

Shasta-Tehama-Trinity Community College District
Administrative Salary Schedule
2026-2027
Board Approved 7/8/2026, Effective 7/1/2026

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 8	
	Annual	Month	Annual	Month	Annual	Month	Annual	Month	Annual	Month	Annual	Month
10	65,046.10	5,420.51	68,298.40	5,691.53	71,713.32	5,976.11	75,298.99	6,274.92	79,063.94	6,588.66	81,435.85	6,786.32
15	74,118.82	6,176.57	77,824.76	6,485.40	81,715.99	6,809.67	85,801.79	7,150.15	90,091.88	7,507.66	92,794.64	7,732.89
20	83,191.82	6,932.65	87,351.41	7,279.28	91,718.98	7,643.25	96,304.93	8,025.41	101,120.18	8,426.68	104,153.78	8,679.48
30	91,881.70	7,656.81	96,475.78	8,039.65	101,299.57	8,441.63	106,364.55	8,863.71	111,682.78	9,306.90	115,033.26	9,586.11
35	101,319.34	8,443.28	106,385.31	8,865.44	111,704.57	9,308.71	117,289.80	9,774.15	123,154.29	10,262.86	126,848.92	10,570.74
40	110,950.68	9,245.89	116,498.21	9,708.18	122,323.12	10,193.59	128,439.28	10,703.27	134,861.24	11,238.44	138,907.08	11,575.59
45	124,122.59	10,343.55	129,708.11	10,809.01	135,544.97	11,295.41	141,644.50	11,803.71	148,018.50	12,334.88	152,459.06	12,704.92
50	141,028.49	11,752.37	145,964.49	12,163.71	151,073.24	12,589.44	156,360.81	13,030.07	161,833.44	13,486.12	166,688.44	13,890.70
55	156,292.09	13,024.34	161,371.59	13,447.63	166,616.16	13,884.68	172,031.19	14,335.93	177,622.20	14,801.85	182,950.87	15,245.91
60	169,026.98	14,085.58	174,520.36	14,543.36	180,192.27	15,016.02	186,048.52	15,504.04	192,095.10	16,007.92	197,857.95	16,488.16
65	185,235.03	15,436.25	191,255.17	15,937.93	197,470.96	16,455.91	203,888.77	16,990.73	210,515.16	17,542.93	216,830.61	18,069.22
70	201,906.19	16,825.52	208,468.14	17,372.34	215,243.35	17,936.95	222,238.76	18,519.90	229,461.52	19,121.79	236,345.37	19,695.45
Superintendent/President Salary Schedule (see contract for placement)												
75	263,845.55	21,987.13	271,760.92	22,646.74	279,913.75	23,326.15	288,311.16	24,025.93	296,960.49	24,746.71	305,869.31	25,489.11
76	274,399.38	22,866.61	282,631.36	23,552.61	291,110.30	24,259.19	299,843.61	24,986.97	308,838.92	25,736.58	318,104.09	26,508.67
77	285,375.36	23,781.28	293,936.62	24,494.72	302,754.72	25,229.56	311,837.36	25,986.45	321,192.48	26,766.04	330,828.25	27,569.02
78	296,790.37	24,732.53	305,694.08	25,474.51	314,864.91	26,238.74	324,310.85	27,025.90	334,040.18	27,836.68	344,061.39	28,671.78

A doctorate differential of \$2,000 will be added to the salary for Ranges 10-70 when an earned doctorate is held by the administrator.

An educational growth stipend based on units completed and degree held by the administrator will be added to the salary for Ranges 10-65.

COLA Increase of 1.25% applied effective 7/01/2026, Board Approved on 7/8/2026.

Longevity Step 8 added effective 7/01/2026, Board Approved on 7/08/2026