

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT  
PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE  
SCHEDULE #2 - LAB/ACTIVITY/CLINICAL  
2025-2026**

Includes 3.3% Incease (COLA 2.3% + 1%)  
Board Approved 9/11/2024, Effective 8/1/2025

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	64.5510	66.0221	67.4634	68.9044	70.3909
2	66.0221	67.4634	68.9044	70.3909	71.8468
3	67.4634	68.9044	70.3909	71.8468	73.3180
4	68.9044	70.3909	71.8468	73.3180	74.7741
5	70.3909	71.8468	73.3180	74.7741	76.2453
6	71.8468	73.3180	74.7741	76.2453	77.7014
7	73.3180	74.7741	76.2453	77.7014	79.1577
8	74.7741	76.2453	77.7014	79.1577	80.6438

*Vertical progression on the salary schedule is based upon the criteria outlined in Board Policy 4141.1 for faculty employed before July 1, 1974. For faculty hired July 1, 1974 and after, please refer to the Academic Master Contract Agreement, Section 7.2.1 – Requirements for Salary Classifications.*

*A doctorate differential of \$1.90 per hour will be added to an instructor's hourly salary schedule when an earned doctorate is verified.*