

Shasta-Tehama-Trinity Joint Community College District 2025-2026 Classified Salary Schedule															
Range	Step 1			Step 2			Step 3			Step 4			Step 5 and Step 6		
	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour
16	32,599.63	2,716.64	15.67	34,229.61	2,852.47	16.46	35,941.09	2,995.09	17.28	37,738.15	3,144.85	18.14	39,625.06	3,302.09	19.05
17	33,414.62	2,784.55	16.07	35,085.35	2,923.78	16.87	36,839.62	3,069.97	17.71	38,681.60	3,223.47	18.60	40,615.68	3,384.64	19.53
18	34,249.99	2,854.17	16.47	35,962.49	2,996.87	17.29	37,760.61	3,146.72	18.15	39,648.64	3,304.05	19.06	41,631.07	3,469.26	20.02
19	35,106.24	2,925.52	16.88	36,861.55	3,071.80	17.72	38,704.63	3,225.39	18.61	40,639.86	3,386.65	19.54	42,671.85	3,555.99	20.52
20	35,983.89	2,998.66	17.30	37,783.09	3,148.59	18.17	39,672.24	3,306.02	19.07	41,655.86	3,471.32	20.03	43,738.65	3,644.89	21.03
21	36,883.49	3,073.62	17.73	38,727.67	3,227.31	18.62	40,664.05	3,388.67	19.55	42,697.25	3,558.10	20.53	44,832.11	3,736.01	21.55
22	37,805.58	3,150.46	18.18	39,695.86	3,307.99	19.08	41,680.65	3,473.39	20.04	43,764.68	3,647.06	21.04	45,952.92	3,829.41	22.09
23	38,750.72	3,229.23	18.63	40,688.25	3,390.69	19.56	42,722.67	3,560.22	20.54	44,858.80	3,738.23	21.57	47,101.74	3,925.15	22.65
24	39,719.49	3,309.96	19.10	41,705.46	3,475.46	20.05	43,790.73	3,649.23	21.05	45,980.27	3,831.69	22.11	48,279.28	4,023.27	23.21
25	40,712.47	3,392.71	19.57	42,748.10	3,562.34	20.55	44,885.50	3,740.46	21.58	47,129.78	3,927.48	22.66	49,486.27	4,123.86	23.79
26	41,730.29	3,477.52	20.06	43,816.80	3,651.40	21.07	46,007.64	3,833.97	22.12	48,308.02	4,025.67	23.23	50,723.42	4,226.95	24.39
27	42,773.54	3,564.46	20.56	44,912.22	3,742.68	21.59	47,157.83	3,929.82	22.67	49,515.72	4,126.31	23.81	51,991.51	4,332.63	25.00
28	43,842.88	3,653.57	21.08	46,035.02	3,836.25	22.13	48,336.78	4,028.06	23.24	50,753.61	4,229.47	24.40	53,291.30	4,440.94	25.62
29	44,938.95	3,744.91	21.61	47,185.90	3,932.16	22.69	49,545.20	4,128.77	23.82	52,022.46	4,335.20	25.01	54,623.58	4,551.96	26.26
30	46,062.43	3,838.54	22.15	48,365.55	4,030.46	23.25	50,783.83	4,231.99	24.42	53,323.02	4,443.58	25.64	55,989.17	4,665.76	26.92
31	47,213.99	3,934.50	22.70	49,574.69	4,131.22	23.83	52,053.42	4,337.79	25.03	54,656.09	4,554.67	26.28	57,388.90	4,782.41	27.59
32	48,394.34	4,032.86	23.27	50,814.05	4,234.50	24.43	53,354.76	4,446.23	25.65	56,022.49	4,668.54	26.93	58,823.62	4,901.97	28.28
33	49,604.20	4,133.68	23.85	52,084.41	4,340.37	25.04	54,688.63	4,557.39	26.29	57,423.06	4,785.25	27.61	60,294.21	5,024.52	28.99
