

SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT  
ADMINISTRATIVE/CONFIDENTIAL SALARY SCHEDULE  
2025-2026 ASSIGNMENT OF POSITIONS TO RANGES  
(Updated 07/01/2025)

Group	Range	Positions Assigned
Confidential	C17	Administrative Secretary I
		Human Resources Technician
	C19	Process Specialist
	C22	Human Resources Specialist
		Payroll Operations Specialist
	C24	President's Office Process Specialist
		Executive Assistant to the Assistant Superintendent/Vice President & Operations Manager
		Executive Assistant to the Superintendent/President or Associate Superintendent or Vice President or Associate Vice President
		Information Services and Technology Support Purchasing Coordinator
		Payroll Coordinator
		President's Office & Foundation Coordinator
Group	Range	Positions Assigned
Administrative	10	Starbucks/Food Services Manager
	15	Assistant Director - Student Services
		Custodial Services Supervisor
		Disaster Response and Recovery Coordinator
		Emergency Response Coordinator
		Farm Lab Director
		Program Coordinator - Apprenticeship
		Program Coordinator - STEP-UP (Grant Funded)
		Program Coordinator - Youth Justice (Grant Funded)
		Program Director - Foster & Kinship Care Education
		Project Coordinator - CTE Outreach (Grant Funded)
		Project Coordinator - Forest Health (Grant Funded)
		Project Coordinator (Generic)
		Project Director - College to Career Program (Grant Funded)
		Training Director - SHIELD Regional Training Consortium
	20	Compliance Coordinator
		Cybersecurity Systems Engineer
		Data and Reporting Analyst
		Director of Residence Life
		Fiscal Analyst
		Food Services Director
		Grants and Contracts Fiscal Analyst
		Information Technology Programmer - Analyst
		Program Coordinator - CalWORKs
		Program Coordinator - Outreach Recruitment (Grant Funded)
		Program Coordinator - Professional Development (Grant Funded)
		Program Coordinator - Student Services
		Program Coordinator - Student Services Support Programs
		Program Director - Career Services & Career Cafe (Grant Funded)
		Program Director - STEP-UP (Grant Funded)
		Project Coordinator - Generic

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	30	Accounting Supervisor
		Assistant Director of Physical Plant
		Budget and Fiscal Analyst
		Captain of Campus Safety
		Director - Fire Technology & EMS Programs
		Director of Apprenticeship Programs (Grant Funded)
		Director of Career Services & Career Café (Grant Funded)
		Director of Community Alliance
		Director of Contracts and Risk Management
		Director of Information Services and Reporting
		Director of Step-Up (Grant Funded)
		Director of Student Life
		Director of Student Services
		Director of Student Success and Basic Needs
		Director of Systems Engineering
		Director of Technology Support
		Director, Early Childhood Education Center
		Executive Assistant to the Superintendent/President & Public Information Officer
		Program Director - Gateway to College
		Program Director - Generic
		Program Director - Noncredit
		Research Analyst
		Transportation Supervisor
	35	Assistant Chief of Campus Safety
		Director of Center of Excellence - EWD (Grant Funded)
		Director of Early College Enrollment Programs
		Director of Employer Partnership (ADEP)
		Director of Payroll Operations
		Director of TRiO
		Project Coordinator - Senior
		Project Coordinator - Senior (Adult Education & Extended Education Sites)
	40	Director of EOPS & CalWORKs Programs
		Director of Forest Health
		Director of Grant Development
		Director of Health Sciences Operations and Outreach
		Director of Human Resources
		Director of Innovation and Strategic Initiatives
		Director of Institutional Research
		Director of Learning Centers and Special Programs
		Director of Marketing, Communications and Public Relations
		Director of PACE and C2C
		Director of Planning and Development for North State Together (Grant Funded)
		Director of Student Health and Wellness/College Nurse
		Division Director of Operations (Generic)
		Executive Director - Shasta College Foundation

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Group	Range	Positions Assigned
	45	Chief of Campus Safety
		Director of Business Services
		Director of Network Infrastructure and Security
		Director of Physical Plant
		Regional Director
	50	Associate Dean (Generic)
		Associate Dean of Economic & Workforce Development
		Associate Dean of Health Sciences
		Associate Dean of Library, Learning, and Special Programs
		Associate Dean of Student Services
		Executive Director of Business Services
		Executive Director of Information Services and Technology
	55	Dean
		Dean of Economic & Workforce Development
		Dean of Extended Education
		Dean of Innovation and Strategic Initiatives
		Dean of Learning Pathways
		Dean of Student Services
	60	Associate Vice President of Facilities and Capital Construction
		Associate Vice President of Human Resources/Equal Employment Opportunity Officer
		Associate Vice President of Information Services and Technology
		Associate Vice President of Innovation and Strategic Initiatives
		Associate Vice President of Instructional Initiatives
	65	Assistant Superintendent/Vice President of Administrative Services
		Assistant Superintendent/Vice President of Instruction
		Assistant Superintendent/Vice President of Student Services
	70	Associate Superintendent
	75-78	District Superintendent/President