

Approved October 12, 2009

Academic Senate

Monday, September 28, 2009
3:00-4:45 p.m.

Executive Committee members present					
x	Cathy Anderson	x	Terry Bailey	x	Megan McQueen
x	Craig Thompson/Sonny Stupek	x	Ramon Tello		Rob McCandless
x	Leo Fong	x	Toby Bodeen	x	Karen Henderson
	Alan Spivey	x	Jason Kelly	x	Leimone Waite
x	Shelly Presnell	x	Iraja Siva-Das	x	Susan Meacham
x	Eva Jimenez	x	Andrea Williams	x	Ray Nicholas
	Jennifer McCandless	x	Terrie Snow	x	Heather Wylie
x	Brad Peters		Don Cingrani (N/V)	x	Maureen Stephens
	Ron Marley (N/V)		Lois Cushnie (N/V)	x	William Cochran (N/V)
Other faculty present					
x	Theresa Hampton	x		x	
Guests					
x	Joan Bosworth	x	Morris Rodrigue	x	Lucha Ortega
x	Catharine Jackson				

1. Call to Order 3:03 p.m. in room 1120.
2. Approval of Minutes – (09/14/09)
Moved by Jennifer McCandless, Second Ramon Tello –motion passed with minor corrections to spelling of names.
3. Opportunity for Public Comment
 - a. This portion of the meeting is reserved for persons desiring to address the executive Committee on any matter not on the agenda. No action will be taken. Speakers are limited to three minutes.
4. Reports

- a. Report from the Senate President (Cathy Anderson)
none
 - b. Report from Instructional Council (Susan Meacham)
none
 - c. Report from SLO Committee (Shelly Presnell)
none
 - d. Report from College Council (Maureen Stephens)
met 9/15- Meeting on master plan and also newer update of budget from Joe Wyse. There a few changes from what Joe had presented to us at the 9/14/09 meeting. Workload reduction was now an actual number of \$1,314,783. Also change reduction from reduced from a 10% reduction to 5% required reduction to divisions. There is a new form on college counsel website for suggestions for cutting costs. Also, Joe has open door policy and would welcome anyone stopping by with suggestions.
 - e. Report from Curriculum Council (as needed) (Ron Marley)
Bill Cochran mentioned that the last meeting was very short.
 - f. Report from Matriculation Committee (as needed) (Lois Cushnie)
none
 - g. Report from the Scholastic Standards Committee (as needed) (Don Cingrani)
none
 - h. Other Reports (as needed)
none
5. Discussion/Action Items
- a. 2009/2010 Basic Skills Action and Expenditure Plan (Morris Rodrigue):

Morris presented action plan for basic skills. Page 2C expenditure component for category C should be included into the expenditure plan. Ray Nicholas mentioned the importance of having CTE faculty involved in the basic skills training as many CTE programs have students with basic skills needs.
 - b. Minimum Qualifications for CTE Instructors (Leimone Waite):

Joan Bosworth gave some background on what was happening in the state with minimum qualifications for faculty. The general movement by State Faculty Senate is to make the minimum qualifications for any faculty teaching at a community college a Masters Degree or Bachelors Degree with x number of years experience. Ray Nicholas mentioned that the Chancellor's Office is being pressured to establish minimum qualifications that are standard for all districts. Ray felt that it was important to come up with a resolution asking that districts maintain local control for setting minimum qualifications to send to the senate plenary session. A committee of Ray Nicholas, Leimone Waite and Iraja Siva-Das will work on a resolution to present at the next meeting.
 - c. Hiring Priorities Procedure:

Susan Meacham stated that even though the hiring priorities procedure has been suspended, we should look at the Hiring Priorities Procedure's strengths and weaknesses. Susan talked about how this past year was the best year for the process; presentations for new hires were uniform from each of the deans bringing forth positions. Susan presented the list that was presented to the Senate from the Instructional Council meeting that decided the hiring priorities for last year. Ramon Tello brought up that the last bullet of Part II "Hiring Procedure For New Permanent Faculty Positions" that starts "In December" should be clarified, it currently reads like we are making our own list. Ray Nicholas brought up the fact that the feedback from Cabinet was lacking from last year's process. Susan suggested the Senate allow one more run through of the process for the 10/11 year before making any changes to the process. Ramon brought up the fact that the list was only good for a year. Ray mentioned that if you did not have an instructor in a position you might lack data to justify a new hire after a couple years. Bill mentioned that the current form allowed for data from outside sources, such as labor data or surveys. Ray mentioned that he had a concern that some of the positions are out in limbo and not on either a list to rehire or the priority list. Eva Jimenez asked how many lists there were. Bill Cochran said there are two lists, a "Committed to" list and a "Replacement and new hire" list. The discussion ended with Bill Cochran agreeing to share the "holding pattern" list and justification of why some recent hires were hired and others were not hired. The Faculty Hiring Priorities Procedure can be view at the below website. <http://www.shastacollege.edu/cms.aspx?id=4523>

- d. BP 5300 First Reading, no changes.
- e. BP 5030 First reading, no changes.
- f. AP 5300: First reading, no changes.

Adjourned 4:15 p.m.

Note next meeting: **Monday, October 12, 2009 in Room 1120.**