

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT  
PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE  
SCHEDULE #3 - LECTURE  
2025-2026**

Includes 3.3% Incease (COLA 2.3% + 1%)  
Board Approved 9/11/2024, Effective 8/1/2025

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	67.3733	68.8897	70.4057	71.9669	73.4833
2	68.8897	70.4057	71.9669	73.4833	74.9843
3	70.4057	71.9669	73.4833	74.9843	76.5304
4	71.9669	73.4833	74.9843	76.5304	78.0468
5	73.4833	74.9843	76.5304	78.0468	79.5630
6	74.9843	76.5304	78.0468	79.5630	81.0942
7	76.5304	78.0468	79.5630	81.0942	82.6255
8	78.0468	79.5630	81.0942	82.6255	84.2015

*Vertical progression on the salary schedule is based upon the criteria outlined in Board Policy 4141.1 for faculty employed before July 1, 1974. For faculty hired July 1, 1974 and after, please refer to the Academic Master Contract Agreement, Section 7.2.1 – Requirements for Salary Classifications.*

*A doctorate differential of \$1.90 per hour will be added to an instructor's hourly salary schedule when an earned doctorate is verified.*