

Academic Senate

Open Meeting

Monday, December 13, 2004
3:00-5:00

Room 1108

Minutes

Members Present

Cathy Anderson

Frank Nigro

Warren Lytle
Sue Loring
Terry Turner
David Cooper
Vickie Kimbrough
Andrea Williams
Ramon Tello
Kevin Fox
Toby Bodeen
Ron Marley
Carolyn Borg
Kendall Crenshaw
Lemoine Waite
Gary Lewis

Guests

Mary Retterer
Jane Harmon

1. Call to Order: Meeting was called to order at 3:00.
2. Approval of Minutes –11/29/04 (1 Attachment): Warren Lytle moved approval; Andrea Williams seconded. The motion carried unanimously.
3. Reports
 - a. (None)
4. Discussion/Action Items

a. Hiring Priorities List (No Attachments): *This list is being proposed by Instructional Council as the hiring priorities for replacing retiring faculty. The list will not be available until Monday morning so Gary will bring copies to the Senate meeting.*

Gary Lewis distributed a list of all the positions in question, some of them golden handshake retirees whose positions Instructional Council is recommending we refill, some we won't refill, and *non*-golden handshake retirees whose positions we will refill as well as those we will not (at least not right away). Warren Lytle moved approval of recommending this list to Cabinet; Lemoine Waite seconded. The motion carried unanimously.

In the ensuing discussion, Gary noted we're looking at a four-year phase- in where, over the course of the next four years, we will revisit all the positions that we're not refilling right now.

b. Upper Division Course Work (1 Attachment): *The Curriculum Council approved the attached policy on December 2, 2004. They are recommending it to the Senate. Carolyn will present it.*

Carolyn Borg presented a proposal whereby we'd accept upper division coursework toward lower division credit. Up to this point, we've not accepted this coursework, and we have made students actually take the course or take the Credit by Examination. Carolyn did a survey of different colleges and found out that all the major colleges are accepting upper division courses. The policy approved by Curriculum on this details the conditions under which we'd accept upper division coursework toward our lower division degree. Cathy asked that we put a policy title on this: Policy for Acceptance of Upper-Division Coursework.

Ron Marley moved acceptance of this policy; Warren seconded it. The word "certificate" was added under the third bullet. The motion carried unanimously with this change.

c. Developing the SLO Cycle (No Attachments): *Now that we have a definition for SLO, we need to outline the SLO cycle.*

Cathy mentioned that we need to develop an SLO Cycle, but we won't be doing so today. Early next semester our task will be to develop the cycle and then pick a couple of degrees to pilot test. Jeff Cummings has volunteered his certificate program to pilot. Lemoine Waite volunteered her horticulture courses for piloting. Cathy requested that we think over break what a cycle would look like as far as SLOs go.

d. Mary Retterer came to thank the Senate for the input of those who showed up at the various meetings on reorganization. She distributed a handout of the proposed reorganization scenario that developed out of these meetings. Among the changes, one dean position (Human Development) will go unfilled, and the duties will be distributed to other centers. Also, Basic Skills is moving to Student Services. ("Basic Skills" was loosely defined as non-credit and 300-level courses, though Gary admitted it's still somewhat undefined at this point.) Extended Ed and the LRC were not on this handout. The plan is still to move toward department chairs eventually, though this probably won't happen for another year. The idea of department chairs was universally voiced at the different meetings on reorganization.

There were concerns about Ag being listed under the center for Business & Industry. There were also concerns about the Foreign Languages being moved to the Humanities center. The question of offices was also raised: with all the changes, would some faculty be shifted around to different offices? Gary noted that he didn't believe that hardly anyone would move. There was another suggestion that we go from 4 centers plus Public Safety, Sports and Fitness (PSSF) to 3 centers plus PSSF, and try it for a year.

Mary asked us to look at this to see if it would work and to take the personalities out of it: as the old saying goes, she said, "administrators come and go, but faculty members stay forever." She wanted us to see this proposal, and she wanted to get our feedback both before the break and before she brings it to the Board in January. We were invited to share the information with our centers, and we are asked to forward our input to Gary Lewis.

5. Other: Liz and Cathy have put together the hiring committees and they have received lots of negative commentary on the selections. So, Cathy decided to explain their rationale.

There were many comments that the committee for VP of Student Services shouldn't both be counselors. Both Cathy and Liz disagreed with this and felt that having counselors was crucial.

For the Science, Industry, and Natural Resources Dean committee, Cathy noted the goal was to choose two people who they were sure would be in Science after the reorganization, which is why they chose Lemoine Waite and Cliff Gottlieb. This was

before they knew that Ag would not be in the Sciences because of the proposed reorganization. There were complaints that no one from Nursing is on this committee.

6. Adjournment: the meeting was adjourned at 4:45.

7. Next Meeting: 3:00 pm, January 24, 2005 in Room 1108.