34	50,844.30	4,237.03	24.44	53,386.52	4,448.88	25.67	56,055.84	4,671.32	26.95	58,858.63	4,904.89	28.30	61,801.56	5,150.13	29.71
35	52,115.41	4,342.95	25.06	54,721.18	4,560.10	26.31	57,457.24	4,788.10	27.62	60,330.10	5,027.51	29.01	63,346.60	5,278.88	30.46
36	53,418.29	4,451.52	25.68	56,089.21	4,674.10	26.97	58,893.67	4,907.81	28.31	61,838.35	5,153.20	29.73	64,930.27	5,410.86	31.22
37	54,753.75	4,562.81	26.32	57,491.44	4,790.95	27.64	60,366.01	5,030.50	29.02	63,384.31	5,282.03	30.47	66,553.53	5,546.13	32.00
38	56,122.59	4,676.88	26.98	58,928.72	4,910.73	28.33	61,875.16	5,156.26	29.75	64,968.92	5,414.08	31.24	68,217.36	5,684.78	32.80
39	57,525.66	4,793.80	27.66	60,401.94	5,033.50	29.04	63,422.04	5,285.17	30.49	66,593.14	5,549.43	32.02	69,922.80	5,826.90	33.62
40	58,963.80	4,913.65	28.35	61,911.99	5,159.33	29.77	65,007.59	5,417.30	31.25	68,257.97	5,688.16	32.82	71,670.87	5,972.57	34.46
41	60,437.90	5,036.49	29.06	63,459.79	5,288.32	30.51	66,632.78	5,552.73	32.04	69,964.42	5,830.37	33.64	73,462.64	6,121.89	35.32
42	61,948.84	5,162.40	29.78	65,046.28	5,420.52	31.27	68,298.60	5,691.55	32.84	71,713.53	5,976.13	34.48	75,299.21	6,274.93	36.20
43	63,497.56	5,291.46	30.53	66,672.44	5,556.04	32.05	70,006.06	5,833.84	33.66	73,506.37	6,125.53	35.34	77,181.69	6,431.81	37.11
44	65,085.00	5,423.75	31.29	68,339.25	5,694.94	32.86	71,756.22	5,979.68	34.50	75,344.03	6,278.67	36.22	79,111.23	6,592.60	38.03
45	66,712.13	5,559.34	32.07	70,047.73	5,837.31	33.68	73,550.12	6,129.18	35.36	77,227.63	6,435.64	37.13	81,089.01	6,757.42	38.99
46	68,379.93	5,698.33	32.88	71,798.93	5,983.24	34.52	75,388.87	6,282.41	36.25	79,158.32	6,596.53	38.06	83,116.23	6,926.35	39.96
47	70,089.43	5,840.79	33.70	73,593.90	6,132.83	35.38	77,273.60	6,439.47	37.15	81,137.28	6,761.44	39.01	85,194.14	7,099.51	40.96
48	71,841.67	5,986.81	34.54	75,433.75	6,286.15	36.27	79,205.44	6,600.45	38.08	83,165.71	6,930.48	39.98	87,323.99	7,277.00	41.98

Range	Step 7 and Step 8			Step 9 and Step 10			Step 11 and Step 12			Step 13 and Step 14			Step 15 and Step 16		
	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour
16	40,615.68	3,384.64	19.53	41,631.07	3,469.26	20.02	42,671.85	3,555.99	20.52	43,738.65	3,644.89	21.03	44,832.11	3,736.01	21.55
17	41,631.07	3,469.26	20.02	42,671.85	3,555.99	20.52	43,738.65	3,644.89	21.03	44,832.11	3,736.01	21.55	45,952.92	3,829.41	22.09
18	42,671.85	3,555.99	20.52	43,738.65	3,644.89	21.03	44,832.11	3,736.01	21.55	45,952.92	3,829.41	22.09	47,101.74	3,925.15	22.65
