



# Shasta College

## Faculty Excellence Committee

November 5<sup>th</sup>, 2025

2:00pm – 3:30pm

Room 264

### MINUTES

#### MISSION STATEMENT

*Shasta-Tehama-Trinity Joint Community College District empowers students and strengthens the diverse communities we serve. As a teaching-centered institution, we are committed to student success in the classroom and beyond. We strive to foster a sense of belonging and ensure that every student, regardless of background, has the resources they need to thrive. Through quality instruction and compassionate support, we offer career-oriented programs and transfer degrees to prepare students for meaningful professions and active engagement with our communities.*

Committee Members Present					
<input checked="" type="checkbox"/>	Valerie Ambrose (co-chair)	<input checked="" type="checkbox"/>	Will Breitbach (co-chair)	<input checked="" type="checkbox"/>	Bex Davis
<input checked="" type="checkbox"/>	Sonia Randhawa	<input checked="" type="checkbox"/>	Ramón Tello	<input checked="" type="checkbox"/>	Jennifer McCandless
<input type="checkbox"/>	Kate Ashbey	<input checked="" type="checkbox"/>	Wade Stewart		
<input type="checkbox"/>	Kari Aranbul	<input type="checkbox"/>	Megan Bonnin		

1. Call to Order 2:15 PM
2. Approval of Minutes: 09/03/25. Jennifer motioned to approve and Sonia seconded. Motion carried unanimously no abstentions.
3. Reports:
  - a) None.

### 3. Informational Items

- a) IEPI Update – Will shared about the EMP and CBE workgroups.

### 5. Discussion/Action Items

#### a) Welcome Back Day

- Assigning Faculty for “Accommodation” sessions
- What do we want to add to WBD?

The group reviewed the draft schedule for Spring 2026 Welcome Back Day. Bex asked about possible HR session topics, and Will noted that faculty have been requesting AI training, suggesting that proposals be solicited for afternoon AI sessions. Valerie mentioned interest in an AI session focused on accessibility. The group also discussed the Research team’s session, recommending changes to the title to clarify its focus and include “dashboard.” Will will follow up with the Research team to adjust the session. He also brought attention to the Power BI dashboards. The group agreed that additional coaching and guidance would be helpful. Valerie suggested including an open lab since the previous one could not be held.

The group discussed training needs related to classroom interruptions and de-escalation. Sonia confirmed that this would be useful for Counseling as well. Bex shared that staff recently received training on civil liberties and that more informational sessions can be provided if needed. Sonia noted an increase in emotional student interactions, and Wade suggested including mental health resources. The group discussed existing campus safety procedures and relevant forms. Will will contact Nicole Smith about presenting again on boundaries and compassion, and Bex will reach out to Craig from Campus Safety about a de-escalation session.

Additional technology-related topics were suggested, including Microsoft 365 tools and Bookings. Valerie mentioned that Scott Yates uses Perusal, an annotation tool, and will contact him about doing a workshop. Ramón suggested that someone from the BOLD program might present, and Valerie will reach out to Buffy. Will and Mariah will determine whether more sessions are needed in the morning or afternoon, noting that D. Ambrose will present in the morning.

Room 1301B will be the accessible hybrid session room for presenters who do not require a lab. Bex mentioned PACE's tripod/iPad accessibility setup as a potential option for future WBD events. Lastly, Bex will ask the Foundation to fund breakfast for Welcome Back Day, with grab-and-go egg sandwiches planned for spring.

- b) New Flex Legislation – Ramón requested clarification on the recent changes. According to Will, there were previously three eligible criteria, and now there are six. We can update and modernize our Flex Menu to reflect these changes, including reorganizing the structure and adding all six new items. We should aim to highlight (“sunshine”) all eligible areas by January. Additionally, we may want to consider potential changes for ESD as part of this update.
  - c) CoP Report 2024-25 – Will shared that he is delighted by the results of the report. The report was provided to committee members to review.
6. Other – None.
7. Opportunity for public comment- This portion of the meeting is reserved for people desiring to address the committee on any matter not on the agenda. No action will be taken under this agenda item. Speakers are limited to three minutes.

There were no public comments.

8. Next Meeting: December 3<sup>rd</sup>, 2025

9. Adjourn: 2:55PM