

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
PART-TIME CERTIFICATED EMPLOYEES' HOURLY SALARY SCHEDULE
SCHEDULE #1 NON-TEACHING & NON-CREDIT
2025-2026**

Includes 3.3% Incease (COLA 2.3% + 1%)
Board Approved 9/11/2024, Effective 8/1/2025

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	59.1853	60.5325	61.8645	63.1963	64.5588
2	60.5325	61.8645	63.1963	64.5588	65.8906
3	61.8645	63.1963	64.5588	65.8906	67.2226
4	63.1963	64.5588	65.8906	67.2226	68.5698
5	64.5588	65.8906	67.2226	68.5698	69.9171
6	65.8906	67.2226	68.5698	69.9171	71.2642
7	67.2226	68.5698	69.9171	71.2642	72.5808
8	68.5698	69.9171	71.2642	72.5808	73.9587

Vertical progression on the salary schedule is based upon the criteria outlined in Board Policy 4141.1 for faculty employed before July 1, 1974. For faculty hired July 1, 1974 and after, please refer to the Academic Master Contract Agreement, Section 7.2.1 – Requirements for Salary Classifications.

A doctorate differential of \$1.90 per hour will be added to an instructor's hourly salary schedule when an earned doctorate is verified.