19	43,738.65	3,644.89	21.03	44,832.11	3,736.01	21.55	45,952.92	3,829.41	22.09	47,101.74	3,925.15	22.65	48,279.28	4,023.27	23.21
20	44,832.11	3,736.01	21.55	45,952.92	3,829.41	22.09	47,101.74	3,925.15	22.65	48,279.28	4,023.27	23.21	49,486.27	4,123.86	23.79
21	45,952.92	3,829.41	22.09	47,101.74	3,925.15	22.65	48,279.28	4,023.27	23.21	49,486.27	4,123.86	23.79	50,723.42	4,226.95	24.39
22	47,101.74	3,925.15	22.65	48,279.28	4,023.27	23.21	49,486.27	4,123.86	23.79	50,723.42	4,226.95	24.39	51,991.51	4,332.63	25.00
23	48,279.28	4,023.27	23.21	49,486.27	4,123.86	23.79	50,723.42	4,226.95	24.39	51,991.51	4,332.63	25.00	53,291.30	4,440.94	25.62
24	49,486.27	4,123.86	23.79	50,723.42	4,226.95	24.39	51,991.51	4,332.63	25.00	53,291.30	4,440.94	25.62	54,623.58	4,551.96	26.26
25	50,723.42	4,226.95	24.39	51,991.51	4,332.63	25.00	53,291.30	4,440.94	25.62	54,623.58	4,551.96	26.26	55,989.17	4,665.76	26.92
26	51,991.51	4,332.63	25.00	53,291.30	4,440.94	25.62	54,623.58	4,551.96	26.26	55,989.17	4,665.76	26.92	57,388.90	4,782.41	27.59
27	53,291.30	4,440.94	25.62	54,623.58	4,551.96	26.26	55,989.17	4,665.76	26.92	57,388.90	4,782.41	27.59	58,823.62	4,901.97	28.28
28	54,623.58	4,551.96	26.26	55,989.17	4,665.76	26.92	57,388.90	4,782.41	27.59	58,823.62	4,901.97	28.28	60,294.21	5,024.52	28.99
29	55,989.17	4,665.76	26.92	57,388.90	4,782.41	27.59	58,823.62	4,901.97	28.28	60,294.21	5,024.52	28.99	61,801.56	5,150.13	29.71
30	57,388.90	4,782.41	27.59	58,823.62	4,901.97	28.28	60,294.21	5,024.52	28.99	61,801.56	5,150.13	29.71	63,346.60	5,278.88	30.46
31	58,823.62	4,901.97	28.28	60,294.21	5,024.52	28.99	61,801.56	5,150.13	29.71	63,346.60	5,278.88	30.46	64,930.27	5,410.86	31.22
32	60,294.21	5,024.52	28.99	61,801.56	5,150.13	29.71	63,346.60	5,278.88	30.46	64,930.27	5,410.86	31.22	66,553.53	5,546.13	32.00
33	61,801.56	5,150.13	29.71	63,346.60	5,278.88	30.46	64,930.27	5,410.86	31.22	66,553.53	5,546.13	32.00	68,217.36	5,684.78	32.80
34	63,346.60	5,278.88	30.46	64,930.27	5,410.86	31.22	66,553.53	5,546.13	32.00	68,217.36	5,684.78	32.80	69,922.80	5,826.90	33.62
35	64,930.27	5,410.86	31.22	66,553.53	5,546.13	32.00	68,217.36	5,684.78	32.80	69,922.80	5,826.90	33.62	71,670.87	5,972.57	34.46
36	66,553.53	5,546.13	32.00	68,217.36	5,684.78	32.80	69,922.80	5,826.90	33.62	71,670.87	5,972.57	34.46	73,462.64	6,121.89	35.32
37	68,217.36	5,684.78	32.80	69,922.80	5,826.90	33.62	71,670.87	5,972.57	34.46	73,462.64	6,121.89	35.32	75,299.21	6,274.93	36.20
38	69,922.80	5,826.90	33.62	71,670.87	5,972.57	34.46	73,462.64	6,121.89	35.32	75,299.21	6,274.93	36.20	77,181.69	6,431.81	37.11
