

**SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
INSTRUCTIONAL 175 DAY FULL-TIME FACULTY SALARY SCHEDULE
2023-2024**

Includes 8.22% to Step 2, 3.75% between steps to Step 13, 3% between Steps 13-28

Board Approved 8/9/2023, Effective 7/1/2023

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	Step 1 is no longer used for placement				
2	61,471.87	64,871.35	68,272.47	71,673.49	75,072.96
3	63,777.07	67,304.03	70,832.69	74,361.24	77,888.20
4	66,168.71	69,827.93	73,488.91	77,149.79	80,809.00
5	68,650.03	72,446.48	76,244.75	80,042.91	83,839.34
6	71,224.41	75,163.22	79,103.93	83,044.52	86,983.32
7	73,895.32	77,981.84	82,070.32	86,158.69	90,245.19
8	76,666.40	80,906.16	85,147.96	89,389.64	93,629.39
9	79,541.39	83,940.14	88,341.01	92,741.75	97,140.49
10	82,524.19	87,087.90	91,653.80	96,219.57	100,783.26
11	85,618.85	90,353.69	95,090.81	99,827.80	104,562.63
12	88,829.56	93,741.96	98,656.72	103,571.34	108,483.73
13	92,160.66	97,257.28	102,356.35	107,455.27	112,551.87

Extended Service Differential Steps

16	94,925.48	100,175.00	105,427.04	110,678.92	115,928.42
19	97,773.25	103,180.25	108,589.85	113,999.29	119,406.28
22	100,706.45	106,275.66	111,847.54	117,419.27	122,988.46
25	103,727.64	109,463.93	115,202.97	120,941.85	126,678.12
28	106,839.47	112,747.84	118,659.06	124,570.10	130,478.46

A doctorate differential of \$2,000 will be added to the salary
when an earned doctorate is held by the instructor. This makes
the maximum instructional salary

132,478.46