

Shasta-Tehama-Trinity Community College District
Confidential Salary Schedule Calculations
2025-2026

Board Approved 7/16/2025, Effective 7/1/2025

	Step 1		Step 2		Step 3		Step 4		Step 5/6		Step 7/8		Step 9/10	
Range	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
C17	\$53,485.44	\$4,457.12	\$56,159.71	\$4,679.98	\$58,967.70	\$4,913.97	\$61,916.08	\$5,159.67	\$65,011.88	\$5,417.66	\$66,637.18	\$5,553.10	\$68,303.11	\$5,691.93
C19	\$56,199.51	\$4,683.29	\$59,009.49	\$4,917.46	\$61,959.96	\$5,163.33	\$65,057.96	\$5,421.50	\$68,310.86	\$5,692.57	\$70,018.63	\$5,834.89	\$71,769.10	\$5,980.76
C22	\$60,549.54	\$5,045.80	\$63,577.02	\$5,298.08	\$66,755.87	\$5,562.99	\$70,093.66	\$5,841.14	\$73,598.35	\$6,133.20	\$75,438.31	\$6,286.53	\$77,324.26	\$6,443.69
C24	\$63,578.19	\$5,298.18	\$66,757.10	\$5,563.09	\$70,094.95	\$5,841.25	\$73,599.70	\$6,133.31	\$77,279.68	\$6,439.97	\$79,211.68	\$6,600.97	\$81,191.97	\$6,766.00

	Step 11/12		Step 13/14		Step 15/16		Step 17/18		Step 19/20		Step 21	
Range	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
C17	\$70,010.69	\$5,834.22	\$71,760.96	\$5,980.08	\$73,554.98	\$6,129.58	\$75,393.85	\$6,282.82	\$77,278.70	\$6,439.89	\$79,210.67	\$6,600.89
C19	\$73,563.33	\$6,130.28	\$75,402.41	\$6,283.53	\$77,287.47	\$6,440.62	\$79,219.66	\$6,601.64	\$81,200.15	\$6,766.68	\$83,230.15	\$6,935.85
C22	\$79,257.37	\$6,604.78	\$81,238.80	\$6,769.90	\$83,269.77	\$6,939.15	\$85,351.52	\$7,112.63	\$87,485.31	\$7,290.44	\$89,672.44	\$7,472.70
C24	\$83,221.77	\$6,935.15	\$85,302.31	\$7,108.53	\$87,434.87	\$7,286.24	\$89,620.74	\$7,468.40	\$91,861.26	\$7,655.10	\$94,157.79	\$7,846.48

An educational growth stipend based on units completed and degree held by the Confidential employee will be added to the salary.

Hourly rate is calculated by dividing the annual amount by 2080.

Annual and monthly amounts are based on a 12-month, full-time position.

COLA increase of 1.5% applied effective 7/1/2025, Board Approved on 7/16/2025