

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
NON-INSTRUCTIONAL 195 DAY FULL-TIME FACULTY SALARY SCHEDULE
2026-2027**

Includes 2.5% COLA Increase

Board Approved 8/12/26, Effective 7/1/2026

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
±	Step 1 is no longer used for placement				
2	72,526.58	76,537.39	80,550.11	84,562.78	88,573.60
3	75,246.33	79,407.54	83,570.74	87,733.88	91,895.11
4	78,068.07	82,385.33	86,704.65	91,023.90	95,341.18
5	80,995.62	85,474.78	89,956.07	94,437.30	98,916.47
6	84,032.95	88,680.08	93,329.42	97,978.70	102,625.84
7	87,184.19	92,005.58	96,829.28	101,652.90	106,474.31
8	90,453.60	95,455.79	100,460.37	105,464.88	110,467.09
9	93,845.61	99,035.38	104,227.64	109,419.82	114,609.61
10	97,364.82	102,749.21	108,136.17	113,523.06	118,907.47
11	101,016.00	106,602.31	112,191.28	117,780.18	123,366.50
12	104,804.10	110,599.89	116,398.45	122,196.93	127,992.75
13	108,734.25	114,747.39	120,763.40	126,779.32	132,792.47

Extended Service Differential Steps

16	111,996.28	118,189.81	124,386.30	130,582.70	136,776.25
19	115,356.17	121,735.51	128,117.89	134,500.18	140,879.53
22	118,816.85	125,387.57	131,961.42	138,535.18	145,105.92
25	122,381.36	129,149.20	135,920.27	142,691.24	149,459.10
28	126,052.80	133,023.67	139,997.87	146,971.98	153,942.87

A doctorate differential of \$2,000 will be added to the salary
when an earned doctorate is held by the instructor. This makes
the maximum instructional salary

155,942.87