

Shasta College
Academic Senate Meeting
Minutes
March 20, 2001

Members Present:

Estella Cox
Nick Rogers
Gary Lewis
Cathy Anderson
Dave Bush
Carolyn Borg
Craig Thompson
Sandy Johnson
Sue Loring
Richard Saunders
Randy Reed
Chuck Spotts

Materials handed out:

- Summer/Fall 2001 Proposed Registration Calendar, April 15 through July 7 – Cassandra Ryan
- Hiring List for faculty Positions 2001-02 – Doug Treadway

Guests Present

Cassandra Ryan
Doug Treadway
Pat Demo

I. Call to order

No Quorum, discussion started at 3:10 p.m. Members arrived throughout the discussion.

II. Approval of Minutes

Not performed. Will occur next meeting.

III. Guests

a. Cassandra Ryan: discussion of handout (labeled “final draft #5”) depicting the Summer/Fall calendar 2001 Proposed Registration Calendar. Cassandra outlined the timing of Summer/Fall pre-registration, continuing registration and open registration. Cassandra noted that there has been coordination with the center deans and financial aid as well as with the ASB. Letters will go out after Easter break that will highlight the timing of registration events that are earlier this year than those previously. Cassandra will return to next Mondays meeting for further discussion

b. Doug Treadway: hiring priorities and handout out labeled “Re: Hiring List for faculty Positions 2001-02. Doug described PFE searches as outlined in the handout. He noted the small candidate pools for some positions and the continuation of the searches for a Hospitality and Tourism candidate and a Gerontology candidate. The handout indicates that there may not be enough candidates in the pool to satisfy Affirmative Action. Dave Bush questioned the presence of long term PFE funding to support the currently proposed positions. Nick and Doug described that PFE will become part of the base funds even if PFE dissolves.

Dave asked about student numbers to support a Hospitality position and Sandy mentioned that the courses that have been offered suffered from low enrollment and some were cancelled. Doug noted that there had been a broad-based survey that suggested there should be student numbers to fill the classes. He then indicated that the survey may not have been specific enough. Sue verified the cancellation of the courses. Doug pointed out that hotel and tourism is expanding in the area including casino expansion, a major hotel addition, etc.. He then went on to say he felt that the data suggests that support should be there. Speculation was advanced by Doug as to the failure of the courses including seasonality of the hospitality industry.

Dave voiced concern about creating a program to which no one attended and drew an analogy to aviation. Doug indicated that the courses should continue as a part-time faculty instructed course as these local businesses are added/expanded.

Sue then described her conversation with a hotel manager from a Hilltop business who was part of an advisory board on the issue. That individual described that most management worked their way up within the business rather than having an AA/AS degree.

Nick asked about a Speech instructor. Doug described that to date, PFE funds have been allocated based on what was advanced by Shasta College. He then said that a Speech instructor could be hired as added to the next PFE allocation.

Richard asked about the curriculum and what was/wasn't in place. Doug described the gerontology program as a multidisciplinary program that would draw partly on existing

curriculum. Doug indicated that one problem is that there is no community advocacy for the program.

Sue then asked about the specific local job market that would support Gerontology. Doug described five interdisciplinary areas such as home health care, program directors for day care and social services, assisted living services, adaptive fitness/PE, etc. The prototype is the American River program in Sacramento. Sue then asked if the AA/AS would prepare students for those positions/areas. Doug said that the program would not, but was mainly transfer-vocational oriented or looking for a certificate to assist within the industry. He described that all the courses would be university transferable while workshops would be non-credit.

Nick asked about the title of the AA/AS as to whether it would be a gerontology AA/AS. Doug said that the program would mirror the American River program. Gary described some of the dependence on seed money and the need of an advocate who would then work within the three counties to develop the program in Gerontology. Doug described an area agency on aging.

Doug then began to address the process of hiring priorities and suggested that there should be more of a rolling process rather than a restart at the beginning of each fall semester to avoid political "arm wrestling". He described different areas such as replacement of faculty, new hires, and PFE and that each should have their own life and process. Nick argued that replacement may not be appropriate if the area is low enrollment. He then said that the senate should be involved in each of these different areas and then advance a recommendation to the administration. Sandy suggested that even in replacement, the senate should review the need. Doug disagreed that the senate only advises on process and not who should be hired.

The discussion was then directed back to the process as was advanced in a senate recommendation in meetings passed. Doug stated that there are three separate processes as noted above. He took issue with the recommendation being applied across the board to these three areas.

Dave asked about the recommendation which addresses new hires and if Doug supported that procedure. Doug said that the procedure seems fine. He felt that in today's meeting, retirement/replacement came up and that is a different process.

IV. Adjournment --Meeting adjourned at 4:18 p.m.