

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT  
INSTRUCTIONAL 175 DAY FULL-TIME FACULTY SALARY SCHEDULE  
2026-2027**

Includes 2.5% COLA Increase

Board Approved 8/12/2026, Effective 7/1/2026

| STEP | CLASS I                                | CLASS II   | CLASS III  | CLASS IV   | CLASS V    |
|------|----------------------------------------|------------|------------|------------|------------|
| ±    | Step 1 is no longer used for placement |            |            |            |            |
| 2    | 65,087.95                              | 68,687.41  | 72,288.60  | 75,889.68  | 79,489.13  |
| 3    | 67,528.75                              | 71,263.19  | 74,999.42  | 78,735.55  | 82,469.97  |
| 4    | 70,061.08                              | 73,935.56  | 77,811.90  | 81,688.13  | 85,562.59  |
| 5    | 72,688.37                              | 76,708.14  | 80,729.84  | 84,751.43  | 88,771.19  |
| 6    | 75,414.18                              | 79,584.70  | 83,757.21  | 87,929.61  | 92,100.11  |
| 7    | 78,242.22                              | 82,569.12  | 86,898.11  | 91,226.97  | 95,553.86  |
| 8    | 81,176.30                              | 85,665.47  | 90,156.79  | 94,647.98  | 99,137.13  |
| 9    | 84,220.41                              | 88,877.92  | 93,537.67  | 98,197.28  | 102,854.78 |
| 10   | 87,378.68                              | 92,210.84  | 97,045.33  | 101,879.68 | 106,711.83 |
| 11   | 90,655.38                              | 95,668.75  | 100,684.53 | 105,700.17 | 110,713.53 |
| 12   | 94,054.95                              | 99,256.33  | 104,460.20 | 109,663.93 | 114,865.28 |
| 13   | 97,582.01                              | 102,978.44 | 108,377.46 | 113,776.32 | 119,172.73 |

**Extended Service Differential Steps**

|    |            |            |            |            |            |
|----|------------|------------|------------|------------|------------|
| 16 | 100,509.47 | 106,067.79 | 111,628.78 | 117,189.61 | 122,747.91 |
| 19 | 103,524.76 | 109,249.83 | 114,977.65 | 120,705.30 | 126,430.35 |
| 22 | 106,630.50 | 112,527.32 | 118,426.97 | 124,326.46 | 130,223.26 |
| 25 | 109,829.42 | 115,903.14 | 121,979.78 | 128,056.25 | 134,129.96 |
| 28 | 113,124.30 | 119,380.23 | 125,639.18 | 131,897.94 | 138,153.86 |

A doctorate differential of \$2,000 will be added to the salary  
when an earned doctorate is held by the instructor. This makes  
the maximum instructional salary . . . . .

**140,153.86**