39	71,670.87	5,972.57	34.46	73,462.64	6,121.89	35.32	75,299.21	6,274.93	36.20	77,181.69	6,431.81	37.11	79,111.23	6,592.60	38.03
40	73,462.64	6,121.89	35.32	75,299.21	6,274.93	36.20	77,181.69	6,431.81	37.11	79,111.23	6,592.60	38.03	81,089.01	6,757.42	38.99
41	75,299.21	6,274.93	36.20	77,181.69	6,431.81	37.11	79,111.23	6,592.60	38.03	81,089.01	6,757.42	38.99	83,116.23	6,926.35	39.96
42	77,181.69	6,431.81	37.11	79,111.23	6,592.60	38.03	81,089.01	6,757.42	38.99	83,116.23	6,926.35	39.96	85,194.14	7,099.51	40.96
43	79,111.23	6,592.60	38.03	81,089.01	6,757.42	38.99	83,116.23	6,926.35	39.96	85,194.14	7,099.51	40.96	87,323.99	7,277.00	41.98
44	81,089.01	6,757.42	38.99	83,116.23	6,926.35	39.96	85,194.14	7,099.51	40.96	87,323.99	7,277.00	41.98	89,507.09	7,458.92	43.03
45	83,116.23	6,926.35	39.96	85,194.14	7,099.51	40.96	87,323.99	7,277.00	41.98	89,507.09	7,458.92	43.03	91,744.77	7,645.40	44.11
46	85,194.14	7,099.51	40.96	87,323.99	7,277.00	41.98	89,507.09	7,458.92	43.03	91,744.77	7,645.40	44.11	94,038.39	7,836.53	45.21
47	87,323.99	7,277.00	41.98	89,507.09	7,458.92	43.03	91,744.77	7,645.40	44.11	94,038.39	7,836.53	45.21	96,389.35	8,032.45	46.34
48	89,507.09	7,458.92	43.03	91,744.77	7,645.40	44.11	94,038.39	7,836.53	45.21	96,389.35	8,032.45	46.34	98,799.08	8,233.26	47.50

Range	Step 17 and Step 18			Step 19 and Step 20			Step 21			Step 25		
	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour	Year	Month	Hour
16	45,952.92	3,829.41	22.09	47,101.74	3,925.15	22.65	48,279.28	4,023.27	23.21	49,531.32	4,127.61	23.81
17	47,101.74	3,925.15	22.65	48,279.28	4,023.27	23.21	49,486.27	4,123.86	23.79	50,769.60	4,230.80	24.41
18	48,279.28	4,023.27	23.21	49,486.27	4,123.86	23.79	50,723.42	4,226.95	24.39	52,038.84	4,336.57	25.02
19	49,486.27	4,123.86	23.79	50,723.42	4,226.95	24.39	51,991.51	4,332.63	25.00	53,339.81	4,444.98	25.64
20	50,723.42	4,226.95	24.39	51,991.51	4,332.63	25.00	53,291.30	4,440.94	25.62	54,673.31	4,556.11	26.29
21	51,991.51	4,332.63	25.00	53,291.30	4,440.94	25.62	54,623.58	4,551.96	26.26	56,040.14	4,670.01	26.94
22	53,291.30	4,440.94	25.62	54,623.58	4,551.96	26.26	55,989.17	4,665.76	26.92	57,441.15	4,786.76	27.62
23	54,623.58	4,551.96	26.26	55,989.17	4,665.76	26.92	57,388.90	4,782.41	27.59	58,877.18	4,906.43	28.31
24	55,989.17	4,665.76	26.92	57,388.90	4,782.41	27.59	58,823.62	4,901.97	28.28	60,349.10	5,029.09	29.01
25	57,388.90	4,782.41	27.59	58,823.62	4,901.97	28.28	60,294.21	5,024.52	28.99	61,857.83	5,154.82	29.74
26	58,823.62	4,901.97	28.28	60,294.21	5,024.52	28.99	61,801.56	5,150.13	29.71	63,404.28	5,283.69	30.48
