

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT  
NON-INSTRUCTIONAL 195 DAY FULL-TIME FACULTY SALARY SCHEDULE  
2023-2024**

Includes 8.22% to Step 2, 3.75% between steps to Step 13, 3% between Steps 13-28  
Board Approved 8/9/2023, Effective 7/1/2023

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	Step 1 is no longer used for placement				
2	68,497.23	72,285.21	76,075.00	79,864.74	83,652.73
3	71,065.88	74,995.91	78,927.81	82,859.66	86,789.71
4	73,730.85	77,808.26	81,887.61	85,966.90	90,044.32
5	76,495.76	80,726.07	84,958.39	89,190.66	93,420.98
6	79,364.35	83,753.29	88,144.33	92,535.31	96,924.27
7	82,340.51	86,894.04	91,449.75	96,005.38	100,558.93
8	85,428.28	90,152.57	94,879.11	99,605.59	104,329.89
9	88,631.84	93,533.29	98,437.08	103,340.80	108,242.26
10	91,955.53	97,040.79	102,128.47	107,216.08	112,301.34
11	95,403.87	100,679.82	105,958.29	111,236.68	116,512.64
12	98,981.51	104,455.31	109,931.72	115,408.05	120,881.87
13	102,693.32	108,372.38	114,054.16	119,735.86	125,414.94

**Extended Service Differential Steps**

16	105,774.12	111,623.56	117,475.79	123,327.93	129,177.39
19	108,947.34	114,972.26	121,000.06	127,027.77	133,052.71
22	112,215.76	118,421.43	124,630.06	130,838.60	137,044.29
25	115,582.23	121,974.07	128,368.96	134,763.76	141,155.62
28	119,049.70	125,633.30	132,220.03	138,806.67	145,390.29

A doctorate differential of \$2,000 will be added to the salary  
when an earned doctorate is held by the instructor. This makes  
the maximum instructional salary . . . . .

**147,390.29**