
31	69,071.74	5,755.98	33.21	70,798.54	5,899.88	34.04	72,568.50	6,047.38	34.89	74,450.44	6,204.20	35.79
32	70,798.54	5,899.88	34.04	72,568.50	6,047.38	34.89	74,382.71	6,198.56	35.76	76,311.70	6,359.31	36.69
33	72,568.50	6,047.38	34.89	74,382.71	6,198.56	35.76	76,242.28	6,353.52	36.65	78,219.49	6,518.29	37.61
34	74,382.71	6,198.56	35.76	76,242.28	6,353.52	36.65	78,148.34	6,512.36	37.57	80,174.98	6,681.25	38.55
35	76,242.28	6,353.52	36.65	78,148.34	6,512.36	37.57	80,102.05	6,675.17	38.51	82,179.35	6,848.28	39.51
36	78,148.34	6,512.36	37.57	80,102.05	6,675.17	38.51	82,104.60	6,842.05	39.47	84,233.83	7,019.49	40.50
37	80,102.05	6,675.17	38.51	82,104.60	6,842.05	39.47	84,157.21	7,013.10	40.46	86,339.68	7,194.97	41.51
38	82,104.60	6,842.05	39.47	84,157.21	7,013.10	40.46	86,261.14	7,188.43	41.47	88,498.17	7,374.85	42.55
39	84,157.21	7,013.10	40.46	86,261.14	7,188.43	41.47	88,417.67	7,368.14	42.51	90,710.63	7,559.22	43.61
40	86,261.14	7,188.43	41.47	88,417.67	7,368.14	42.51	90,628.11	7,552.34	43.57	92,978.39	7,748.20	44.70
41	88,417.67	7,368.14	42.51	90,628.11	7,552.34	43.57	92,893.82	7,741.15	44.66	95,302.85	7,941.90	45.82
42	90,628.11	7,552.34	43.57	92,893.82	7,741.15	44.66	95,216.16	7,934.68	45.78	97,685.42	8,140.45	46.96
43	92,893.82	7,741.15	44.66	95,216.16	7,934.68	45.78	97,596.57	8,133.05	46.92	100,127.56	8,343.96	48.14
44	95,216.16	7,934.68	45.78	97,596.57	8,133.05	46.92	100,036.48	8,336.37	48.09	102,630.75	8,552.56	49.34
45	97,596.57	8,133.05	46.92	100,036.48	8,336.37	48.09	102,537.39	8,544.78	49.30	105,196.52	8,766.38	50.58
46	100,036.48	8,336.37	48.09	102,537.39	8,544.78	49.30	105,100.83	8,758.40	50.53	107,826.43	8,985.54	51.84
47	102,537.39	8,544.78	49.30	105,100.83	8,758.40	50.53	107,728.35	8,977.36	51.79	110,522.09	9,210.17	53.14
48	105,100.83	8,758.40	50.53	107,728.35	8,977.36	51.79	110,421.56	9,201.80	53.09	113,285.14	9,440.43	54.46

An educational growth stipend based on units completed and degree held by employee will be added to the salary

COLA Increase of 2.25% applied effective 07/01/2026, Board Approved 7/8/2026