27	60,294.21	5,024.52	28.99	61,801.56	5,150.13	29.71	63,346.60	5,278.88	30.46	64,989.38	5,415.78	31.25
28	61,801.56	5,150.13	29.71	63,346.60	5,278.88	30.46	64,930.27	5,410.86	31.22	66,614.12	5,551.18	32.03
29	63,346.60	5,278.88	30.46	64,930.27	5,410.86	31.22	66,553.53	5,546.13	32.00	68,279.47	5,689.96	32.83
30	64,930.27	5,410.86	31.22	66,553.53	5,546.13	32.00	68,217.36	5,684.78	32.80	69,986.46	5,832.20	33.65
31	66,553.53	5,546.13	32.00	68,217.36	5,684.78	32.80	69,922.80	5,826.90	33.62	71,736.12	5,978.01	34.49
32	68,217.36	5,684.78	32.80	69,922.80	5,826.90	33.62	71,670.87	5,972.57	34.46	73,529.52	6,127.46	35.35
33	69,922.80	5,826.90	33.62	71,670.87	5,972.57	34.46	73,462.64	6,121.89	35.32	75,367.76	6,280.65	36.24
34	71,670.87	5,972.57	34.46	73,462.64	6,121.89	35.32	75,299.21	6,274.93	36.20	77,251.96	6,437.66	37.14
35	73,462.64	6,121.89	35.32	75,299.21	6,274.93	36.20	77,181.69	6,431.81	37.11	79,183.25	6,598.60	38.07
36	75,299.21	6,274.93	36.20	77,181.69	6,431.81	37.11	79,111.23	6,592.60	38.03	81,162.84	6,763.57	39.02
37	77,181.69	6,431.81	37.11	79,111.23	6,592.60	38.03	81,089.01	6,757.42	38.99	83,191.91	6,932.66	40.00
38	79,111.23	6,592.60	38.03	81,089.01	6,757.42	38.99	83,116.23	6,926.35	39.96	85,271.70	7,105.98	41.00
39	81,089.01	6,757.42	38.99	83,116.23	6,926.35	39.96	85,194.14	7,099.51	40.96	87,403.50	7,283.62	42.02
40	83,116.23	6,926.35	39.96	85,194.14	7,099.51	40.96	87,323.99	7,277.00	41.98	89,588.58	7,465.72	43.07
41	85,194.14	7,099.51	40.96	87,323.99	7,277.00	41.98	89,507.09	7,458.92	43.03	91,828.30	7,652.36	44.15
42	87,323.99	7,277.00	41.98	89,507.09	7,458.92	43.03	91,744.77	7,645.40	44.11	94,124.01	7,843.67	45.25
43	89,507.09	7,458.92	43.03	91,744.77	7,645.40	44.11	94,038.39	7,836.53	45.21	96,477.11	8,039.76	46.38
44	91,744.77	7,645.40	44.11	94,038.39	7,836.53	45.21	96,389.35	8,032.45	46.34	98,889.03	8,240.75	47.54
45	94,038.39	7,836.53	45.21	96,389.35	8,032.45	46.34	98,799.08	8,233.26	47.50	101,361.26	8,446.77	48.73
46	96,389.35	8,032.45	46.34	98,799.08	8,233.26	47.50	101,269.06	8,439.09	48.69	103,895.29	8,657.94	49.95
47	98,799.08	8,233.26	47.50	101,269.06	8,439.09	48.69	103,800.79	8,650.07	49.91	106,492.67	8,874.39	51.20
48	101,269.06	8,439.09	48.69	103,800.79	8,650.07	49.91	106,395.81	8,866.32	51.15	109,154.99	9,096.25	52.48

An educational growth stipend based on units completed and degree held by employee will be added to the salary

COLA Increase of 7.1% applied effective 08/01/2023, Board Approved on 07/12/2023